

NAME REQUIREMENTS

The Government of Jamaica (GOJ) invites all employees in the public sector to create a name for its new integrated Human Capital Management Enterprise System (HCMES) for the public sector. It must be professional and complement the stature of the Jamaican public service.

You will agree that the acronym HCMES doesn't convey the purpose or properly describe our HR Management System and so we need a name!

ABOUT THE PROJECT

The Government of Jamaica (GOJ) is implementing an integrated Human Capital Management Enterprise System (HCMES) to more efficiently manage our human resources and to create an electronic link to the respective payroll data across the public sector. When completed, all Ministries, Departments and Agencies (MDAs) will be on this system. The project is being undertaken on a phased basis with the first batch of MDAs scheduled to be on the system by January 2018.

The introduction of this integrated system is part of a wider programme to transform human resources management in the public sector. By extension, this programme forms part of the plans of the GOJ to modernise and transform the public sector.

When fully implemented, employees will have full access to their own personal details and will be able to conduct basic HR transactions such as leave application and updating their personal information. Managers and HR and Payroll personnel will be better able to manage the payrolls, plan for current and future training and development, monitor performance and create a more efficient recruitment process.

CRITERIA

- Names will be judged by how 'catchy' the name is, and how easy it is to pronounce and remember.
- The name should reflect positively on the system and the GOJ.
- The name should not be offensive, insulting or derogatory in nature.
- In instances where the same name is submitted, the Selection Committee will select the entry with the earliest entry by time/date.
- The name must be original, not likely to cause confusion with any other similar service of system.

PARTICIPATION AND ELIGIBILITY

The competition is open to **only employees of the Government of Jamaica** i.e. ministries, departments and agencies. Only one name may be submitted per person.

CLOSING DATE

The closing date is **9 December 2016 at 4pm.**

METHOD OF ENTRY

All entries must be submitted electronically to hrtransformation@mof.gov.jm on a completed application form.

JUDGING

All entries will be judged by a panel to ensure that they meet the criteria of the competition. The final decision will be made by a team which will include at least one independent member. The decision of the judges will be final and no correspondence can be entered into. Entries considered to be discriminatory or inappropriate will be disqualified.

PRIZES

There will be one winner with a prize of a fitness wrist band.

INTELLECTUAL PROPERTY RIGHTS

The name must be your original work. By participating, you agree to surrender the rights relating to this trademark to us. You must also certify that the name does not infringe the rights of any third party and that it does not violate any registered trademark.

DATA PROTECTION

All personal information enclosed in the submission form will remain confidential. We will not pass these details to any other parties or use these details for any purpose other than this competition. They will be used to check the validity of a submission and to contact the winner.

PUBLICITY

The participant with the winning entry will agree to have their photographs and/or details published.

QUESTIONS

All questions are to be directed to hrtransformation@mof.gov.jm before 2 December 2016 at 4pm.