OPEN GOVERNMENT PARTNERSHIP



SIERRA LEONE THIRD NATIONAL ACTION PLAN (NAP III)

Foreword

The 2018 general elections ushered in the Sierra Leones People Party led by His Excellency Julius Maada Bio whose New Direction agenda is a bold approach to maintaining the tenets of democracy, transparency, accountability, human capital development and continuous civil engagements.

Our government is committed to creating a united, peaceful, progressive and happy nation where the people have access to jobs, food, and education and health services and there is equal justice and opportunity for all. We seek to lay a firm foundation to become a Middle Income Country based on the Democratic Development State Model. Influencing positive change at the early level of a child (thus the creation of the National Council for Civic Education and Development) and the use of technology (creation of the Directorate of Science and Technology) are just few steps in achieving our goal.

It is refreshing to see a positive level of collaboration between champions of Open Government from the Executive, Legislature, Judiciary, and Local Councils, Civil Society organizations, the Private Sector and the media in the development of reformative commitments with quantifiable timelines.

The National Action Plan III formulation process reveals the power of civic participation at all levels, collaboration and partnership with civil society and the media to effectively deliver the primary goals and aspirations of Open Governance to change and transformation. This process seeks to give all Sierra Leoneans a sense of ownership and inclusivity, which will engender and sustain an atmosphere of peace, stability, security and development.

The National Action Plan III speaks of maintaining an inclusive system that will address a decline in corruption, an increase in effective service delivery, addressing gender equality, creating opportunities and eventually working toward building public confidence.

We are committed to creating reforms that may impact transparency, participation and citizen's engagement and we must now ensure that these ideals are made to work for every Sierra Leonean.

The Government of Sierra Leone under the leadership of H.E. Julius Maada Bio is aware of the several challenges we face, ranging from sustainable human development, national cohesion and peace but we are committed to unfolding beneficial companies that engage with government, address excessive tax relief and exemptions, increase access to information on all government policies, contracts, and open up citizens access to justice by reforming the justice system or the use of traditional mechanisms to resolve disputes and opening up Parliament for public scrutiny.

The Government of Sierra Leone is committed to utilising the OGP process to ensure transparent and accountable governance. I commit to make government more open and accessible through frequent engagement with citizens, using different platforms and working with all sectors to ensure equitable service delivery.

I thank the National Council for Civic Education and Development, the entire Steering Committee, the media and the experts who have been working on this process with diligence all through the year. I will continue to work with you to support the implementation process.

Mohamed Rahman Swaray

Minister of Information and Communications OGP Ministerial Lead

National Action Plan 2019–2021

1. Introduction

The Open Government Partnership (OGP) process supports governance reforms geared towards transparency, accountability, citizen's engagement and the use of technology to strengthen governance through a multi stakeholder approach.

The aim of the Open Government Partnership is to improve transparency of government and eliminate corruption. The significance of being a member is that it has become a central policy making body in partner countries. Member countries produce action plans in collaboration with civil society that contain commitments to advance access to government information, civic participation and public accountability. The Open Government Partnership provides a unique platform where Government and civil society work together with camaraderie using delicate negotiation and mediation to address crippling issues of trust and helps both sides see that they are working towards a shared goal. The OGP frequently engages behind the scenes building critical relationships and alliances that support difficult open government reforms at country level.

Thus OGP can also be used as a vehicle to achieve the Government of Sierra Leone's goals as it encompasses service delivery, fiscal transparency, managing natural resources and improving cooperate accountability.

Sierra Leone has been engaged in the OGP process since 2013. During this period, the country witnessed a devastating experience with the Ebola epidemic, which contributed to a significant decline in the economy, characterized by double-digit inflation, low domestic revenue mobilization, high domestic debt burden, that subsequently led to the government adopting biting austerity measures.

In the years leading to Sierra Leone acceding to the OGP process, the country spent more on tax giveaways than on its development priorities, with mining firms as the biggest beneficiaries. In 2011 and 2012, tax exemption and duty waivers amounted to more than eight times Sierra Leone's health budget and seven times its education budget. The losses arising from GST waivers (Le 648bn) granted to six mining companies alone far exceed all the actual GST revenues collected by the government (Le 410bn). If tax exemption continues on its current trend, it is likely that Sierra Leone will lose more than US\$ 240m per year from tax incentives.

