



**KINGSTON & ST. ANDREW CORPORATION,
PORTMORE MUNICIPAL COUNCIL
AND PARISH COUNCILS**

ESTABLISHMENT

**MINISTRY OF FINANCE & THE PUBLIC SERVICE
STRATEGIC HUMAN RESOURCE MANAGEMENT DIVISION
RESEARCH & ESTABLISHMENT CONTROL UNIT
SEPTEMBER 2016**

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**SUMMARY OF KINGSTON & ST. ANDREW CORPORATION,
PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
ESTABLISHMENT**

Parish Councils	Establishment
Clarendon	110
Hanover	70
Kingston & St. Andrew Corporation	178
Manchester	120
Portland	120
Portmore Municipal Council	38
St. Ann	129
St. Catherine	141
St. Elizabeth	92
St. James	96
St. Mary	102
St. Thomas	97
Trelawny	99
Westmoreland	81
Total	1473

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Clarendon Parish Council

Administration Management And Other Support Services

No. of Posts	Posts	Classification	Remarks
1	Director, Administration	GMG SEG 1	
1	Community Programmes Coordinator	GMG AM 3	
1	Office Manager	GMG AM 2	
1	Personnel Administrator	GMG AM 2	
1	Records Officer	PIDG RIM 2	Post [# 127051] of Clerical Officer (OPS/CR 2) reclassified, retitled and transferred from Financial Management & Accounting Services with effect from April 1, 2015.
1	Records Officer 1	PIDG RIM 2	
1	Senior Secretary	OPS SS 3	
1	Secretary 2	OPS SS 2	
1	Telephone Operator	OPS TO 1	
2	Office Attendant	LMO TS 1	
1	Office Attendant/Cleaner	LMO TS 1	
1	Driver	LMO DR 1	
3	Security Guard	PTSG PX 1	
1	Office Attendant/Cleaner	GLS 1	
17			
17	Total - Administration Management And Other Support Services		

Cemeteries

No. of Posts	Posts	Classification	Remarks
2	Cemetery Keeper	LMO TS 2	
2			
2	Total - Cemeteries		

Directorate Of Technical Services

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
1	Building Officer	SOG ST 5	Post [# 148239] inadvertently omitted from previous publication.
1	Physical Planning Technologist	SOG ST 5	
2	Assistant Superintendent, Buildings	SOG ST 4	
2	Assistant Superintendent	SOG ST 4	
2	Works Overseer	SOG ST 2	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Clarendon Parish Council

Directorate Of Technical Services

No. of Posts	Posts	Classification	Remarks
1	Secretary 2	OPS SS 2	
1	Office Attendant	LMO TS 1	
1	Records Clerk	PIDG RIM 1	
3	Security Guard	PTSG PX 1	
1	Cleaner	GLS 1	
17			
17	Total - Directorate Of Technical Services		

Executive Direction And Administration

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director, Planning	GMG SEG 2	
1	Parish Disaster Coordinator	GMG AM 3	
1	Physical Planning Coordinator	GMG AM 2	
1	Internal Auditor	FMG AS 2	
1	Executive Secretary	OPS SS 4	
1	Secretary 2	OPS SS 2	
7			
7	Total - Executive Direction And Administration		

Financial Management And Accounting Services

No. of Posts	Posts	Classification	Remarks
1	Director, Finance	FMG PA 2	
1	Accountant, Budget And Revenue	FMG PA 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
3	Accounting Technician 1	FMG AT 1	
1	Accounting Clerk 2	FMG AC 2	
1	Secretary 2	OPS SS 2	
9			
9	Total - Financial Management And Accounting Services		

Minor Water Supply

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 3	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Clarendon Parish Council

Minor Water Supply

No. of Posts	Posts	Classification	Remarks
1	Sideman	LMO TS 1	
1	Driver	LMO DR 2	
3			
3	Total - Minor Water Supply		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 5	
1	Secretary 2	OPS SS 2	
1	Mayor's Helper	LMO TS 1	
1	Mayor's Driver	LMO DR 1	
5			
5	Total- Political Directorate		

Poor Relief Services

Infirmery

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
1	Accounting Clerk 2	FMG AC 2	
5	Nurse Aide	HSC HS 6	
19	Patient Care Assistant	HSC HS 5	
1	Secretary 2	OPS SS 2	
1	Head Cook	LMO TS 4	
1	Porter	LMO TS 3	
4	Laundress	LMO TS 2	
2	Assistant Cook	LMO TS 2	
3	Cleaner	LMO TS 1	
1	Groundsman	LMO TS 1	
40			

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Clarendon Parish Council

Poor Relief Services

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
5	Poor Relief Officer 1	SWG SSA 2	
1	Office Attendant	LMO TS 1	
1	Office Cleaner	GLS 1	
10			
50	Total - Poor Relief Services		
110	Total - Clarendon Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Hanover Parish Council

Accounts And Audit

No. of Posts	Posts	Classification	Remarks
1	Director of Finance	FMG PA 2	
1	Accountant, Budget And Revenue	FMG PA 1	
1	Internal Auditor	FMG AS 2	
1	Audit Clerk	FMG AUC 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 1	FMG AT 1	
1	Accounting Technician 2	FMG AT 2	
3	Accounting Clerk 1	FMG AC 1	
1	Cashier	FMG CS 1	
11			
11	Total - Accounts And Audit		

Administration

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director of Planning	GMG SEG 2	
1	Director of Administration	GMG SEG 1	
1	Disaster Preparedness Coordinator	GMG AM 3	
1	Community Programmes Coordinator	GMG AM 3	
1	Personnel Administrator	GMG AM 2	
1	Physical Planning Coordinator	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
1	Executive Secretary 1	OPS SS 4	
1	Senior Secretary	OPS SS 3	
2	Secretary 2	OPS SS 2	
1	Secretary 2	OPS SS 2	Post [# 128302] of Secretary/Stenographer retitled with effect from April 1, 2014.
1	Secretary 2	OPS SS 2	Post [# 128306] of Typist (OPS/SS 1) upgraded & retitled with effect from April 1, 2014.
1	Telephone Operator	OPS TO 1	
1	Records Officer 1	PIDG RIM 2	
1	Office Attendant	LMO TS 2	
1	Office Attendant	LMO TS 1	
1	Messenger	LMO TS 1	Post [# 128296] of Male Messenger (GLS 1) reclassified & retitled with effect from April 1, 2014.

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Hanover Parish Council

Administration

No. of Posts	Posts	Classification	Remarks
19			
19	Total- Administration		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary 1	OPS SS 4	
1	Maid	LMO TS 1	
1	Driver	LMO DR 2	
4			
4	Total- Political Directorate		

Poor Relief Services

Indoor

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	New post (# 302107) with effect from July 1, 2015.
1	Records Officer 1	PIDG RIM 2	
1	Records Clerk	PIDG RIM 1	
1	Nurse Aide	HSC HS 6	
8	Patient Care Assistant	HSC HS 5	
1	Head Cook	LMO TS 4	
1	Cook	LMO TS 3	
2	Laundress	LMO TS 2	
1	Cleaner	LMO TS 1	
18			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 2	SWG PS 1	
2	Poor Relief Officer 1	SWG SSA 2	
4			
22	Total - Poor Relief Services		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Hanover Parish Council

Road And Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
2	Building Officer	SOG ST 5	
2	Assistant Superintendent	SOG ST 4	
2	Works Overseer	SOG ST 2	
1	Driver	LMO DR 1	
9			
9	Total - Road And Works		

Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 3	
2	Plumber	LMO TS 3	
1	Driver	LMO DR 1	
1	Sideman	GLS 1	
5			
5	Total - Water Supplies		
70	Total - Hanover Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development Kingston & St. Andrew Corporation

City Engineer's Department

No. of Posts	Posts	Classification	Remarks
1	City Engineer	SOG ST 8	
1	Deputy Building Surveyor	SOG ST 7	
1	Deputy Superintendent	SOG ST 6	
1	Assistant Building Surveyor	SOG ST 6	
1	Administrator	GMG AM 1	
2	Senior Field Inspector	SOG ST 5	
1	Director, Planning	GMG SEG 2	
7	Field Inspector	SOG ST 4	
2	Assistant Superintendent	SOG ST 4	
1	Trainee Inspector	SOG ST 3	
1	Chief Planning Officer	ASG ASG 5	
1	Chief Engineer (Design)	ASG ASG 3	
1	Assistant Surveyor (Building)	TSS GT 4	
1	Building Technician	SOG ST 3	
1	Trainee Inspector	SOG ST 3	
1	Senior Secretary	OPS SS 3	
1	Secretary 2	OPS SS 2	
1	Secretary 1	OPS SS 1	
2	Cleaner/Attendant	LMO TS 1	
1	Attendant/Messenger	LMO TS 1	
1	Driver	LMO DR 1	
1	Records Officer	PIDG RIM 2	
2	Records Clerk 1	PIDG RIM 1	
33			
33	Total - City Engineer's Department		

City Inspector's Department

No. of Posts	Posts	Classification	Remarks
1	City Inspector	GMG AM 3	
1	Assistant City Inspector	GMG AM 2	
1	Investigator	GMG AM 1	
1	Administrator	GMG AM 1	
1	Pound Keeper	LMO TS 4	
1	Assistant Pound Keeper	LMO TS 3	
5	Animal Catcher	LMO TS 2	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development Kingston & St. Andrew Corporation

City Inspector's Department

No. of Posts	Posts	Classification	Remarks
1	Yard Attendant	LMO TS 1	
3	Watchman	LMO TS 1	
1	Gateman	LMO TS 1	
1	Driver	LMO DR 1	
1	Senior Special District Constable	PTSG PX 4	
7	Special District Constable	PTSG PX 2	
25			
25	Total - City Inspector's Department		

City Treasurer's Department

No. of Posts	Posts	Classification	Remarks
1	City Treasurer	FMG PA 3	
1	Chief Revenue Collection Officer	FMG PA 2	
1	Director, Finance And Budget	FMG PA 1	
1	Budget Officer	FMG AT 3	
1	Accounting Technician 3	FMG AT 3	
2	Accounting Technician 2	FMG AT 2	
6	Accounting Technician 1	FMG AT 1	
1	Accounting Clerk 2	FMG AC 2	
3	Accounting Clerk 1	FMG AC 1	
1	Procurement Officer	GMG AM 4	
1	Cashier	FMG CS 1	
1	Senior Secretary	OPS SS 3	
1	Secretary 2	OPS SS 2	
1	Clerical Officer	OPS CR 2	
1	Clerk/Typist	OPS CR 2	
1	Messenger	LMO TS 1	
1	Office Attendant	LMO TS 1	
25			
25	Total - City Treasurer's Department		

Internal Audit

No. of Posts	Posts	Classification	Remarks
1	Internal Auditor	FMG AS 3	
1	Audit Clerk	FMG AUC 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development Kingston & St. Andrew Corporation

Internal Audit

No. of Posts	Posts	Classification	Remarks
2			
2	Total- Internal Audit		

May Pen Cemetery

No. of Posts	Posts	Classification	Remarks
1	Superintendent	GMG AM 2	
1	Records Officer 1	PIDG RIM 2	
1	Attendant	LMO TS 1	
3			
3	Total - May Pen Cemetery		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Office Attendant	LMO TS 1	
1	Chauffeur	LMO DR 1	
1	Cook	GLS 2	
5			
5	Total - Political Directorate		

Poor Relief Department

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
2	Poor Relief Officer 4	SWG PS 2	
2	Poor Relief Officer 3	SWG PS 1	
8	Poor Relief Officer 1	SWG SSA 2	
1	Accounting Clerk 2	FMG AC 2	
3	Records Clerk 1	PIDG RIM 1	
1	Secretary 2	OPS SS 2	
1	Female Messenger	LMO TS 1	
1	Driver	LMO DR 1	
20			
20	Total - Poor Relief Department		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Kingston & St. Andrew Corporation