The country was also losing much needed revenue through badly negotiated foreign investments that have not benefited the country and citizens. As a result, companies neglected their corporate social responsibilities, while committing serious human rights abuses. In the current National Action Plan (NAP) II, Sierra Leone has committed to meeting obligations of the Extractive Industries Transparency Initiative (EITI) related to public disclosure of beneficial ownership of licenses and others in the sector. EITI requires public disclosure of identity of beneficial owners as well as identifying owners, which will have the status of politically exposed persons. We believe this will go a long way in ensuring transparency and openness in the conduct of business, not only in the extractive industries, but in doing business generally in the country.

The justice sector in Sierra Leone is marred by poor service delivery, limited access to justice, limited allocation of resources, and shortage of staff within the justice system and limited capacity for dispensing justice. The biggest challenge for the Judiciary today is the growing erosion of public confidence. For many outside actors, there is a lack of clarity about how and why Sierra Leoneans decide where to pursue cases. Moreover, there is even less understanding of the workings of the various informal systems, which are used by the majority of citizens. Much of the literature postulates that citizens' decisions to bring cases before these informal systems results, at least in part, because they comply better with local values and perspectives (such as a preference for restorative versus retributive justice), and are faster, cheaper, easier to reach, and easier to understand (WDR 2006, ICG 2003, Duthie 2005 and Alterman 2002). However, the faith in chiefs and customary systems has diminished somewhat since the end of the civil war, and some traditional systems and practices have come into question. (Fanthorpe 2004, Alterman et al 2002). (World Bank research document Access to Justice Review).

Sierra Leone's educational system has been fraught with challenges. The devastating civil war that lasted from 1991 to 2002 decimated the education system, wiping out about 1,270 primary schools and forcing 67 percent of all school aged children out of school by 2001. According to Multiple Indicator Cluster Survey (MICS6, 2017)¹, only 13.7% of children of pre-primary school age attend pre-primary school, while only 82% of children of primary school age attend primary school. The number drops significantly to only 36% of children at junior secondary school age who attend junior secondary school. The number further declines to only 29% of children of senior secondary school age attending at that level. The situation is further compounded by the limited number of teachers at all levels. The MICS report also shows that girls living in rural communities find it most difficult to reach the secondary school level, because of reasons not limited to early child marriage, teenage pregnancy and religious and cultural beliefs. One of the most significant failings of the educational system is the neglect of tertiary institutions, including universities and technical and vocational institutes.

Given that education is the flagship priority of Government and that 21% of the country's annual budget has been allocated to the education sector, it is vital to use the OGP to monitor resource allocation to the education sector and ensure efficient service delivery.

Sierra Leone is generally a patriarchal society. Achieving gender equity remains a challenge in Sierra Leone. Women are confronted with limited access to decision making processes, and access to and control over resources. There have been issues of marginalization and underrepresentation of women in all spheres of life, including in leadership and decision-making institutions such as chieftaincy, ministerial appointments, heads of parastatals, representation on Boards, etc. The Gender Directorate of the Ministry of Social Welfare Gender and Children's Affairs (MSWGCA) is responsible for promoting gender equality and women's empowerment. Three Regional Gender Desk Officers have been deployed with logistics to ensure coordination, monitoring and supervising gender mainstreaming and other programming initiatives with Ministries, Departments and Agencies (MDAs), Local Councils, and NGOs/CBOs. The establishment of the MSWGCA as the national machinery for the promotion of the gender

¹ Statistic Sierra Leone, UNICEF, 2017

agenda is a major step in efforts to enhance women's empowerment. These and other initiatives have established the institutional framework for the promotion of gender equality. A number of policies and laws have been developed to fully promote gender equality and women's advancement. The Parliament of Sierra Leone passed into law the Sexual Offences (Amendment) Act, 2019 in September 2019, which seeks to amend the Sexual Offences Act of 2012 and provides for the increase of the maximum penalty for rape and sexual penetration of a child from fifteen years to life imprisonment; and makes provision for the introduction of the offence of aggravated sexual assault.

Sierra Leone passed the Right to Access Information Act in 2013 to ensure that government is more open and transparent to citizens. The Right to Access Information Commission was set up in 2014. Since then, the Commission has established regional offices and has also embarked on nationwide public education and awareness-raising on right to access information. Nevertheless, challenges still remain, including with supporting the proactive disclosure scheme and improving women's right to access information.

The National Records and Public Archives Act is essential in ensuring effective implementation of the Right to Access Information Act. There are no proper records management systems of key government documents. Effective records management is vital for accountable and transparent operation of public institutions. The National Records and Public Archives Act has been drafted and consultations have already been held in consultation with the Public Sector Reform Unit. However, it is yet to be tabled in Parliament. Passing of the National Records and Public Archives Act will serve as a key tool to inform database management and archiving of key government documents that will be stored in formats that are accessible to citizens.

The Sierra Leone Parliament was left out of the OGP process until now, thus making it very challenging for many of OGP commitments to be fully implemented. Currently, Parliament has very limited platforms to engage with citizens and CSOs. The inclusion of the Parliamentary Commitment on OGP in this NAP III has paved the way for Parliament to provide annual reports on their operations to demonstrate leadership in accountability and transparency.

2. Open Government Efforts to Date

The Government of Sierra Leone made significant strides during the first year of governance under President Julius Maada Bio. The successes of Sierra Leone's economic and financial policies implemented in 2018 were further reaffirmed and underscored when international financial institutions such as the World Bank, the International Monetary Fund, and the African Development Bank reengaged the country in the delivery of budgetary support.

The Government of Sierra Leone successfully delivered on all policy measures and agreed prior actions, after these development partners had suspended their engagements in this area in the preceding year. In the area of domestic revenue mobilization, government streamlined duty and tax waivers, implemented the Treasury

Single Account (TSA), and undertook other important tax reforms. With respect to expenditure management, concerted effort was made to rationalize the wage bill through the introduction of the biometric verification process, reduction of official travel to only essential staff, the formulation of the arrears clearance strategy, updating the reference price norms for public procurement, increasing disbursements to Local Councils, conducting financial and technical audits which will help to make the Sierra Leone economy more efficient, transparent and accountable to the citizens of Sierra Leone in the coming years. Directly as a result of these efforts, the Ministry of Finance has helped to restore fiscal discipline and macroeconomic stability in the country. The Government has increased domestic revenues, strengthened budget execution and expenditure rationalization, improved fiscal devolution, improved coordination of donor-funded projects, and are now determined to reduce the stock of public debt.

1. Improving Public Service

This grand challenge emphasizes on improving government structures, systems and processes for efficient and effective service delivery at the highest level and it remains government's top priority. Some of the initiatives for improving public service delivery are as follows:

- Revamping of the Open Data Portal: The Open Data Portal will support the
 emergence of a proactive disclosure culture, one that resonates with the Right to
 Access Information Act and the 2030 agenda for sustainable development. It shall
 serve as a one-stop shop to access all government documents and a platform for
 reporting on the Sustainable Development Goals (SDGs). The portal is hosted at
 the Ministry of Information and Communications and managed by the National
 Open Data Council of Sierra Leone, steered by the Right to Access Information
 Commission and Statistics Sierra Leone.
- Performance Contracts: In line with Government's commitment to improving efficient and effective service delivery, the Service Delivery and Performance Management Directorate in the Office of the Chief Minister is leading on an integrated Performance Management system that obligates key government institutions, including MDAs, Local Councils and tertiary education institutions to sign performance contracts for key performance indicators which are assessed biannually. These institutional contracts are supported by individual performance contracts signed by senior civil servants. The integrated public service Performance Management system is an on-going initiative that links the institutional and individual performance monitoring systems managed by the Office of the Chief Minister, Ministry of Planning and Economic Development, Cabinet Secretariat and the Human Resource Management Office.
- Free Health Care Initiative: The free health care initiative was introduced in April 2010. It exempts pregnant women, lactating mothers and children under the age of five years from paying for medical services in all government hospitals and health centres. In the New Direction manifesto of President Julius Maada Bio, he promised that his government will provide free medical services for the physically

challenged and the aged. The Free Health Care service delivery is an on-going process.