Town Clerk's Department

No. of Posts	Posts	Classification	Remarks
1	Town Clerk	GMG SEG 5	
1	Director, Comm. Welfare and Municipal Services	GMG SEG 3	
1	Director, Administration & Human Resource Mgmt.	GMG SEG 2	
1	Director, Personnel And Human Resource Development	GMG SEG 1	
1	Director, Administration And Office Services	GMG SEG 1	
1	Disaster Preparedness Coordinator	GMG AM 3	
1	Administrative Assistant	GMG AM 3	
1	Personnel Officer	GMG AM 2	
3	Administrator	GMG AM 1	
1	Director, Information Management And Documentation	MIS IT 4	
1	Systems Administrator	MIS IT 3	
2	Records Officer 1	PIDG RIM 2	
5	Records Clerk 1	PIDG RIM 1	
1	Executive Assistant	GMG PMA 3	
1	Public Relations Officer	MCG IE 2	
2	Senior Secretary	OPS SS 3	
2	Secretary 2	OPS SS 2	
2	Secretary 1	OPS SS 1	
1	Telephone Operator/Receptionist	OPS TO 1	
1	Telephone Operator	OPS TO 1	
1	Senior Stenotype Writer	OPS SW 2	
1	Cleaner/Attendant	LMO TS 1	
1	Female Messenger	LMO TS 1	
1	Male Messenger	LMO TS 1	
1	Janitor	LMO TS 1	
1	Driver	LMO DR 1	
36			
36	Total - Town Clerk's Department		

Traffic Enforcement And Administration

No. of Posts	Posts	Classification	Remarks
1	Superintendent	PTSG PX 6	
1	Assistant Superintendent	PTSG PX 5	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Kingston & St. Andrew Corporation

Traffic Enforcement And Administration

No. of Posts	Posts	Classification	Remarks
4	Supervisor	PTSG PX 4	
20	Traffic Warden	PTSG PX 2	
1	Records Clerk	PIDG RIM 1	
1	Secretary 2	OPS SS 2	
1	Driver	LMO DR 1	
29			
29	Total - Traffic Enforcement And Administration		
178	Total - Kingston & St. Andrew Corporation		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Manchester Parish Council

Abattoirs

No. of Posts	Posts	Classification	Remarks
1	Departmental Assistant	OPS CR 1	
2	Butcher	LMO TS 5	
2	Butcher	LMO TS 4	
1	Male Attendant	LMO 1	
1	Groundsman	LMO 1	
1	Boiler Operator	GLS 2	
1	Sanitation Attendant	GLS 1	
2	Security Guard	GLS 1	
11			
11	Total - Abattoirs		

Cemeteries

No. of Posts	Posts	Classification	Remarks
1	Caretaker	LMO TS 1	
2	Groundsman	LMO 1	
1	Cemetery Keeper	LMO 1	
4			
4	Total - Cemeteries		

Central Management

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director, Planning	GMG SEG 2	
1	Director, Administration	GMG SEG 1	
1	Community Programmes Coordinator	GMG AM 3	
1	Parish Disaster Coordinator	GMG AM 3	
1	Human Resource Officer	GMG AM 2	
1	Planning Coordinator	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
1	Executive Secretary 1	OPS SS 4	Post [# 127446] of Executive Secretary 1 (OPS/SS 5) incorrectly listed in previous publication.
1	Senior Secretary	OPS SS 3	
3	Secretary 2	OPS SS 2	
1	Telephone Operator	OPS TO 1	
1	Registrar/Recorder	PIDG RIM 2	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Manchester Parish Council

Central Management

No. of Posts	Posts	Classification	Remarks
15			
15	Total - Central Management		

Finance And Accounts

No. of Posts	Posts	Classification	Remarks
1	Director, Finance	FMG PA 2	
1	Accountant, Budget And Revenue	FMG PA 1	
1	Internal Auditor	FMG AS 2	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
1	Accounting Technician 1	FMG AT 1	
1	Accounting Clerk 2	FMG AC 2	
1	Accounting Clerk 1	FMG AC 1	
8			
8	Total - Finance And Accounts		

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 3	
1	Plumber 2	LMO TS 3	
3	Sideman	LMO TS 1	
4	Driver 2	LMO DR 2	
1	Plumber 2	AIT 2	
10			
10	Total - Minor Water Supplies		

Other Support Staff

No. of Posts	Posts	Classification	Remarks
1	Cleaner/Attendant	LMO TS 1	
1	Groundsman	LMO 1	
1	Office Attendant	GLS 1	
3			
3	Total - Other Support Staff		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Manchester Parish Council

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary 1	OPS SS 4	Post [# 127535] of Executive Secretary 1 (OPS/SS 5) incorrectly listed in previous publication.
1	Mayor's Orderly	LMO TS 1	
1	Driver	LMO DR 2	
1	Security Guard	GLS 2	
1	Household Helper	GLS 1	
1	Office Attendant	GLS 1	
7			
7	Total - Political Directorate		

Poor Relief Services

Indoor

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
1	Records Clerk	PIDG RIM 1	Post [# 127474] incorrectly listed as Departmental Assistant in previous publication.
12	Patient Care Assistant	HSC HS 5	
6	Patient Care Assistant	HSC HS 5	Six (6) new posts [#s 302369-74] with effect from December 1, 2015.
1	Typist	OPS SS 1	
3	Laundress	LMO TS 2	
1	Messenger	LMO TS 2	
2	Assistant Cook	LMO TS 2	
1	Groundsman	LMO TS 1	
2	Cleaner/Attendant	LMO TS 1	
1	Head Laundress	GLS 1	
1	Head Cook	GLS 3	
33			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 2	SWG PS 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Manchester Parish Council

Poor Relief Services

Outdoor

No. of Posts	Posts	Classification	Remarks
3	Poor Relief Officer 1	SWG SSA 2	
1	Secretary 2	OPS SS 2	
1	Records Officer 1	PIDG RIM 2	
2	Cleaner	GLS 1	
1	Office Attendant	GLS 1	
10			
43	Total - Poor Relief Services		

Roads And Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
1	Physical Planning Technologist	SOG ST 5	
2	Building Inspector	SOG ST 5	
1	Inspector	GMG AM 1	Post [# 127458] formerly TSS/GT 3 reclassified with effect from December 1, 2015.
1	Accounting Clerk 2	FMG AC 2	
1	Records Clerk	PIDG RIM 1	
1	Clerical Officer	PIDG RIM 1	
2	Assistant Superintendent	SOG ST 4	
4	Works Overseer	SOG ST 2	
1	Secretary 2	OPS SS 2	
1	Office Attendant/Messenger	LMO TS 1	
1	Mechanical Operator	LMO 1	
1	Watchman	GLS 1	
19			
19	Total - Roads And Works		
120	Total - Manchester Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development Portland Parish Council

Administration

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director, Planning	GMG SEG 2	
1	Director, Administration	GMG SEG 1	
1	Human Resource Administrator	GMG AM 3	
1	Parish Disaster Coordinator	GMG AM 3	
1	Planning Coordinator	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
1	Physical Planner	SOG ST 5	
1	Executive Secretary	OPS SS 4	
1	Senior Secretary	OPS SS 3	
3	Secretary	OPS SS 2	
1	Secretary	OPS SS 1	
1	Stenotypist	OPS SS 1	
1	Messenger	LMO TS 1	
3	Watchman/Security Officer	PTSG PX 1	
19			
19	Total - Administration		

Finance

No. of Posts	Posts	Classification	Remarks
1	Director, Finance	FMG PA 2	
1	Accountant - Budget and Revenue	FMG PA 1	
1	Internal Auditor	FMG AS 2	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
2	Accounting Technician 1	FMG AT 1	
2	Accounting Clerk	FMG AC 1	
1	Stenotypist	OPS SS 1	
3	Clerical Officer	PIDG RIM 1	
13			

Registry

No. of Posts	Posts	Classification	Remarks
1	Clerical Officer 3	PIDG RIM 1	
1			

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Portland Parish Council

Finance

14 Total - Finance

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 3	
2	Plumber	LMO TS 3	
5	Assistant Plumber	LMO TS 2	
7	Spring Attendant/Chlorinator	LMO TS 1	Seven (7) posts [#s 305053-9] inadvertently omitted from previous publication.
4	Operator	LMO 1	
19			
19	Total - Minor Water Supplies		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Helper	LMO TS 1	
1	Driver	LMO DR 1	
4			
4	Total - Political Directorate		

Poor Relief Services

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
4	Poor Relief Officer 1	SWG SSA 2	
7			

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
1	Department Assistant	PIDG RIM 1	
18	Patient Care Assistant	HSC HS 5	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Portland Parish Council

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Secretary 1	OPS SS 1	
3	Cook	LMO TS 3	
3	Laundress	LMO TS 2	
4	Attendant	LMO TS 1	
2	Cleaner	LMO TS 1	
1	Messenger	LMO TS 1	
1	Porter	LMO TS 1	
1	Kitchen Supervisor	GLS 4	
37			
44	Total - Poor Relief Services		

Revenue Enhancement

No. of Posts	Posts	Classification	Remarks
1	Compliance Officer	GMG AM 2	
1			
1	Total - Revenue Enhancement		

Roads And Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
1	Building Officer	SOG ST 5	
2	Assistant Superintendent	SOG ST 4	
1	Assistant Building Officer	SOG ST 3	
2	Works Overseer	SOG ST 2	
1	Stenotypist	OPS SS 1	
2	Cemetery Keeper	LMO TS 2	
1	Messenger	LMO TS 1	
1	Groundsman	LMO TS 1	
1	Attendant	LMO TS 1	
1	Driver	LMO DR 1	
1	Life Guard	PTSG PX 2	
3	Security Guard	PTSG PX 1	
19			

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Portland Parish Council

Roads And Works

19 Total - Roads And Works

120 Total-Portland Parish Council

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Portmore Municipal Council

Audit Section

No. of Posts	Posts	Classification	Remarks
1	Internal Auditor 2	FMG AS 2	
1			
1	Total- Audit Section		

Commercial Services

No. of Posts	Posts	Classification	Remarks
1	Commercial Services Manager	GMG SEG 1	
1			
1	Total - Commercial Services		

Compliance And Enforcement

No. of Posts	Posts	Classification	Remarks
1	Compliance and Enforcement Manager	GMG SEG 1	
1	Secretary 2	OPS SS 2	
2	Municipal Officer	LMO TS 3	Two (2) new posts [#s 250747 & 250754] with effect from April 1, 2005.
1	Supervisor-Municipal Officer	PTSG PX 3	
4	Municipal Officer	PTSG PX 2	
9			
9	Total - Compliance And Enforcement		

Corporate Services

No. of Posts	Posts	Classification	Remarks
1	Director, Corporate Services	GMG SEG 2	New post [# 250753] with effect from September 17, 2004.
1	Administrator	GMG AM 1	
1	Senior Secretary	OPS SS 3	
3			

Finance and Accounts

No. of Posts	Posts	Classification	Remarks
1	Accountant	FMG PA 1	
2	Accounting Technician 1	FMG AT 1	New post [# 250752] with effect from April 1, 2004.
1	Cashier	FMG CS 1	
4			

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Portmore Municipal Council

Corporate Services

Human Resource & Facilities Management

No. of Posts	Posts	Classification	Remarks
1	Human Resource & Facilities Manager	GMG AM 4	New post [# 250749] with effect from July 1, 2004.
1	Customer Service Officer	GMG AM 1	New post [# 248425] with effect from April 1, 2005.
1	Records Officer	PIDG RIM 2	New post [# 250750] with effect from July 1, 2004.
1	Driver	LMO DR 1	New post [# 250748] with effect from April 1, 2005.
1	Driver	LMO DR 1	
1	Office Attendant	LMO TS 1	
6			
13	Total - Corporate Services		

General Administration

No. of Posts	Posts	Classification	Remarks
1	Chief Administrative Manager	GMG SEG 4	
1	Community And Public Relations Officer	MCG IE 2	New post [# 131238] with effect from September 17, 2004.
1	Administrative Assistant	GMG AM 3	
3			
3	Total - General Administration		

Infrastructure

No. of Posts	Posts	Classification	Remarks
1	Municipal Engineer	SOG ST 7	New post [# 148272] with effect from September 17, 2004.
2	Building Officer	SOG ST 5	Post [# 249015] of Building Officer (SOG/ST 5) was inadvertently omitted from previous publication, now listed as [# 305060].
1	Building Assistant	SOG ST 3	
1	Senior Secretary	OPS SS 3	
5			
5	Total - Infrastructure		

Planning, Development And Environment

No. of Posts	Posts	Classification	Remarks
1	Director, Planning, Development and Environment	SOG ST 6	
1	Urban Planner	SOG ST 5	New post [# 139604] with effect from September 17, 2004.