• Free Quality Education The country achieved new heights with the launch of the Free Quality Education Program, attained improvements in the overall structure of the economy, and restored hope that Sierra Leone could also become a more globally competitive economy. Hence, at the beginning of his first term, President Julius Maada Bio made Free Quality Education his topmost priority. In the Ministry of Finance, planned educational expenditures as a percentage of the overall budget increased from 12% in 2018 to 21% in 2019. As a result of this singular effort, Sierra Leone was recognised by the World Bank for its bold stride in human capital development.

2. Increasing Public Integrity

The Anti-Corruption Commission which was established by an Act of Parliament in 2000 under the late President Dr. Ahmed Tejan Kabba has since gained its independence to systematically root out corruption in public offices in order to improve service delivery. In 2014, former President Ernest Bai Koroma in his State Opening of Parliament made a commitment to fight corruption. Similarly, President Julius Maada Bio in his State Opening of Parliament speech in 2018 reiterated his zero-tolerance policy on corruption.

- Archives and Records Management: As part of government's commitment to build a reliable and trustworthy evidence-based information/data management system to support policy making and service delivery across the public sector, it is but prudent to establish an integrated records and information management strategy with a sound legal and organizational structure and a capacity building program.
- Anti-Corruption Commission (ACC) Act: The amended ACC Act of 2008 made Sierra Leone one of the countries in the sub region with the strongest anticorruption laws. It allows the ACC to independently prosecute corrupt individuals without reverting to the Office of the Attorney General. Statistics shows that between 2008 and 2013 alone, the number of cases that ended in conviction was above 50, amongst which there were sitting Minsters and political figures of Local Councils.
- Asset Declaration through the ACC: This initiative is part of the government's
 efforts to check the high rate of unexplained wealth of public servants. All public
 servants are required by law to declare their assets, income and liabilities three
 months after assuming office and are required to provide yearly submissions until
 they vacate office. The declaration is done in private and could also be done via
 an online portal which is now operational. As of 2018, approximately 41,146 asset
 declaration forms were distributed nationwide to public servants and around
 27,449 were returned to the Asset Declaration Unit of the ACC.
- Pay No Bribe Campaign: The Pay No Bribe citizen reporting platform was unveiled in September 2016. It is an innovative online and telephone reporting platform which enables citizens to anonymously report incidents of everyday corruption and bribery in public offices. This is done by educating citizens of their

rights through the publication and dissemination of service charters of key government institutions. Data collected from the public reporting will be managed by the ACC to scale down bribery and corruption.

• The National Anti-Corruption Strategy (NACS) 2019-2023: The 2019-2023 NACS is a public-private initiative against corruption, focusing on confronting corruption as a threat to every sphere of national development and building an ethical and accountable republic that promotes zero tolerance for corruption to inspire integrity, transparency, accountability and the rule of law. This strategy recognizes that corruption does not respect national or organizational boundaries. Addressing corruption requires strong partnership among government, the private sector and CSOs. This falls within the priority areas of the New Direction Manifesto.

3. More effective management of public resources

The government of President Julius Maada Bio is working assiduously to improve the transparency across MDAs by bringing the citizens closer to governance. This has been one of the key priority areas of the government, especially in the area of managing public resources.

Key Actions:

- The Public Financial Management Act 2016: The Public Financial Management Act was passed in Parliament in May 2016 to ensure prudent and transparent management of public financial resources. Revenue collection started to pick up during the second quarter of 2018 following the implementation of key revenue enhancing measures including those issued under Executive Order 1 (streamlining of duty and tax waivers, implementation of the Treasury Single Account; converting the NRA Transit Accounts into a Sub-Treasury Account, out of which payments are swept and transferred into the Consolidated Revenue Account on a daily basis, liberalization of fuel prices and streamlining the payment of excise duties; and stronger enforcement of tax compliance).
- Establishment of the Treasury Single Account: The Treasury Single Account has been established in the Bank of Sierra Leone to consolidate all government bank accounts previously held in several commercial banks and to optimize the utilization of government cash resources. It separates transaction-level control from overall cash management to get a consolidated view of the country's cash position at the end of each day. In President Bio's Executive Order No. 1, he directed the Accountant General to fully implement the Treasury Single Account, which requires all Ministries, Departments and Agencies to deposit their revenues into the Consolidated Revenue Fund (one pot).
- Audit Service Sierra Leone: The Public Accounts Committee of Parliament has
 recently formulated policy to ensure that audit reports are reviewed and published
 within a shorter time frame. The audit report when published should be made
 public and at the same time tabled in Parliament for debate. As required by the
 1991 Constitution of Sierra Leone, the Auditor General's report should be tabled
 in Parliament within a twelve-month period. In addition, the Auditor General's
 Report will present a series of recommendations for Executive action.

Citizen's Budget: The Citizen's Budget is a summary of the budget document that
explains basic information on services the Government intends to deliver, how it
will be done, and who will do it. It further shows how much they will cost and how
citizens can verify if the services budgeted for were delivered accordingly. As of
2017, Sierra Leone's score on the Open Budget Index is 38 out of 100.

4. Creating safer communities

• Three Gender Laws

A number of laws provide legal and social protection to women, especially the three Gender Acts (the Domestic Violence Act 2007, the Devolution of Estates Act 2007 and the Registration of Customary Marriage and Divorce Act 2008) and the Sexual Offences Act 2012 and Sexual Offences (Amendment) Act 2019.

- i. The Domestic Violence Act is the first statutory law to explicitly criminalize domestic violence. It empowers the Sierra Leone Police (Family Support Unit) to respond to domestic violence. It also provides a broad definition of domestic violence that includes economic abuse; harassment; emotional, verbal or psychological abuse; intimidation; physical abuse; and sexual abuse.
- ii. The Devolution of Estates Act ensures that husbands and wives now have the right to inherit property from each other equally. Likewise, children of either gender inherit property of their parents equally without a will. However, customary law differs as to how it treats inheritance of property in the case of widows. The Devolution of Estates Act also ensures that surviving spouses of either gender are entitled to remain in the family home until they die; it is now a criminal offence to eject them from the home.
- iii. The Registration of Customary Marriage and Divorce Act stipulates 18 years as the legal age for marriage and that there must be consent from both parties for the marriage to be legal. It also provides that application can be made for spousal and child maintenance of a reasonable level. The Act supports the provisions of the Child Rights Act of 2007. This Act also requires every marriage to be registered.

Sexual Offences Act 2012

The Sexual Offences Act 2012 consolidates all laws in Sierra Leone relating to sexual offences. It defines the offence of rape for the first time in Sierra Leone law and provides that a person under the age of 18 cannot consent to an offence under the Act. It asserts that marriage is not a defence to any offence under the Act. The Act also requires the Sierra Leone Police to assist victims of sexual offences to obtain medical treatment, which should be provided free of charge. Unfortunately, the Sexual Offences Act 2012 decreased the maximum penalty for rape or sexual penetration of a person under age 18 to fifteen years imprisonment.

Sexual Offences (Amendment) Act 2019

The Parliament of Sierra Leone passed into law the Sexual Offences (Amendment) Act, 2019 in September 2019. This Act, among other things, seeks to amend the Sexual Offences Act of 2012 and increases the maximum penalty for rape and

sexual penetration of a child from fifteen years to life imprisonment. It also makes provision for the introduction of the offence of aggravated sexual assault.

5. Improving corporate accountability

- The Extractive Industries Transparency Initiative: This Initiative seeks to promote transparency and accountability in the management of the nation's mineral and oil/gas sector. A multi-stakeholder group was established, comprising government ministries, mining companies and civil society organizations to provide effective oversight, develop policies and implement programs and activities in line with their mandates. There will be a Government of Sierra Leone online Repository that contains data on all rights, expert licenses and related payments managed by the National Minerals Agency and all forestry licenses issued by the Ministry of Agriculture's Forestry Department.
- The National Corporate Governance Code 2018: As Sierra Leone is striving towards reforming, redefining and repositioning itself to be recognized for transparency and good governance on the global stage, one evolution that has taken place is the establishment of the Corporate Affairs Commission, which is supervised by the Ministry of Trade and Industry. Together they have developed the National Corporate Governance Code. The Code carefully sets out guidelines, rules, procedures and practices for the corporate sector with the objective to protect the profitability of companies, ensure accountability of boards and management, and protect the business aspiration of companies or similar organizations (social accountability).