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Portmore Municipal Council

Planning, Development And Environment

No. of Posts	Posts	Classification	Remarks
1	Planning Coordinator	SOG ST 4	
1	Disaster Coordinator	GMG AM 4	
1	Secretary	OPS SS 2	
5			
5	Total - Planning, Development And Environment		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1			
1	Total - Political Directorate		
38	Total - Portmore Municipal Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Ann Parish Council

Accounting Services

No. of Posts	Posts	Classification	Remarks
1	Director of Finance	FMG PA 2	
1	Accountant, Budget And Revenue	FMG PA 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
2	Accounting Technician 2	FMG AT 2	
1	Accounting Technician 1	FMG AT 1	
2	Accounting Clerk 2	FMG AC 2	
3	Accounting Clerk 1	FMG AC 1	
1	Secretary 2	OPS SS 2	
12			
12	Total - Accounting Services		

Building And Subdivision

No. of Posts	Posts	Classification	Remarks
1	Building Inspector	SOG ST 5	
1	Trainee Building Inspector	SOG ST 3	
2	Works Overseer	SOG ST 3	
1	Planning Coordinator	GMG AM 2	
1	Secretary 2	OPS SS 2	
1	Secretary 1	OPS SS 1	
7			
7	Total - Building And Subdivision		

Disaster Management

No. of Posts	Posts	Classification	Remarks
1	Parish Disaster Coordinator	GMG AM 3	
1			
1	Total - Disaster Management		

General Administration And Office Services

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director of Planning	GMG SEG 2	
1	Director of Administration	GMG SEG 1	
1	Physical Planning Technologist	SOG ST 5	
1	Public and Community Relations Officer	MCG IE 3	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Ann Parish Council

General Administration And Office Services

No. of Posts	Posts	Classification	Remarks
1	Office Manager	GMG AM 2	Post [# 129215] was incorrectly listed as Administrator in previous publication.
1	Information Management Specialist	MIS IT 3	
1	Records Officer 1	PIDG RIM 2	
1	Records Clerk	PIDG RIM 1	
1	Executive Secretary	OPS SS 4	
1	Senior Secretary	OPS SS 3	
2	Secretary 2	OPS SS 2	
1	Telephone Operator	OPS TO 2	
2	Office Attendant	LMO TS 1	
1	Cleaner/Attendant	LMO TS 1	
2	Watchman	LMO TS 1	
1	Night Security	LMO TS 1	
1	Driver	LMO DR 2	
1	Cleaner/Attendant	GLS 1	
1	Security	GLS 1	
23			
23	Total - General Administration And Office Services		

Internal Audit

No. of Posts	Posts	Classification	Remarks
1	Internal Auditor	FMG AS 2	
1	Junior Auditor	FMG AS 1	
2			
2	Total - Internal Audit		

Minor Water Supply

No. of Posts	Posts	Classification	Remarks
1	Sideman	LMO TS 1	
2	Sideman	LMO 1	
4	Driver	LMO DR 2	
7			
7	Total - Minor Water Supply		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Ann Parish Council

Parks And Beautification

No. of Posts	Posts	Classification	Remarks
1	Gardener/Groundsman	LMO TS 1	
1	Gardener	LMO 1	
2			
2	Total - Parks And Beautification		

Personnel

No. of Posts	Posts	Classification	Remarks
1	Executive Officer	GMG AM 2	
1	Secretary 2	OPS SS 2	
2			
2	Total - Personnel		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Mayor's Helper	LMO TS 1	
1	Driver	LMO DR 1	
4			
4	Total- Political Directorate		

Poor Relief Services

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
4	Poor Relief Officer 1	SWG SSA 2	
1	Secretary 1	OPS SS 1	
7			

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
1	Nurse Aide	HSC HS 6	
15	Patient Care Assistant	HSC HS 5	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Ann Parish Council

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
5	Patient Care Assistant	HSC HS 5	Five (5) new posts [#s 302375-9] with effect from December 1, 2015.
1	Secretary 1	OPS SS 1	
1	Ambulance Driver	LMO DR 1	
3	Cook	LMO TS 3	
2	Porter	LMO TS 2	
1	Porter	LMO TS 2	Two (2) new posts [#s 302380-1] with effect from December 1, 2015.
3	Laundress	LMO TS 2	
3	Cleaner	LMO TS 1	
1	Groundsman	LMO TS 1	
38			
45	Total - Poor Relief Services		

Technical Services (Roads And Works)

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
4	Assistant Superintendent	SOG ST 4	
1	Administrator	GMG AM 1	
1	Accountant	FMG AT 1	
1	Records Clerk	PIDG RIM 1	
4	Works Overseer	SOG ST 2	
4	Field Assistant	SOG ST 1	
1	Secretary 2	OPS SS 2	
1	Cleaner/Attendant	LMO TS 1	
1	Sideman	LMO TS 1	
4	Security Guard	GLS 1	
24			
24	Total - Technical Services (Roads And Works)		
129	Total - St. Ann Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Catherine Parish Council

Accounts

No. of Posts	Posts	Classification	Remarks
1	Director of Finance	FMG PA 2	
1	Accountant - Budget and Revenue	FMG PA 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
3	Accounting Technician 1	FMG AT 1	
1	Accounting Technician 1	FMG AT 1	Post [# 127703] of Accountant (FAA 2) reclassified & retitled with effect from January 1, 1996. Post incorrectly listed as Accountant (FAA 2) in 2013 publication.
3	Accounting Clerk 2	FMG AC 2	
2	Accounting Clerk 1	FMG AC 1	
1	Cashier	FMG CS 2	
1	Records Clerk	PIDG RIM 1	
1	Senior Secretary	OPS SS 3	
16			
16	Total - Accounts		

Administration

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director of Administration	GMG SEG 1	
1	Parish Disaster Coordinator	GMG AM 3	
1	Community Programmes Coordinator	GMG AM 3	
1	Administrator (Personnel Management)	GMG AM 2	
1	Administrator (Office Management)	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
2	Records Officer 1	PIDG RIM 2	
3	Records Clerk	PIDG RIM 1	
1	Executive Secretary 1	OPS SS 4	
2	Secretary 2	OPS SS 2	
3	Secretary 1	OPS SS 1	
1	Telephone Operator	OPS TO 1	
3	Office Attendant	LMO TS 1	
2	Watchman	LMO TS 1	
2	Cleaner	LMO TS 1	
1	Mechanical Unit Operator	LMO DR 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Catherine Parish Council

Administration

No. of Posts	Posts	Classification	Remarks
27			
27	Total - Administration		

Internal Audit

No. of Posts	Posts	Classification	Remarks
1	Internal Auditor	FMG AS 2	
1	Audit Clerk	FMG AUC 1	
2			
2	Total - Internal Audit		

Minor Water Supply

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 3	
6	Pump Operator	LMO TS 3	
1	Sideman	LMO TS 1	
2	Driver 2	LMO DR 2	
2	Driver	LMO DR 1	Two (2) new posts [#s 302177-8] with effect from August 3, 2015.
1	Sideman	LMO 1	
13			
13	Total- Minor Water Supply		

Planning

No. of Posts	Posts	Classification	Remarks
1	Director of Planning	GMG SEG 2	
1	Physical Planner	SOG ST 5	
1	Planning Coordinator	GMG AM 2	
1	Secretary 2	OPS SS 2	
4			
4	Total - Planning		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary 1	OPS SS 4	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Catherine Parish Council

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Secretary 1	OPS SS 1	
1	Household Helper	LMO TS 1	
1	Driver	LMO DR 1	
5			
5	Total - Political Directorate		

Poor Relief Services

Indoor

No. of Posts	Posts	Classification	Remarks
1	Assistant Matron	IAC IA 1	
1	Matron	IAC IA 2	
1	Nurse Aide	HSC HS 6	
24	Patient Care Assistant	HSC HS 5	
1	Secretary 1	OPS SS 1	
4	Laundress	LMO TS 2	
3	Sanitation Attendant	LMO TS 2	
1	Gardener	LMO TS 2	
4	Cleaner	LMO TS 1	
3	Porter	PTSG PX 1	
43			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
8	Poor Relief Officer 1	SWG SSA 2	
4	Plumber	LMO TS 3	
15			
58	Total - Poor Relief Services		

Road And Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Catherine Parish Council

Road And Works

No. of Posts	Posts	Classification	Remarks
1	Deputy Superintendent	SOG ST 7	
3	Building Officer	SOG ST 5	
2	Assistant Superintendent	SOG ST 4	
1	Parochial Inspector	GMG AM 1	
1	Records Officer 1	PIDG RIM 2	
3	Works Overseer	SOG ST 2	
1	Secretary 2	OPS SS 2	
13			
13	Total - Road And Works		

Spanish Town Infirmary

No. of Posts	Posts	Classification	Remarks
3	Security Guard	PTSG PX 1	Three (3) new posts [#s 302301-3] with effect from October 1, 2015.
3			
3	Total - Spanish Town Infirmary		
141	Total - St. Catherine Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Elizabeth Parish Council

Accounts

No. of Posts	Posts	Classification	Remarks
1	Director of Finance	FMG PA 2	
1	Accountant, Revenue & Budget	FMG PA 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
2	Accounting Clerk 2	FMG AC 2	
3	Accounting Clerk 1	FMG AC 1	
9			
9	Total - Accounts		

Administration

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director of Planning	GMG SEG 2	
1	Director of Administration	GMG SEG 1	
1	Community Programmes Coordinator	GMG AM 3	
1	Parish Disaster Coordinator	GMG AM 3	
1	Administrator	GMG AM 2	
1	Planning Coordinator	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
2	Executive Secretary 1	OPS SS 4	
1	Senior Secretary	OPS SS 3	
2	Secretary 2	OPS SS 2	
2	Secretary 1	OPS SS 1	
1	Telephone Operator	OPS TO 1	
1	Cleaner/Attendant	LMO TS 1	
17			
17	Total - Administration		

Internal Audit

No. of Posts	Posts	Classification	Remarks
1	Internal Auditor	FMG AS 2	
1			
1	Total - Internal Audit		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Elizabeth Parish Council

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Works Overseer	SOG ST 3	
1	Plumber	LMO TS 3	
2	Sideman	LMO TS 1	
2	Driver	LMO DR 2	
6			
6	Total - Minor Water Supplies		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Household Helper	LMO TS 1	
1	Driver	LMO DR 2	
1	Cleaner	GLS 1	
1	Messenger	GLS 1	
1	Office Attendant	GLS 1	
1	Security Guard	GLS 1	
7			
7	Total - Political Directorate		

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
1	Enrolled Assistant Nurse	NPG EAN 1	
1	Records Clerk	PIDG RIM 1	
11	Patient Care Assistant	HSC HS 5	
1	Head Cook	LMO TS 4	
1	Head Laundress	LMO TS 3	
1	Assistant Cook	LMO TS 2	
1	Groundsman	LMO TS 1	
2	Cleaner	LMO TS 1	
1	Laundress	LMO TS 1	
1	Watchman	LMO TS 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Elizabeth Parish Council

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
23			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
7	Poor Relief Officer 1	SWG SSA 2	
1	Secretary 1	OPS SS 1	
1	Records Clerk	PIDG RIM 1	
1	Office Attendant	GLS 1	
1	Officer Cleaner	GLS 1	
13			
36	Total - Poor Relief Services		

Roads And Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
2	Building Officer	SOG ST 5	
2	Assistant Superintendent	SOG ST 4	
4	Works Overseer	SOG ST 2	
1	Secretary 2	OPS SS 2	
1	Records Officer 1	PIDG RIM 2	
1	Cemetery Keeper	LMO TS 2	
1	Groundsman	LMO TS 1	
1	Cleaner/Attendant	LMO TS 1	
1	Yardman	GLS 1	
16			
16	Total - Roads And Works		
92	Total - St. Elizabeth Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. James Parish Council

Administration Management

No. of Posts	Posts	Classification	Remarks
1	Director, Administration	GMG SEG 1	
1	Personnel Administrator	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
2	Records Officer 1	PIDG RIM 2	
1	Records Clerk	PIDG RIM 1	
3	Secretary 2	OPS SS 2	
1	Stenographer	OPS SS 2	
1	Telephone Operator	OPS TO 1	
1	Office Attendant	LMO TS 2	
1	Lavatory Attendant	LMO TS 1	
13			
13	Total - Administration Management		

Executive Direction

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director of Planning	GMG SEG 2	
1	Community Programmes Coordinator	GMG AM 3	
1	Planning Coordinator	GMG AM 2	
1	Parish Disaster Coordinator	GMG AM 3	
1	Internal Auditor	FMG AS 2	
1	Public Relations Officer	MCG IE 2	
1	Executive Secretary 1	OPS SS 4	
1	Secretary 2	OPS SS 2	
9			
9	Total - Executive Direction		

Financial Management

No. of Posts	Posts	Classification	Remarks
1	Commercial Services Manager	GMG SEG 1	
1	Director of Finance	FMG PA 2	
1	Accountant, Budget And Revenue	FMG PA 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
2	Accounting Technician 1	FMG AT 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. James Parish Council