In line with the government's priorities, the NAP III provides approaches to open government that are guided by the aforementioned pillars.

The NAP III is a working document to attain the ultimate goal of open government and consequently attain the enjoyment of its benefits by all Sierra Leoneans. This is ensured through not just a complete address of the diverse range of development issues but also actually laying heavy emphasis on civic participation and public accountability. The NAP III, therefore, in concordance with the government's priorities addresses the following:

- Improving public services;
- Increasing public integrity;
- More effective management of public resources;
- Creating safer communities; and
- Improving corporate accountability.

The previous NAPs already recognize the OGP proposal for the need to elevate "...open government to the highest levels of political discourse, providing 'cover' for difficult reforms..." first through engagement with, and then the support of, all relevant

stakeholders. This obviously derives from recognition of the need for open and transparent governance to the extent of actual sustained development in the country.

3. National Action Plan Development Process:

At the conclusion of Sierra Leone's NAP II in 2018, the country was in transition between one government to another following democratic elections in March 2018. A visit from the OGP Global team, led by the Deputy Chief Executive Officer, to the newly elected President Julius Maada Bio in August 2018 helped to reboot the OGP process in Sierra Leone after a lull. As a result, Sierra Leone could not submit a NAP in 2018 and requested an extension to 2019. Therefore, Sierra Leone's NAP cycles switched to odd-numbered years, with the NAP III planned for 2019-2021.

A wide range of representatives from different civil society organizations, the media, donor agencies, and government officials met at the Ministry of Information and Communications conference room and recommended that the erstwhile Steering Committee be reconstituted because the membership was deemed very large, resulting in weak participation of its members. They all agreed to recommend civil society organizations that are working on thematic areas to represent the wider multi-stakeholder forum. A 14-member Steering Committee was formed with equal representation from government and civil society organizations and the process was led by the National Council for Civic Education and Development (NaCCED). The role of the Steering Committee is to co-create the National Action Plan, monitor the implementation of the commitments and provide technical leadership in the overall OGP process. The Steering Committee meets every fortnight.

The formal announcement of the start of the NAP III process was done during the Ministry of Information and Communications weekly press briefing on 7 February 2019. Since then several radio programs and live television programs have been held to sensitize and update citizens on the OGP NAP III development process.

The Chairman and a cross-section of the Steering Committee held a pre-Cabinet briefing on the OGP process. The Cabinet specifically recommended that the Steering Committee include certain commitments, such as records and archives management and a proactive disclosure element of an access to information commitment, in the NAP III. The Steering Committee also met with many stakeholders to discuss possible commitments. A wide range of recommendations were made. These proposed commitments were shared with the public for their comments through WhatsApp and the NaCCED Facebook page. Monthly interactive radio discussions and live television programs were also held to engage the public about the NAP III commitments.

The NaCCED set up three different WhatsApp groups – the NAP III SC group, the Multistakeholder forum which comprises 50 representatives from different civil society organizations across the country, and the Federation Link group which comprises radio station managers and newspaper reporters across the country. The Council used these media to update the OGP community on the NAP III development process and to solicit feedback on the commitments and the process.

The NaCCED and a cross-section of Steering Committee members conducted regional consultations on the NAP III in Bo, Kenema, Makeni, Port Loko, and Freetown. Interactive radio discussion programs were held on community radio stations and simulcast across the regions. The following day, representatives from government, local councils, civil society organizations, the media, students and the public participated in town hall meetings. After presentations on the OGP process, participants were divided into groups to discuss the proposed commitments and milestones to solicit their feedback and input on the NAP III document.

Feedback from the regional consultations was compiled and the NaCCED with support from Budget Advocacy Network, The Westminster Foundation and the Right to Access Information Commission (RAIC) held expert meetings with key government players and representatives from relevant civil society organizations to discuss the commitments and develop specific, measurable, achievable, realistic and timebound (SMART) milestones in line with government priorities for the next two years.