Financial Management

No. of Posts	Posts	Classification	Remarks
1	Accounting Clerk 2	FMG AC 2	
1	Compliance Officer	FAA 5	
1	Cashier	FMG CS 2	
1	Senior Secretary	OPS SS 3	
11			
11	Total - Financial Management		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Maid	LMO TS 1	
1	Mayor's Driver	LMO DR 1	
4			
4	Total - Political Directorate		

Poor Relief Services

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
3	Poor Relief Officer 1	SWG SSA 2	
1	Secretary 2	OPS SS 2	
1	Driver	LMO DR 1	
8			

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
9	Patient Care Assistant	HSC HS 5	
1	Departmental Assistant	OPS CR 1	
2	Cook	LMO TS 3	
2	Laundress	LMO TS 2	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. James Parish Council

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Porter	LMO TS 2	
1	Office Attendant	LMO TS 1	
2	Cleaner	GLS 1	
20			
28	Total - Poor Relief Services		

Roads And Works

Parks And Beautification

No. of Posts	Posts	Classification	Remarks
1	Parks Supervisor	SOG ST 4	
3	Groundsman	LMO TS 1	
3	Life Guard	PTSG PX 2	
7			

Parochial Roads

No. of Posts	Posts	Classification	Remarks
1	Superintendent Roads and Works	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
3	Assistant Superintendent	SOG ST 4	
1	Records Clerk	PIDG RIM 1	
1	Secretary 2	OPS SS 2	
1	Office Attendant	LMO TS 1	
1	Driver	LMO DR 1	
9			

Planning And Development

No. of Posts	Posts	Classification	Remarks
1	Physical Planning Technologist	SOG ST 5	
4	Building Inspector	SOG ST 5	
1	Assistant Superintendent	SOG ST 4	
1	Secretary 2	OPS SS 2	
7			

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. James Parish Council

Roads And Works

Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Works Superintendent	SOG ST 3	
1	Plumber	LMO TS 3	
1	Assistant Plumber	LMO TS 2	
1	Sideman	LMO TS 1	
3	Watchman	LMO TS 1	
1	Driver	LMO DR 2	
8			
31	Total - Roads And Works		
96	Total - St. James Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Mary Parish Council

Accounts And Audit

No. of Posts	Posts	Classification	Remarks
1	Director of Finance	FMG PA 2	
1	Accountant - Budget and Revenue	FMG PA 1	
1	Internal Auditor	FMG AS 2	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
2	Accounting Technician 1	FMG AT 1	
1	Accounting Clerk 1	FMG AC 1	
1	Cashier	FMG CS 1	
9			
9	Total - Accounts And Audit		

Administration

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director of Administration	GMG SEG 1	
1	Community Programmes Coordinator	GMG AM 3	
1	Parish Disaster Coordinator	GMG AM 3	
1	Administrator (Personnel)	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
1	Records Officer 2	PIDG RIM 2	
1	Executive Secretary	OPS SS 4	
1	Senior Secretary	OPS SS 3	
2	Secretary	OPS SS 2	
1	Telephone Operator	OPS TO 1	
1	Clerical Officer	OPS CR 5	
2	Cleaner/Attendant	LMO TS 2	
2	Driver	LMO DR 2	
17			
17	Total - Administration		

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Works Superintendent	SOG ST 3	
3	Plumber	LMO TS 3	
6	Assistant Plumber	LMO TS 2	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Mary Parish Council

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Driver	LMO DR 2	
2	Sideman	LMO 1	
13			
13	Total- Minor Water Supplies		

Planning Section

No. of Posts	Posts	Classification	Remarks
1	Director of Planning	GMG SEG 2	
1	Planning Technologist	SOG ST 5	
1	Building Officer	SOG ST 5	
1	Planning Coordinator	GMG AM 2	
4			
4	Total - Planning Section		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Secretary 2	OPS SS 2	
1	Domestic Helper	LMO TS 1	
1	Driver	LMO DR 1	
4			
4	Total - Political Directorate		

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
1	Records Clerk	PIDG RIM 1	
6	Patient Care Assistant	HSC HS 5	Six (6) new posts [#s 301641-6] with effect from April 1, 2015.
10	Patient Care Assistant	HSC HS 5	
1	Secretary 1	OPS SS 1	
1	Head Cook	LMO TS 4	
2	Cook	LMO TS 3	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Mary Parish Council

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
4	Laundress	LMO TS 2	
1	Cleaner	LMO TS 1	
1	Groundsman/Porter	LMO TS 1	
29			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
2	Poor Relief Officer 1	SWG SSA 2	
2	Records Clerk 1	PIDG RIM 1	
7			
36	Total - Poor Relief Services		

Road And Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
2	Assistant Superintendent	SOG ST 4	
1	Accounting Clerk 1	FMG AC 1	
3	Works Overseer	SOG ST 2	
1	Executive Officer	GMG PMA 2	
1	Secretary 2	OPS SS 2	
3	Watchman	LMO TS 1	
6	Life Guard	PTSG PX 2	
19			
19	Total - Road And Works		

102 Total - St. Mary Parish Council

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Thomas Parish Council

Finance and Administration

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director, Administration	GMG SEG 1	
1	Parish Disaster Coordinator	GMG AM 3	
1	Administrator (Personnel)	GMG AM 2	
1	Planning Coordinator	GMG AM 2	
1	Director of Finance	FMG PA 2	
1	Accountant, Budget And Revenue	FMG PA 1	
1	Internal Auditor	FMG AS 2	
1	Audit Clerk	FMG AUC 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
1	Accounting Technician 1	FMG AT 1	
2	Accounting Clerk 2	FMG AC 2	
2	Accounting Clerk 1	FMG AC 1	
1	Information Management Specialist	MIS IT 3	
1	Records Officer	PIDG RIM 2	
1	Executive Secretary	OPS SS 4	
1	Senior Secretary	OPS SS 3	
3	Secretary 2	OPS SS 2	
1	Telephone Operator	OPS TO 1	
2	Attendant	LMO TS 2	
1	Cleaner	LMO TS 1	
27			
27	Total - Finance and Administration		

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 3	
3	Chlorinator	LMO TS 3	
4	Plumber	LMO TS 3	
4	Assistant Plumber	LMO TS 2	
1	Driver	LMO DR 1	
1	Driver	LMO DR 2	
3	Chlorinator	LMO 1	
1	Plumber Assistant	AIT 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Thomas Parish Council

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
18			
18	Total - Minor Water Supplies		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Driver 1	LMO DR 1	
2			
2	Total - Political Directorate		

Poor Relief Services

Indoor

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
1	Records Clerk	PIDG RIM 1	
12	Patient Care Assistant	HSC HS 5	
2	Cook	LMO TS 3	
1	Head Laundress	LMO TS 2	
2	Porter	LMO TS 2	
2	Cleaner	LMO TS 1	
1	Laundress	LMO TS 1	
23			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
3	Poor Relief Officer 1	SWG SSA 2	
1	Secretary 1	OPS SS 1	
1	Attendant	LMO TS 2	
7			
30	Total - Poor Relief Services		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

St. Thomas Parish Council

Road And Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
1	Director of Planning	GMG SEG 2	
1	Physical Planner	SOG ST 5	
1	Senior Building Officer	SOG ST 5	
2	Assistant Superintendent	SOG ST 4	
1	Parochial Inspector	GMG AM 1	
1	Accounting Clerk 1	FMG AC 1	
3	Works Overseer	SOG ST 2	
1	Secretary 2	OPS SS 2	
1	Driver 2	LMO DR 2	
1	Driver 1	LMO DR 1	
1	Attendant	LMO TS 2	
3	Watchman	LMO TS 1	
1	Groundsman	LMO TS 1	
20			
20	Total - Road And Works		
97	Total - St. Thomas Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Trelawny Parish Council

Administrative Management

No. of Posts	Posts	Classification	Remarks
1	Director of Administration	GMG SEG 1	
1	Community Programmes Coordinator	GMG AM 3	
1	Parish Disaster Coordinator	GMG AM 3	
1	Administrator (Personnel)	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
1	Records Clerk	PIDG RIM 1	
1	Secretary/Typist	OPS SS 2	
1	Secretary 1	OPS SS 1	
1	Telephone Operator	OPS TO 1	
1	Office Attendant	LMO TS 1	
5	Security Guard	PTSG PX 2	
15			
15	Total - Administrative Management		

Building And Subdivision

No. of Posts	Posts	Classification	Remarks
1	Director of Planning	GMG SEG 2	
1	Physical Planner	SOG ST 5	
2	Building Officer	SOG ST 5	
1	Planning Coordinator	GMG AM 2	
5			
5	Total- Building And Subdivision		

Civil Improvements And Public Amenities

No. of Posts	Posts	Classification	Remarks
2	Life Guard	PTSG PX 2	
2			
2	Total - Civil Improvements And Public Amenities		

Direction And Management

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Executive Secretary 1	OPS SS 4	Post [# 128812] inadvertently listed as Executive Secretary (OPS/SS 4) in previous publication.
1	Secretary 2	OPS SS 2	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Trelawny Parish Council

Direction And Management

No. of Posts	Posts	Classification	Remarks
3			
3	Total - Direction And Management		

Directorate of Technical Services

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
1	Assistant Superintendent	SOG ST 4	
3	Works Overseer	SOG ST 2	
1	Administrator	GMG AM 2	
1	Secretary 2	OPS SS 2	
1	Office Attendant	LMO TS 1	
1	Driver 2	LMO DR 2	
1	Driver	LMO DR 1	
2	Security Guard	PTSG PX 2	
3	Sideman	GLS 1	
16			
16	Total - Directorate of Technical Services		

Financial Management And Accounting Services

No. of Posts	Posts	Classification	Remarks
1	Director of Finance	FMG PA 2	
1	Accountant, Budget And Revenue	FMG PA 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 2	FMG AT 2	
1	Accounting Clerk 2	FMG AC 2	
1	Accounting Technician 1	FMG AT 1	
1	Accounting Clerk 1	FMG AC 1	
1	Accounting Clerk 1	FMG AC 1	Post [# 127564] of Clerical Officer (OPS/CR 2) reclassified & retitled with effect from January 1, 1996, but was incorrectly listed as Clerical Officer in the 2013 establishment.
1	Cashier	FMG CS 1	
1	Internal Auditor	FMG AS 2	
1	Senior Secretary	OPS SS 3	
1	Messenger	LMO TS 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Trelawny Parish Council

Financial Management And Accounting Services

No. of Posts	Posts	Classification	Remarks
12			
12	Total - Financial Management And Accounting Services		

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Works Superintendent	SOG ST 3	
2	Plumber	LMO TS 3	
2	Sideman	LMO TS 1	
3	Mechanical Unit Operator	LMO DR 2	
8			
8	Total - Minor Water Supplies		

Political Directorate

Support Services

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Secretary 2	OPS SS 2	
1	Household Helper	LMO TS 1	
1	Driver	LMO DR 1	
5			
5	Total- Political Directorate		

Poor Relief Services

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
15	Patient Care Assistant	HSC HS 5	
1	Records Clerk	PIDG RIM 1	Post [# 127617] of Departmental Assistant (OPS/CR 1) retitled and reclassified with effect from October 1, 1998. Post incorrectly listed as Departmental Assistant in 2013 publication.
1	Records Clerk 1	PIDG RIM 1	Post [# 127614] of Clerical Officer (OPS/CR 1) retitled and reclassified with effect from October 1, 1998. Post incorrectly listed as Clerical Officer in 2013 publication.

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Trelawny Parish Council

Poor Relief Services

No. of Posts	Posts	Classification	Remarks
2	Cook	LMO TS 3	
2	Laundress	LMO TS 2	
1	Groundsman	LMO TS 1	
2	Cleaner	LMO TS 1	
26			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
3	Poor Relief Officer 1	SWG SSA 2	
1	Office Attendant	LMO TS 1	
7			
33	Total - Poor Relief Services		
99	Total - Trelawny Parish Council		

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Westmoreland Parish Council

Accounts

No. of Posts	Posts	Classification	Remarks
1	Director of Finance	FMG PA 2	
1	Accountant, Budget And Revenue	FMG PA 1	
1	Internal Auditor	FMG AS 2	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Accounting Technician 1	FMG AT 1	
3	Accounting Clerk 1	FMG AC 1	
8			
8	Total - Accounts		

Administration

No. of Posts	Posts	Classification	Remarks
1	Secretary/Manager	GMG SEG 4	
1	Director of Planning	GMG SEG 2	
1	Director of Administration	GMG SEG 1	
1	Parish Disaster Coordinator	GMG AM 3	
1	Planning Coordinator	GMG AM 2	
1	Information Management Specialist	MIS IT 3	
1	Executive Secretary 1	OPS SS 4	
1	Senior Secretary	OPS SS 3	
1	Secretary 2	OPS SS 2	
2	Secretary 1	OPS SS 1	
1	Driver	LMO DR 2	
1	Telephone Operator	OPS TO 1	
2	Office Attendant	LMO TS 2	
1	Office Cleaner	LMO TS 2	
2	Attendant/Cleaner	LMO TS 1	
18			
18	Total - Administration		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary 1	OPS SS 4	
1	Domestic Helper	LMO TS 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Westmoreland Parish Council

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Driver	LMO DR 1	
4			
4	Total - Political Directorate		

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Matron	IAC IA 2	
1	Assistant Matron	IAC IA 1	
1	Nurse Aide	HSC HS 5	Post [# 294964] of Nurse Aide (TSS/HS 2) reclassified with effect from April 1, 2013. Post inadvertently omitted in 2013 publication.
13	Patient Care Assistant	HSC HS 5	
1	Cook	LMO TS 3	
1	Office Attendant	LMO TS 1	
1	Laundress	LMO TS 1	
1	Groundsman	LMO TS 1	
20			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector Of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
1	Poor Relief Officer 1	SWG SSA 2	
1	Office Attendant	LMO TS 2	
5			
25	Total - Poor Relief Services		

Public Amenities - Bus Park

No. of Posts	Posts	Classification	Remarks
2	Cashier	FMG CS 1	
2	Gate Operator	LMO TS 2	
2	Groundsman	LMO TS 1	
1	Sanitary Convenience Attendant	LMO TS 1	

LIST OF ESTABLISHED POSTS

Ministry of Local Government & Community Development

Westmoreland Parish Council

Public Amenities - Bus Park

No. of Posts	Posts	Classification	Remarks
7			
7	Total - Public Amenities - Bus Park		

Road And Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
2	Building Officer	SOG ST 5	
1	Assistant Superintendent, Roads and Works	SOG ST 4	Post [# 129188] of Assistant Superintendent (SOG/ST 3) (Water Supply) retitled and upgraded with effect from September 1, 2015.
2	Assistant Superintendent	SOG ST 4	
3	Works Overseer	SOG ST 2	
1	Administrator	GMG AM 2	
1	Secretary 2	OPS SS 2	
1	Gardener	LMO TS 2	
1	Messenger/Attendant	LMO TS 2	
2	Watchman	LMO TS 1	
1	Driver	LMO DR 2	
17			
17	Total - Road And Works		

Water Supply

No. of Posts	Posts	Classification	Remarks
1	Sideman	LMO TS 1	
1	Driver	LMO DR 2	
2			
2	Total - Water Supply		
81	Total - Westmoreland Parish Council		

1473 TOTAL ESTABLISHED POSTS

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

GENERAL MANAGEMENT GROUP (GMG/SEG)

Senior Executive Series (GMG/SEG)

SEG 6

Existing	3,395,707	3,480,600	3,567,615	3,656,806	3,748,226	3,841,931	3,937,980	4,036,429
With effect from 1/4/2015	3,443,707	3,529,800	3,618,045	3,708,496	3,801,208	3,896,238	3,993,644	4,093,485
With effect from 1/4/2016	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290

SEG 5

Existing	2,910,615	2,983,380	3,057,965	3,134,414	3,212,774	3,293,094	3,375,421	3,459,806
With effect from 1/4/2015	2,958,615	3,032,580	3,108,395	3,186,105	3,265,757	3,347,401	3,431,086	3,516,864
With effect from 1/4/2016	3,047,373	3,123,558	3,201,647	3,281,688	3,363,730	3,447,823	3,534,019	3,622,369

SEG 4

Existing	2,469,614	2,531,354	2,594,638	2,659,504	2,725,991	2,794,141	2,863,995	2,935,594
With effect from 1/4/2015	2,517,614	2,580,554	2,645,068	2,711,195	2,778,975	2,848,449	2,919,660	2,992,652
With effect from 1/4/2016	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431

SEG 3

Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300

SEG 2

Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555

SEG 1

Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

Administrative Management (GMG/AM)

AM 4

Existing	1,123,161	1,151,240	1,180,021	1,209,522	1,239,760	1,270,754	1,302,522	1,335,086
With effect from 1/4/2015	1,171,161	1,200,440	1,230,451	1,261,212	1,292,743	1,325,061	1,358,188	1,392,142
With effect from 1/4/2016	1,206,296	1,236,453	1,267,365	1,299,049	1,331,525	1,364,813	1,398,933	1,433,907

AM 3

Existing	933,049	956,375	980,284	1,004,791	1,029,911	1,055,659	1,082,051	1,109,102
With effect from 1/4/2015	981,049	1,005,575	1,030,715	1,056,482	1,082,895	1,109,967	1,137,716	1,166,159
With effect from 1/4/2016	1,010,480	1,035,742	1,061,636	1,088,177	1,115,381	1,143,266	1,171,848	1,201,144

AM 2

Existing	750,866	769,638	788,878	808,600	828,815	849,536	870,774	892,544
With effect from 1/4/2015	818,866	839,338	860,321	881,829	903,875	926,472	949,634	973,374
With effect from 1/4/2016	843,432	864,518	886,131	908,284	930,991	954,266	978,123	1,002,576

AM 1

Existing	613,202	628,533	644,246	660,352	676,861	693,782	711,127	728,905
With effect from 1/4/2015	681,202	698,232	715,688	733,580	751,920	770,718	789,985	809,735
With effect from 1/4/2016	701,638	719,179	737,158	755,587	774,477	793,839	813,685	834,027

FISCAL MANAGEMENT GROUP (FMG)

Professional Accounting Series (FMG/PA)

FMG/PA 5

Existing	3,395,707	3,480,600	3,567,615	3,656,806	3,748,226	3,841,931	3,937,980	4,036,429
With effect from 1/4/2015	3,443,707	3,529,800	3,618,045	3,708,496	3,801,208	3,896,238	3,993,644	4,093,485
With effect from 1/4/2016	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290

FMG/PA 4

Existing	2,469,614	2,531,354	2,594,638	2,659,504	2,725,991	2,794,141	2,863,995	2,935,594
With effect from 1/4/2015	2,517,614	2,580,554	2,645,068	2,711,195	2,778,975	2,848,449	2,919,660	2,992,652
With effect from 1/4/2016	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

FMG/PA 3								
Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
FMG/PA 2								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
FMG/PA 1								
Existing	1,045,935	1,072,083	1,098,885 PB	1,263,718	1,295,311	1,327,694	1,360,886	1,394,908
With effect from 1/4/2015	1,113,935	1,141,783	1,170,328 PB	1,345,877	1,379,524	1,414,012	1,449,362	1,485,597
With effect from 1/4/2016	1,147,353	1,176,037	1,205,438 PB	1,386,253	1,420,910	1,456,433	1,492,843	1,530,164
Audit Series (FMG/AS)								
FMG/AS 6								
Existing	2,469,614	2,531,354	2,594,638	2,659,504	2,725,991	2,794,141	2,863,995	2,935,594
With effect from 1/4/2015	2,517,614	2,580,554	2,645,068	2,711,195	2,778,975	2,848,449	2,919,660	2,992,652
With effect from 1/4/2016	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431
FMG/AS 5								
Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
FMG/AS 4								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
FMG/AS 3								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
FMG/AS 2								
Existing	1,052,181	1,078,485	1,105,448	1,133,084	1,161,411	1,190,446	1,220,207	1,250,712
With effect from 1/4/2015	1,100,181	1,127,686	1,155,878	1,184,775	1,214,394	1,244,754	1,275,873	1,307,769
With effect from 1/4/2016	1,133,186	1,161,516	1,190,554	1,220,318	1,250,826	1,282,096	1,314,149	1,347,003

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

FMG/AS 1

Existing	750,689	769,456	788,692	808,410	828,620	849,335	870,569	892,333
With effect from 1/4/2015	798,689	818,656	839,123	860,101	881,603	903,643	926,234	949,390
With effect from 1/4/2016	822,650	843,216	864,296	885,904	908,051	930,753	954,021	977,872

Audit Clerk Series (FMG/AUC)

FMG/AUC 1

Existing	471,390	483,175	495,254	507,635	PB 629,468	645,204	661,334	677,868
With effect from 1/4/2015	539,390	552,875	566,697	580,864	PB 720,271	738,278	756,735	775,654
With effect from 1/4/2016	555,572	569,461	583,698	598,290	PB 741,880	760,427	779,437	798,923

Accounting Technician Series (FMG/AT)

FMG/AT 3

Existing	882,992	905,067	927,694	950,886	974,658	999,024	1,024,000	1,049,600
With effect from 1/4/2015	950,992	974,767	999,136	1,024,114	1,049,717	1,075,960	1,102,859	1,130,431
With effect from 1/4/2016	979,522	1,004,010	1,029,110	1,054,838	1,081,209	1,108,239	1,135,945	1,164,344

FMG/AT 2

Existing	693,308	710,641	728,407	746,617	765,282	784,414	804,025	824,125
With effect from 1/4/2015	761,308	780,341	799,849	819,845	840,342	861,350	882,884	904,956
With effect from 1/4/2016	784,147	803,751	823,845	844,441	865,552	887,191	909,370	932,105

FMG/AT 1

Existing	594,213	609,069	624,295	639,903	655,900	672,298	689,105	706,333
With effect from 1/4/2015	662,213	678,768	695,738	713,131	730,959	749,233	767,964	787,163
With effect from 1/4/2016	682,079	699,131	716,610	734,525	752,888	771,710	791,003	810,778

Accounting Clerk Series (FMG/AC)

FMG/AC 2

Existing	558,140	572,094	586,396	601,056	616,082	631,484	647,271	663,453
With effect from 1/4/2015	626,140	641,794	657,838	674,284	691,141	708,420	726,130	744,284
With effect from 1/4/2016	644,924	661,047	677,573	694,513	711,876	729,673	747,914	766,612

FMG/AC 1

Existing	468,038	479,739	491,732	504,026	516,626	529,542	542,780	556,350
With effect from 1/4/2015	536,038	549,439	563,175	577,254	591,686	606,478	621,640	637,181
With effect from 1/4/2016	552,119	565,922	580,070	594,572	609,436	624,672	640,289	656,296

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

Cashier Series (FMG/CS)

FMG/CS 2

Existing	518,685	531,652	544,944	558,567	572,532	586,845	601,516	616,554
With effect from 1/4/2015	586,685	601,352	616,386	631,796	647,590	663,780	680,375	697,384
With effect from 1/4/2016	604,286	619,393	634,878	650,749	667,018	683,694	700,786	718,306

FMG/CS 1

Existing	447,292	458,474	469,936	481,684	493,726	506,069	518,721	531,689
With effect from 1/4/2015	515,292	528,174	541,379	554,913	568,786	583,006	597,581	612,520
With effect from 1/4/2016	530,751	544,020	557,620	571,561	585,850	600,496	615,508	630,896

MANAGEMENT INFORMATION SERIES (MIS)

Information Technology Group (MIS/IT)

MIS/IT 8

Existing	2,546,854	2,610,526	2,675,789	2,742,684	2,811,251	2,881,532	2,953,570	3,027,410
With effect from 1/4/2015	2,594,854	2,659,725	2,726,218	2,794,374	2,864,233	2,935,839	3,009,235	3,084,466
With effect from 1/4/2016	2,672,700	2,739,517	2,808,005	2,878,205	2,950,160	3,023,914	3,099,512	3,177,000

MIS/IT 7

Existing	2,045,298	2,096,430	2,148,841	2,202,562	2,257,626	2,314,067	2,371,918	2,431,216
With effect from 1/4/2015	2,093,298	2,145,630	2,199,271	2,254,253	2,310,609	2,368,375	2,427,584	2,488,274
With effect from 1/4/2016	2,156,097	2,209,999	2,265,249	2,321,881	2,379,928	2,439,426	2,500,411	2,562,922

MIS/IT 6

Existing	1,658,960	1,700,434	1,742,945	1,786,519	1,831,182	1,876,961	1,923,885	1,971,982
With effect from 1/4/2015	1,706,960	1,749,634	1,793,375	1,838,209	1,884,164	1,931,269	1,979,550	2,029,039
With effect from 1/4/2016	1,758,169	1,802,123	1,847,176	1,893,355	1,940,689	1,989,207	2,038,937	2,089,910