The NaCCED held a one-day workshop with members of the OGP Steering Committee to discuss the feedback from the expert meetings, consolidate the commitments and milestones and prepare for a pre-Cabinet briefing on the final commitments in the NAP III. NaCCED and members of the Steering Committee (specifically civil society representatives) held individual meetings with specific Ministers whose ministries will be implementing OGP commitments in order to refine the commitments ahead of final validation. The NAP III was validated in October 2019.

4. Commitments

Commitment 1				
Access to Justice				
Lead implementing agend	Commitment Start and End Date: September 2019 – August 2021 Lead implementing agency or Attorney General and Ministry of Justice			
actor	Attorney General and Willistry of Justice			
Commitment Description				
What is the public problem that the commitment will address	According to the Government of Sierra Leone's situation analysis of the justice sector, it has been 'marred by poor			
	within the judiciary has all contributed to the erosion of public confidence in the judiciary and formal justice			
What is the commitment	Ensure access to justice for all by expanding community-based justice services and increasing transparency in local level structures			
How will the commitment contribute to solving the public problem	This commitment seeks to increase access to justice for all by expanding legal services to marginalised, vulnerable, poor, and/or rural populations provided by legal aid boards, community-based justice service providers (paralegals), NGOs, and CSO non-lawyers. It			

also seeks to increase local provision of justice services through grievance redress mechanisms within local councils and existing community governance structures. The commitment's emphasis on supporting non-lawyer interventions and the non-formal justice sector are meant to increase citizen participation in justice delivery, while promoting transparency and accountability in the local justice delivery structures that communities are most likely to engage.

Why is this commitment relevant to OGP values

This commitment is a natural extension of the second prong of Commitment 9 on Access to Justice under the NAP II, which focused on increasing transparency in case management and establishing structures at the local level to improve access to justice.

The commitment's emphasis on supporting non-lawyer interventions and the non-formal justice sector are meant to increase citizen participation in justice delivery (a public service), while promoting transparency and accountability in the local justice delivery structures that communities are most likely to engage. Increasing justice interventions at the local and community levels ensures rule of law and helps to increase public safety in communities.

Furthermore, access to Justice is complementary to transparency and access to information. Implementation of the Right to Access Information Act is key to access to justice because the public and paralegals need information from the judiciary and police and sector-specific data on health, education, and more to be able to know their rights and hold public officials accountable.

Additional Information

Ensuring access to justice by expanding communitybased justice services features explicitly in the government's New Direction agenda under 'Advancing Rule of Law, Promoting Justice and Human Rights' under Pillar IV on 'Improving Governance'. Among the challenges the government itself has identified in justice sector is 'the growing erosion of public confidence' in the judiciary. As part of its plan to 'overhaul the judiciary and justice delivery system in the country with a view to restoring public confidence in its independence and impartiality and make justice accessible and available for all', the government has committed to 'train a cadre of 'paralegals' to support the sector in the country's extreme rural communities where the services of trained legal practitioner's currently pose a huge challenge'. While the government's New Direction agenda also includes strengthening the country's Legal Aid programme to

continue to provide legal aid services to indigent and vulnerable citizens, expanding community-based justice services goes beyond those provided by LAB paralegals and includes community justice services provided by civil society. The President has reiterated this commitment on several occasions, including the State Opening of Parliament and during the UN General Assembly in 2018.

During the 2018 UNGA, President Bio gave additional details on the government's plan for the justice sector. Prominently featured were plans to train more paralegals to support the justice sector in remote rural communities that cannot access formal courts and establish local administrative justice and other grievance redress mechanisms in order to free up the Magistrate and High Courts (i.e. the formal justice system) to deal with more complex cases. Local councils are already subject to a number of transparency provisions in the Local Government Act 2004, such as publishing an annual development plan and budget. If local grievance redress mechanisms are established through the Local Councils.

This commitment also consolidates government's commitment to achieving SDG 16 and the open government agenda, which are inextricably linked. Promoting access to justice through community-based paralegals and structures is also part of the government's commitment to achieving SDG 16.3, which encourages acceleration in the provision of justice to people and communities outside the protection of the law. The Attorney General and Minister of Justice. representing Sierra Leone as a co-chair of the global Task Force on Justice, has announced plans to use data to better understand why people 'want to resolve their problems and disputes informally or through customary justice systems.' At the 2019 UNGA, she announced the government's plans to open a Justice Innovation Centre (JIC) to further access to justice data collection and aggregation. As mentioned above, some data already exists. However, this is just a small sampling and the OGP's emphasis on open data would be vital to building the evidentiary base necessary for developing the relevant community-based paralegal and justice structures and that the government provides adequate financing to address the actual needs and patterns associated with community-based justice delivery in the country.