MIS/IT 5

Existing	1,473,145	1,509,973	1,547,723	1,586,416	1,626,076	1,666,728	1,708,396	1,751,106
With effect from 1/4/2015	1,541,145	1,579,674	1,619,165	1,659,645	1,701,136	1,743,664	1,787,256	1,831,937
With effect from 1/4/2016	1,587,379	1,627,064	1,667,740	1,709,434	1,752,170	1,795,974	1,840,873	1,886,895

MIS/IT 4

Existing	1,297,119	1,329,547	1,362,786	1,396,856	1,431,777	1,467,571	1,504,261	1,541,867
With effect from 1/4/2015	1,365,119	1,399,247	1,434,228	1,470,084	1,506,836	1,544,507	1,583,120	1,622,698
With effect from 1/4/2016	1,406,073	1,441,224	1,477,255	1,514,186	1,552,041	1,590,842	1,630,613	1,671,378

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

MIS/IT 3								
Existing	848,292	869,499	891,237	913,518	936,356	959,764	983,759	1,008,353
With effect from 1/4/2015	916,292	939,199	962,679	986,746	1,011,415	1,036,700	1,062,618	1,089,183
With effect from 1/4/2016	943,781	967,375	991,560	1,016,349	1,041,757	1,067,801	1,094,496	1,121,859
MIS/IT 2								
Existing	704,988	722,613	740,678	759,195	778,175	797,629	817,570	838,009
With effect from 1/4/2015	772,988	792,313	812,121	832,424	853,234	874,565	896,429	918,840
With effect from 1/4/2016	796,178	816,082	836,484	857,396	878,831	900,802	923,322	946,405
MIS/IT 1								
Existing	529,789	543,034	556,610	570,525	584,788	599,408	614,393	629,753
With effect from 1/4/2015	597,789	612,734	628,052	643,753	659,847	676,343	693,252	710,583
With effect from 1/4/2016	615,723	631,116	646,894	663,066	679,643	696,634	714,050	731,901

PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG)

Records and Information Management Series (RIM)

PIDG/RIM 5								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
PIDG/RIM 4								
Existing	933,049	956,375	980,284	1,004,791	1,029,911	1,055,659	1,082,051	1,109,102
With effect from 1/4/2015	1,001,049	1,026,075	1,051,727	1,078,020	1,104,971	1,132,595	1,160,910	1,189,933
With effect from 1/4/2016	1,031,080	1,056,857	1,083,279	1,110,361	1,138,120	1,166,573	1,195,737	1,225,631
PIDG/RIM 3								
Existing	676,785	693,704	711,047	728,823	747,044	765,720	784,863	804,485
With effect from 1/4/2015	744,785	763,405	782,490	802,052	822,103	842,656	863,722	885,315
With effect from 1/4/2016	767,129	786,307	805,964	826,114	846,766	867,936	889,634	911,875
PIDG/RIM 2								
Existing	553,740	567,583	581,773	596,317	611,225	626,506	642,168	658,223
With effect from 1/4/2015	621,740	637,284	653,216	669,546	686,285	703,442	721,028	739,053
With effect from 1/4/2016	640,392	656,402	672,812	689,632	706,873	724,545	742,659	761,225

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

PIDG/RIM 1								
Existing	455,310	466,692	478,360	490,319	502,577	515,141	528,020	541,220
With effect from 1/4/2015	523,310	536,393	549,803	563,548	577,636	592,077	606,879	622,051
With effect from 1/4/2016	539,009	552,485	566,297	580,454	594,965	609,840	625,086	640,713

SCIENTIFIC OFFICERS GROUP (SOG)

SOG/ST 10

Existing	\$3,395,707	\$3,480,600	\$3,567,615	\$3,656,806	\$3,748,226	\$3,841,931	\$3,937,980	\$4,036,429 p.a.
With effect from 1/4/2015	\$3,443,707	\$3,529,800	\$3,618,045	\$3,708,496	\$3,801,208	\$3,896,238	\$3,993,644	\$4,093,485 p.a.
With effect from 1/4/2016	\$3,547,018	\$3,635,694	\$3,726,586	\$3,819,751	\$3,915,244	\$4,013,126	\$4,113,454	\$4,216,290 p.a.

SOG/ST 9

Existing	\$2,547,870	\$2,611,567	\$2,676,856	\$2,743,777	\$2,812,372	\$2,882,681	\$2,954,748	\$3,028,617 p.a.
With effect from 1/4/2015	\$2,595,870	\$2,660,767	\$2,727,286	\$2,795,468	\$2,865,355	\$2,936,989	\$3,010,413	\$3,085,674 p.a.
With effect from 1/4/2016	\$2,673,746	\$2,740,590	\$2,809,104	\$2,879,332	\$2,951,315	\$3,025,098	\$3,100,726	\$3,178,244 p.a.

SOG/ST 8

Existing	\$1,991,971	\$2,041,770	\$2,092,815	\$2,145,135	\$2,198,763	\$2,253,733	\$2,310,076	\$2,367,828 p.a.
With effect from 1/4/2015	\$2,039,971	\$2,090,970	\$2,143,245	\$2,196,826	\$2,251,746	\$2,308,040	\$2,365,741	\$2,424,884 p.a.
With effect from 1/4/2016	\$2,101,170	\$2,153,699	\$2,207,542	\$2,262,730	\$2,319,299	\$2,377,281	\$2,436,713	\$2,497,631 p.a.

SOG/ST 7

Existing	\$1,636,132	\$1,677,035	\$1,718,961	\$1,761,935	\$1,805,983	\$1,851,133	\$1,897,411	\$1,944,847 p.a.
With effect from 1/4/2015	\$1,684,132	\$1,726,235	\$1,769,391	\$1,813,626	\$1,858,967	\$1,905,441	\$1,953,077	\$2,001,904 p.a.
With effect from 1/4/2016	\$1,734,656	\$1,778,022	\$1,822,473	\$1,868,035	\$1,914,736	\$1,962,604	\$2,011,669	\$2,061,961 p.a.

SOG/ST 6

Existing	\$1,273,935	\$1,305,783	\$1,338,428	\$1,371,889	\$1,406,186	\$1,441,341	\$1,477,374	\$1,514,308 p.a.
With effect from 1/4/2015	\$1,321,935	\$1,354,983	\$1,388,858	\$1,423,579	\$1,459,169	\$1,495,648	\$1,533,039	\$1,571,365 p.a.
With effect from 1/4/2016	\$1,361,593	\$1,395,633	\$1,430,524	\$1,466,287	\$1,502,944	\$1,540,518	\$1,579,030	\$1,618,506 p.a.

SOG/ST 5

Existing	\$1,007,780	\$1,032,974	\$1,058,798	\$1,085,268	\$1,112,400	\$1,140,210	\$1,168,715	\$1,197,933 p.a.
With effect from 1/4/2015	\$1,055,780	\$1,082,175	\$1,109,229	\$1,136,960	\$1,165,384	\$1,194,518	\$1,224,381	\$1,254,991 p.a.
With effect from 1/4/2016	\$1,087,453	\$1,114,640	\$1,142,506	\$1,171,068	\$1,200,345	\$1,230,354	\$1,261,113	\$1,292,640 p.a.

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

SOG/ST 4

Existing	\$832,890	\$853,712	\$875,055	\$896,931	\$919,354	\$942,338	\$965,897	\$990,044 p.a.
With effect from 1/4/2015	\$880,890	\$902,912	\$925,485	\$948,622	\$972,338	\$996,646	\$1,021,562	\$1,047,101 p.a.
With effect from 1/4/2016	\$907,317	\$930,000	\$953,250	\$977,081	\$1,001,508	\$1,026,546	\$1,052,209	\$1,078,514 p.a.

SOG/ST 3

Existing	\$694,882	\$712,254	\$730,060	\$748,311	\$767,019	\$786,195	\$805,850	\$825,996 p.a.
With effect from 1/4/2015	\$762,882	\$781,954	\$801,503	\$821,540	\$842,079	\$863,131	\$884,709	\$906,827 p.a.
With effect from 1/4/2016	\$785,768	\$805,413	\$825,548	\$846,187	\$867,341	\$889,025	\$911,251	\$934,032 p.a.

SOG/ST 2

Existing	\$526,849	\$540,020	\$553,520	\$567,358	\$581,542	\$596,081	\$610,983	\$626,257 p.a.
With effect from 1/4/2015	\$594,849	\$609,720	\$624,963	\$640,587	\$656,602	\$673,017	\$689,842	\$707,089 p.a.
With effect from 1/4/2016	\$612,694	\$628,012	\$643,712	\$659,805	\$676,300	\$693,208	\$710,538	\$728,301 p.a.

SOG/ST 1

Existing	\$447,254	\$458,435	\$469,896	\$481,644	\$493,685	\$506,027	\$518,677	\$531,644 p.a.
With effect from 1/4/2015	\$515,254	\$528,135	\$541,339	\$554,872	\$568,744	\$582,963	\$597,537	\$612,475 p.a.
With effect from 1/4/2016	\$530,712	\$543,979	\$557,579	\$571,518	\$585,806	\$600,451	\$615,463	\$630,849 p.a.

HEALTH TECHNICIAN & ASSOCIATE PROFESSIONAL CATEGORY (HTAC)

Enrolled Assistant Nurses Series (HTAC/EAN)

HTAC/EAN 2

Existing	\$690,150	\$707,404	\$725,089	\$743,216	\$761,796	\$780,841	\$800,362	\$820,371
With effect from April 1, 2015	\$738,150	\$756,604	\$775,519	\$794,907	\$814,779	\$835,149	\$856,028	\$877,428
With effect from April 1, 2016	\$760,295	\$779,302	\$798,784	\$818,754	\$839,223	\$860,203	\$881,709	\$903,751

HTAC/EAN 1

Existing	\$613,110	\$628,438	\$644,149	\$660,252	\$676,759	\$693,678	\$711,020	\$728,795
With effect from April 1, 2015	\$661,110	\$677,638	\$694,579	\$711,943	\$729,742	\$747,985	\$766,685	\$785,852
With effect from April 1, 2016	\$680,943	\$697,967	\$715,416	\$733,301	\$751,634	\$770,425	\$789,685	\$809,428

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

INFIRMARY ADMINISTRATION CATEGORY (IAC)

Infirmary Administrator Series (IAC/IA)

IAC/IA 2

With effect from April 1, 2013	\$1,112,212	\$1,140,017	\$1,168,517	\$1,197,730	\$1,227,673	\$1,258,365	\$1,289,824	\$1,322,070 p.a.
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IAC/IA 1

With effect from April 1, 2013	\$690,150	\$707,404	\$725,089	\$743,216	\$761,796	\$780,841	\$800,362	\$820,371 p.a.
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SOCIAL WORK GROUP (SWG)

Professional Social Work (SWG/PS)

SWG/PS 4

Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996

SWG/PS 3

Existing	1,067,213	1,093,893	1,121,240	1,149,271	1,178,003	1,207,453	1,237,639	1,268,580
With effect from 1/4/2015	1,115,213	1,143,093	1,171,671	1,200,962	1,230,986	1,261,761	1,293,305	1,325,638
With effect from 1/4/2016	1,148,669	1,177,386	1,206,821	1,236,991	1,267,916	1,299,614	1,332,104	1,365,407

SWG/PS 2

Existing	904,181	926,786	949,955	973,704	998,047	1,022,998	1,048,573	1,074,787
With effect from 1/4/2015	952,181	975,986	1,000,385	1,025,395	1,051,030	1,077,305	1,104,238	1,131,844
With effect from 1/4/2016	980,746	1,005,265	1,030,397	1,056,157	1,082,561	1,109,625	1,137,365	1,165,799

SWG/PS 1

Existing	758,588	777,553	796,992	816,917	837,340	858,273	879,730	901,723
With effect from 1/4/2015	806,588	826,753	847,422	868,607	890,322	912,580	935,395	958,780
With effect from 1/4/2016	830,786	851,555	872,844	894,665	917,032	939,958	963,457	987,543

Social Services Administration (SWG/SSA)

SWG/SSA 2

Existing	646,264	662,420	678,981	695,955	713,354	731,188	749,468	768,204
With effect from 1/4/2015	694,264	711,621	729,411	747,646	766,338	785,496	805,133	825,262
With effect from 1/4/2016	715,092	732,969	751,293	770,076	789,328	809,061	829,287	850,020

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

SWG/SSA 1								
Existing	557,802	571,747	586,040	600,691	615,709	631,101	646,879	663,051
With effect from 1/4/2015	605,802	620,947	636,471	652,382	668,692	685,409	702,545	720,108
With effect from 1/4/2016	623,976	639,575	655,565	671,954	688,753	705,972	723,621	741,711

Social Work Aide (SWG/SWA)

SWG/SWA 2								
Existing	548,970	562,695	576,762	591,181	605,961	621,110	636,637	652,553
With effect from 1/4/2015	616,970	632,394	648,204	664,409	681,019	698,045	715,496	733,383
With effect from 1/4/2016	635,479	651,366	667,650	684,341	701,450	718,986	736,961	755,385

SWG/SWA 1								
Existing	447,277	458,459	469,920	481,668	493,710	506,053	518,704	531,672
With effect from 1/4/2015	515,277	528,159	541,363	554,897	568,769	582,989	597,563	612,502
With effect from 1/4/2016	530,735	544,004	557,604	571,544	585,832	600,478	615,490	630,878

TECHNICAL SUPPORT SERVICES GROUP - HEALTH SUPPORT (TSS/HS)

TSS/HS 7							
Existing	617,065	632,492	648,304	664,512	681,124	698,152	
With effect from April 1, 2015	665,065	681,692	698,734	716,202	734,107	752,460	
With effect from April 1, 2016	685,017	702,142	719,696	737,688	756,131	775,034	

TSS/HS 6							
Existing	570,280	584,537	599,151	614,129	629,483	645,220	
With effect from April 1, 2015	618,280	633,737	649,580	665,820	682,465	699,527	
With effect from April 1, 2016	636,828	652,749	669,068	685,795	702,939	720,513	

TSS/HS 5							
Existing	515,907	528,804	542,025	555,575	569,465	583,701	
With effect from April 1, 2015	563,907	578,005	592,455	607,266	622,448	638,009	
With effect from April 1, 2016	580,824	595,345	610,228	625,484	641,121	657,149	

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

TSS/HS 4						
Existing	474,306	486,164	498,318	510,776	523,545	536,634
With effect from April 1, 2015	522,306	535,364	548,748	562,466	576,528	590,941
With effect from April 1, 2016	537,975	551,425	565,210	579,340	593,824	608,670
TSS/HS 3						
Existing	445,856	457,002	468,427	480,138	492,141	504,445
With effect from April 1, 2015	493,856	506,202	518,857	531,829	545,125	558,753
With effect from April 1, 2016	508,672	521,388	534,423	547,784	561,478	575,515
TSS/HS 2						
Existing	401,132	411,160	421,439	431,975	442,775	453,844
With effect from April 1, 2015	449,132	460,360	471,869	483,666	495,758	508,152
With effect from April 1, 2016	462,606	474,171	486,025	498,176	510,630	523,396
TSS/HS 1						
Existing	359,365	368,349	377,558	386,997	396,672	406,589
With effect from April 1, 2015	407,365	417,549	427,988	438,688	449,655	460,896
With effect from April 1, 2016	419,586	430,076	440,827	451,848	463,144	474,723

HEALTH SUPPORT CATEGORY (HSC)

Health Support Series (HSC/HS)

HSC/HS 5								
Existing	\$561,750	\$575,794	\$590,189	\$604,943	\$620,067	\$635,569	\$651,458	\$667,744 p.a.
With effect from April 1, 2015	\$609,750	\$624,994	\$640,619	\$656,634	\$673,050	\$689,876	\$707,123	\$724,801 p.a.
With effect from April 1, 2016	\$628,043	\$643,744	\$659,837	\$676,333	\$693,241	\$710,572	\$728,337	\$746,545 p.a.
HSC/HS 4								
Existing	\$494,340	\$506,699	\$519,366	\$532,350	\$545,659	\$559,300	\$573,283	\$587,615 p.a.
With effect from April 1, 2015	\$542,340	\$555,899	\$569,796	\$584,041	\$598,642	\$613,608	\$628,948	\$644,672 p.a.
With effect from April 1, 2016	\$558,610	\$572,575	\$586,890	\$601,562	\$616,601	\$632,016	\$647,817	\$664,012 p.a.
HSC/HS 3								
Existing	\$449,400	\$460,635	\$472,151	\$483,955	\$496,054	\$508,455	\$521,166	\$534,195 p.a.
With effect from April 1, 2015	\$497,400	\$509,835	\$522,581	\$535,645	\$549,037	\$562,762	\$576,832	\$591,252 p.a.
With effect from April 1, 2016	\$512,322	\$525,130	\$538,258	\$551,715	\$565,508	\$579,645	\$594,136	\$608,990 p.a.

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

HSC/HS 2								
Existing	\$406,600	\$416,765	\$427,184	\$437,864	\$448,810	\$460,031	\$471,531	\$483,320 p.a.
With effect from April 1, 2015	\$454,600	\$465,965	\$477,614	\$489,554	\$501,793	\$514,338	\$527,197	\$540,377 p.a.
With effect from April 1, 2016	\$468,238	\$479,944	\$491,943	\$504,241	\$516,847	\$529,768	\$543,013	\$556,588 p.a.
HSC/HS 1								
Existing	\$372,788	\$382,108	\$391,660	\$401,452	\$411,488	\$421,775 p.a.		
With effect from April 1, 2015	\$420,788	\$431,308	\$442,090	\$453,143	\$464,471	\$476,083 p.a.		
With effect from April 1, 2016	\$433,412	\$444,247	\$455,353	\$466,737	\$478,405	\$490,365 p.a.		

OFFICE AND PUBLIC SERVICE GROUP (OPS)

Steno Writers Series (OPS/SW)

OPS/SW 3								
Existing	1,149,400	1,178,135	1,207,589	1,237,778	1,268,723	1,300,441	1,332,952	1,366,276 p.a.
With effect from 1/4/2015	1,197,400	1,227,335	1,258,018	1,289,469	1,321,706	1,354,748	1,388,617	1,423,332 p.a.
With effect from 1/4/2016	1,233,322	1,264,155	1,295,759	1,328,153	1,361,357	1,395,391	1,430,275	1,466,032 p.a.
OPS/SW 2								
Existing	920,542	943,556	967,144	991,323	1,016,106	1,041,509	1,067,546	1,094,235 p.a.
With effect from 1/4/2015	968,542	992,756	1,017,574	1,043,014	1,069,089	1,095,816	1,123,212	1,151,292 p.a.
With effect from 1/4/2016	997,598	1,022,538	1,048,102	1,074,304	1,101,162	1,128,691	1,156,908	1,185,831 p.a.
OPS/SW 1								
Existing	762,014	781,065	800,591	820,606	841,121	862,149	883,703	905,795 p.a.
With effect from 1/4/2015	810,014	830,264	851,021	872,296	894,104	916,456	939,368	962,852 p.a.
With effect from 1/4/2016	834,314	855,172	876,552	898,465	920,927	943,950	967,549	991,738 p.a.

Administrative Secretary (OPS/ADS)

OPS/ADS 2								
Existing	1,109,739	1,137,482	1,165,919	1,195,067	1,224,944	1,255,568	1,286,957	1,319,131 p.a.
With effect from 1/4/2015	1,177,739	1,207,182	1,237,362	1,268,296	1,300,003	1,332,504	1,365,816	1,399,962 p.a.
With effect from 1/4/2016	1,213,071	1,243,398	1,274,483	1,306,345	1,339,004	1,372,479	1,406,791	1,441,960 p.a.
OPS/ADS 1								
Existing	884,528	906,641	929,307	952,540	976,353	1,000,762	1,025,781	1,051,425 p.a.
With effect from 1/4/2015	952,528	976,341	1,000,750	1,025,768	1,051,413	1,077,698	1,104,640	1,132,256 p.a.
With effect from 1/4/2016	981,104	1,005,631	1,030,772	1,056,542	1,082,955	1,110,029	1,137,780	1,166,224 p.a.

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

Secretarial Series (OPS/SS)

OPS/SS 6

Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251	p.a.
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307	p.a.
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996	p.a.

OPS/SS 5

Existing	1,124,062	1,152,164	1,180,967	1,210,492	1,240,754	1,271,772	1,303,567	1,336,156	p.a.
With effect from 1/4/2015	1,172,062	1,201,364	1,231,398	1,262,183	1,293,737	1,326,081	1,359,233	1,393,213	p.a.
With effect from 1/4/2016	1,207,224	1,237,404	1,268,340	1,300,048	1,332,549	1,365,863	1,400,010	1,435,010	p.a.

OPS/ SS 4

Existing	878,592	900,557	923,070	946,147	969,801	994,046	1,018,897	1,044,370	p.a.
With effect from 1/4/2015	926,592	949,757	973,501	997,838	1,022,784	1,048,354	1,074,563	1,101,427	p.a.
With effect from 1/4/2016	954,390	978,250	1,002,706	1,027,773	1,053,468	1,079,804	1,106,800	1,134,470	p.a.

OPS/SS 3

Existing	736,454	754,866	773,737	793,081	812,908	833,230	854,061	875,413	p.a.
With effect from 1/4/2015	804,454	824,565	845,179	866,309	887,967	910,166	932,920	956,243	p.a.
With effect from 1/4/2016	828,588	849,302	870,535	892,298	914,606	937,471	960,908	984,930	p.a.

OPS/SS 2

Existing	555,586	569,475	583,712	598,305	613,262	628,594	644,309	660,417	p.a.
With effect from 1/4/2015	623,586	639,176	655,155	671,534	688,322	705,530	723,169	741,248	p.a.
With effect from 1/4/2016	642,294	658,351	674,810	691,680	708,972	726,696	744,864	763,485	p.a.

OPS/SS 1

Existing	463,195	474,775	486,644	498,810	511,280	524,062	537,164	550,593	p.a.
With effect from 1/4/2015	531,195	544,475	558,087	572,039	586,340	600,998	616,023	631,424	p.a.
With effect from 1/4/2016	547,131	560,809	574,829	589,200	603,930	619,028	634,504	650,367	p.a.

Telephone Operating Series (OPS/TO)

OPS/TO 4

Existing	642,838	658,909	675,381	692,266	709,573	727,312	745,495	764,132	p.a.
With effect from 1/4/2015	710,838	728,609	746,824	765,495	784,632	804,248	824,354	844,963	p.a.
With effect from 1/4/2016	732,163	750,467	769,229	788,460	808,171	828,375	849,085	870,312	p.a.

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

OPS/TO 3									
Existing	512,292	525,099	538,227	551,682	565,475	579,611	594,102	608,954	p.a.
With effect from 1/4/2015	580,292	594,799	609,669	624,911	640,534	656,547	672,961	689,785	p.a.
With effect from 1/4/2016	597,701	612,643	627,959	643,658	659,750	676,244	693,150	710,478	p.a.
OPS/TO 2									
Existing	450,909	462,182	473,737	485,580	497,720	510,163	522,917	535,990	p.a.
With effect from 1/4/2015	518,909	531,882	545,179	558,808	572,778	587,098	601,775	616,820	p.a.
With effect from 1/4/2016	534,476	547,838	561,534	575,572	589,962	604,711	619,829	635,324	p.a.
OPS/TO 1									
Existing	424,877	435,499	446,386	457,546	468,985	480,709	492,727	505,045	p.a.
With effect from 1/4/2015	492,877	505,199	517,829	530,775	544,044	557,645	571,586	585,876	p.a.
With effect from 1/4/2016	507,663	520,355	533,364	546,698	560,365	574,374	588,734	603,452	p.a.

LABOUR AND MECHANICAL OPERATIONS GROUP (LMO)

	Basic minimum					Salary maximum	
LMO/TS 6							
Existing	\$10,023	\$10,273	\$10,530	\$10,793	\$11,063	\$11,340	per week
With effect from April 1, 2015	\$10,946	\$11,220	\$11,500	\$11,788	\$12,082	\$12,384	per week
With effect from April 1, 2016	\$11,274	\$11,556	\$11,845	\$12,141	\$12,445	\$12,756	per week
LMO/TS 5							
Existing	\$9,180	\$9,409	\$9,644	\$9,885	\$10,133	\$10,386	per week
With effect from April 1, 2015	\$10,103	\$10,356	\$10,614	\$10,880	\$11,152	\$11,431	per week
With effect from April 1, 2016	\$10,406	\$10,666	\$10,933	\$11,206	\$11,486	\$11,774	per week
LMO/TS 4							
Existing	\$8,507	\$8,720	\$8,938	\$9,161	\$9,390	\$9,625	per week
With effect from April 1, 2015	\$9,430	\$9,666	\$9,907	\$10,155	\$10,409	\$10,669	per week
With effect from April 1, 2016	\$9,713	\$9,956	\$10,205	\$10,460	\$10,721	\$10,989	per week
LMO/TS 3							
Existing	\$8,019	\$8,219	\$8,425	\$8,636	\$8,851	\$9,073	per week
With effect from April 1, 2015	\$8,942	\$9,166	\$9,395	\$9,630	\$9,870	\$10,117	per week
With effect from April 1, 2016	\$9,210	\$9,441	\$9,677	\$9,918	\$10,166	\$10,421	per week

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

LMO/TS 2

Existing	\$7,262	\$7,444	\$7,630	\$7,821	\$8,016	\$8,217	per week
With effect from April 1, 2015	\$8,185	\$8,390	\$8,599	\$8,814	\$9,035	\$9,261	per week
With effect from April 1, 2016	\$8,431	\$8,641	\$8,857	\$9,079	\$9,306	\$9,538	per week

LMO/TS 1

Existing	\$6,885	\$7,057	\$7,234	\$7,415	\$7,600	\$7,790	per week
With effect from April 1, 2015	\$7,808	\$8,003	\$8,203	\$8,408	\$8,619	\$8,834	per week
With effect from April 1, 2016	\$8,042	\$8,243	\$8,449	\$8,661	\$8,877	\$9,099	per week

Driver (LMO/DR)

LMO/DR 2

Existing	\$9,279	X	\$271	\$11,174	per week
With effect from April 1, 2015	\$10,202	X	\$298	\$12,288	per week
With effect from April 1, 2016	\$10,508	X	\$307	\$12,657	per week

LMO/DR 1

Existing	\$8,000	X	\$215	\$9,508	per week
With effect from April 1, 2015	\$8,923	X	\$240	\$10,603	per week
With effect from April 1, 2016	\$9,191	X	\$247	\$10,920	per week

PROTECTIVE SERVICES GROUP (PTSG)

Protective Services Series (PTSG/PX)

Existing	\$1,170,575	\$1,199,839	\$1,229,835	\$1,260,581	\$1,292,095	\$1,324,398	\$1,357,508	\$1,391,445 p.a.
With effect from 1/4/2015	\$1,218,575	\$1,249,039	\$1,280,265	\$1,312,272	\$1,345,079	\$1,378,706	\$1,413,173	\$1,448,503 p.a.
With effect from 1/4/2016	\$1,255,132	\$1,286,511	\$1,318,673	\$1,351,640	\$1,385,431	\$1,420,067	\$1,455,569	\$1,491,958

PTSG/PX 7

Existing	\$1,007,780	\$1,032,974	\$1,058,798	\$1,085,268	\$1,112,400	\$1,140,210	\$1,168,715	\$1,197,933 p.a.
With effect from 1/4/2015	\$1,075,780	\$1,102,675	\$1,130,241	\$1,158,497	\$1,187,460	\$1,217,146	\$1,247,575	\$1,278,764 p.a.
With effect from 1/4/2016	\$1,108,053	\$1,135,755	\$1,164,149	\$1,193,252	\$1,223,084	\$1,253,661	\$1,285,002	\$1,317,127 p.a.

PTSG/PX 6

Existing	\$890,205	\$912,460	\$935,272	\$958,654	\$982,620	\$1,007,186	\$1,032,365	\$1,058,174 p.a.
With effect from 1/4/2015	\$958,205	\$982,160	\$1,006,714	\$1,031,882	\$1,057,679	\$1,084,121	\$1,111,224	\$1,139,005 p.a.
With effect from 1/4/2016	\$986,951	\$1,011,625	\$1,036,916	\$1,062,838	\$1,089,409	\$1,116,645	\$1,144,561	\$1,173,175 p.a.

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

PTSG/PX 5								
Existing	\$748,082	\$766,785	\$785,954	\$805,603	\$825,743	\$846,387	\$867,546	\$889,235 p.a.
With effect from 1/4/2015	\$816,082	\$836,484	\$857,396	\$878,831	\$900,802	\$923,322	\$946,405	\$970,065 p.a.
With effect from 1/4/2016	\$840,564	\$861,579	\$883,118	\$905,196	\$927,826	\$951,022	\$974,797	\$999,167 p.a.
PTSG/PX 4								
Existing	\$661,517	\$678,055	\$695,006	\$712,381	\$730,191	\$748,446	\$767,157	\$786,336 p.a.
With effect from 1/4/2015	\$729,517	\$747,755	\$766,449	\$785,610	\$805,250	\$825,382	\$846,016	\$867,166 p.a.
With effect from 1/4/2016	\$751,403	\$770,188	\$789,442	\$809,178	\$829,408	\$850,143	\$871,397	\$893,181 p.a.
PTSG/PX 3								
Existing	\$584,000	\$598,600	\$613,565	\$628,904	\$644,627	\$660,743	\$660,743 p.a.	
With effect from 1/4/2015	\$652,000	\$668,300	\$685,008	\$702,133	\$719,686	\$737,678	\$737,678 p.a.	
With effect from 1/4/2016	\$671,560	\$688,349	\$705,558	\$723,197	\$741,277	\$759,808	\$759,808 p.a.	
PTSG/PX 2								
Existing	\$526,866	\$540,037	\$553,538	\$567,377	\$581,561	\$596,100	\$596,100 p.a.	
With effect from 1/4/2015	\$594,866	\$609,738	\$624,981	\$640,606	\$656,621	\$673,036	\$673,036 p.a.	
With effect from 1/4/2016	\$612,712	\$628,030	\$643,731	\$659,824	\$676,319	\$693,227	\$693,227 p.a.	
PTSG/PX 1								
Existing	\$471,006	\$482,781	\$494,851	\$507,222	\$519,902	\$532,900	\$532,900 p.a.	
With effect from 1/4/2015	\$539,006	\$552,481	\$566,293	\$580,451	\$594,962	\$609,836	\$609,836 p.a.	
With effect from 1/4/2016	\$555,176	\$569,056	\$583,282	\$597,864	\$612,811	\$628,131	\$628,131 p.a.	
MASS COMMUNICATION AND INFORMATION GROUP (MCG)								
Information and Editorial Series (MCG/IE)								
MCG/IE 6								
Existing	\$1,988,434	\$2,038,145	\$2,089,098	\$2,141,326	\$2,194,859	\$2,249,730	\$2,305,974	\$2,363,623 p.a.
With effect from 1/4/2015	\$2,036,434	\$2,087,345	\$2,139,528	\$2,193,017	\$2,247,842	\$2,304,038	\$2,361,639	\$2,420,680 p.a.
With effect from 1/4/2016	\$2,097,527	\$2,149,965	\$2,203,714	\$2,258,807	\$2,315,277	\$2,373,159	\$2,432,488	\$2,493,300 p.a.
MCG/IE 5								
Existing	\$1,631,717	\$1,672,510	\$1,714,322	\$1,757,181	\$1,801,110	\$1,846,138	\$1,892,291	\$1,939,599 p.a.
With effect from 1/4/2015	\$1,679,717	\$1,721,710	\$1,764,753	\$1,808,871	\$1,854,093	\$1,900,446	\$1,947,957	\$1,996,656 p.a.
With effect from 1/4/2016	\$1,730,109	\$1,773,361	\$1,817,695	\$1,863,138	\$1,909,716	\$1,957,459	\$2,006,395	\$2,056,555 p.a.

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
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MCG/IE 4								
Existing	\$1,261,267	\$1,292,799	\$1,325,119	\$1,358,247	\$1,392,203	\$1,427,008	\$1,462,684	\$1,499,251 p.a.
With effect from 1/4/2015	\$1,329,267	\$1,362,499	\$1,396,561	\$1,431,475	\$1,467,262	\$1,503,944	\$1,541,542	\$1,580,081 p.a.
With effect from 1/4/2016	\$1,369,145	\$1,403,374	\$1,438,458	\$1,474,419	\$1,511,280	\$1,549,062	\$1,587,788	\$1,627,483 p.a.
MCG/IE 3								
Existing	\$914,916	\$937,789	\$961,234	\$985,265	\$1,009,896	\$1,035,144	\$1,061,022	\$1,087,548 p.a.
With effect from 1/4/2015	\$982,916	\$1,007,489	\$1,032,676	\$1,058,493	\$1,084,955	\$1,112,079	\$1,139,881	\$1,168,378 p.a.
With effect from 1/4/2016	\$1,012,403	\$1,037,714	\$1,063,656	\$1,090,248	\$1,117,504	\$1,145,442	\$1,174,078	\$1,203,430 p.a.
MCG/IE 2								
Existing	\$770,372	\$789,631	\$809,372	\$829,606	\$850,346	\$871,605	\$893,395	\$915,730 p.a.
With effect from 1/4/2015	\$838,372	\$859,331	\$880,815	\$902,835	\$925,406	\$948,541	\$972,254	\$996,561 p.a.
With effect from 1/4/2016	\$863,523	\$885,111	\$907,239	\$929,920	\$953,168	\$976,997	\$1,001,422	\$1,026,458 p.a.
MCG/IE 1								
Existing	\$655,094	\$671,471	\$688,258	\$705,464	\$723,101	\$741,178	\$759,708	\$778,700 p.a.
With effect from 1/4/2015	\$723,094	\$741,171	\$759,701	\$778,693	\$798,160	\$818,114	\$838,567	\$859,532 p.a.
With effect from 1/4/2016	\$744,787	\$763,406	\$782,492	\$802,054	\$822,105	\$842,658	\$863,724	\$885,317 p.a.

MINOR WATER SUPPLIES EMPLOYEES

Caretaker, Entombed Springs

Existing	\$ 5,054.80	X	\$ 73.26	\$ 5,274.56	per week
With effect from April 1, 2015	\$ 6,362.80	X	\$ 73.26	\$ 6,582.58	per week
With effect from April 1, 2016	\$ 6,533.68	X	\$ 75.46	\$ 6,780.06	per week

Mechanical Operator

Existing	\$ 5,206.18	X	\$ 73.26	\$ 5,572.48	per week
With effect from April 1, 2015	\$ 6,514.18	X	\$ 73.26	\$ 6,880.48	per week
With effect from April 1, 2016	6,709.61		\$	\$ 7,086.91	per week

Spring Attendant

Existing	\$ 5,206.18	X	\$ 97.68	\$ 5,596.89	per week
With effect from April 1, 2015	\$ 6,514.16	X	\$ 97.68	\$ 6,904.90	per week
With effect from April 1, 2016	\$ 6,709.61	X	\$ 100.61	\$ 7,112.05	per week

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

Chlorinator - Full Time

Existing	\$ 5,021.67	per week
With effect from April 1, 2015	\$ 6,329.67	per week
With effect from April 1, 2016	\$ 6,519.56	per week

Chlorinator - Part Time

Existing	\$ 2,696.03	per week
With effect from April 1, 2015	\$ 4,004.03	per week
With effect from April 1, 2016	\$ 4,124.15	per week

Caretaker, Tanks

Existing	\$ 3,760.41	per month
With effect from April 1, 2015	\$ 5,068.41	per month
With effect from April 1, 2016	\$ 5,220.46	per month

CASUAL DAILY PAID EMPLOYEES

Existing	\$ 1,265.00	per day
With effect from April 1, 2015	\$ 1,450.00	per day
With effect from April 1, 2016	\$ 1,493.00	per day

PART-TIME CLEANERS

6 hours or more but less
than 8 hours per week

Existing	\$ 3,153.00	per week
With effect from April 1, 2015	\$ 4,076.00	per week
With effect from April 1, 2016	\$ 4,198.00	per week

8 hours or more but less
than 10 hours per week

Existing	\$ 3,194.00	per week
With effect from April 1, 2015	\$ 4,117.00	per week
With effect from April 1, 2016	\$ 4,241.00	per week

**KINGSTON & ST. ANDREW CORPORATION, PORTMORE MUNICIPAL COUNCIL AND PARISH COUNCILS
SALARY SCALES**

PART-TIME CLEANERS (cont'd)

10 hours or more but less than 12 hours per week		
Existing	\$ 3,241.00	per week
With effect from April 1, 2015	\$ 4,164.00	per week
With effect from April 1, 2016	\$ 4,289.00	per week
12 hours or more but less than 16 hours per week		
Existing	\$ 3,325.00	per week
With effect from April 1, 2015	\$ 4,248.00	per week
With effect from April 1, 2016	\$ 4,604.00	per week
16 hours or more but less than 20 hours per week		
Existing	\$ 3,780.00	per week
With effect from April 1, 2015	\$ 4,703.00	per week
With effect from April 1, 2016	\$ 4,844.00	per week
20 hours or more but less than 24 hours per week		
Existing	\$ 3,780.00	per week
With effect from April 1, 2015	\$ 4,703.00	per week
With effect from April 1, 2016	\$ 4,844.00	per week
24 hours or more weekly		
Existing	\$ 4,016.00	per week
With effect from April 1, 2015	\$ 4,939.00	per week
With effect from April 1, 2016	\$ 5,087.00	per week