The commitments on Access to Justice and Access to Information are complementary. Implementation of the Right to Access Information Act is key to access to justice because the public and paralegals need information from the judiciary and justice sector and sector-specific data to be able to assert their rights or address the problems they are facing in their communities.					
Milestone	Activity with a	verifiable deliverable	Start Date	End Date	
1. Develop	o a national acce	ess to justice policy framework.	October 2019	March 2020	
Establi Ministry of		to Justice Directorate within the	October 2019	March 2020	
3. 300 ² co or recruite community	mmunity-based d, and trained. I	justice service providers identified Data on recruitment and training of service providers reported to arterly basis.	March 2020	June 2021	
4. Adminis	strative justice m	nechanisms and grievance redress	November	August	
5. A Just aggregation	mechanisms at the local level are identified and mapped. 5. A Justice Innovation Centre is established with a data aggregation system that promotes interaction between community justice service providers and the formal justice 2019 June 2020 2019 October 2019				
				June 2020	
Contact In	formation				
person	f responsible from nting agency	Mr. Shahid Korjie Acting Coordinator, Justice Sector Ministry of Justice	Coordination	Office	
Email and		Email: skorjie@yahoo.com; Phone			
Other Actors Involved	State actors involved	Legal Aid Board (LAB); Judiciary; Local Councils; Directorate of Science, Technology and Innovation (Office of the President); Ministry of Lands (community justice fund); Ministry of Finance; Human Rights Commission; Office of the Ombudsperson			
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² Average of 1.5 community-based justice service providers in each of the 190 chiefdoms in Sierra Leone.

Commitment 2					
	Education				
Commitment Start and End Date September 2019 – August 2021					
Lead implementing agence actor		Ministry of Basic and Senior Secondary Education			
	Con	nmitment Description			
What is the public					
problem that the commitment will address	Access Equity and completion — Some of the major challenges within the education sector in Sierra Leone are access to schools and school completion. School census reports over the years reveal that only 82% of children of primary school going-age actually access primary education. Out of this cohort, only about 29% go on to complete senior secondary school. Various factors are responsible for this result, ranging from limited access to schools in some locations to teenage pregnancy, poverty, etc. There is a stark disproportionality in the number of primary schools to that of junior secondary schools. Many pupils graduating from primary schools cannot access junior secondary schools or are forced to drop out of junior secondary schools when they move to different locations. This movement away from home and families is largely responsible for the school drop-out rate, especially in rural areas. Exacerbating the problem in the education sector is the issue of integrity. Examination malpractice especially in the conduct of public examinations has become pervasive and endemic. This has the tendency to undermine the quality of learning and invariably has a direct consequence on learning outcomes.				
What is the commitment	Junio affore whils they which commacce reten This well a impro	commitment will ensure that pupils have access to or Secondary Schools in their localities, thereby ding them the opportunity to live with their families t in school and eventually eliminating the challenges would likely face if schooling away from home and a contribute largely to their dropping out. The mitment will ensure that there is an increase in ss to Junior Secondary Schools, increase in ation and eventually completion rates. will invariably lead to increase in retention rates as as in completion rates. It will also contribute to more eved learning environments and eventually lead to			
How will the commitment contribute to solving the public problem	This compression the a	covement in learning outcomes. commitment will improve access, quality and pletion by increasing educational resources in the areas. In particular, the commitment will increase vailability of teachers and educational materials to be who need it most at primary and junior secondary			

Why is this commitment relevant to OGP values	school levels. Creating incentives for qualified teachers to provide their services in remote areas improves the overall quality of education throughout the country. These efforts will ultimately improve student performance throughout the country. Improving public services – The commitment will improve public service delivery in the education sector Effective management of public resources- Promote				
	transparency and accountability This commitment is relevant fo limited to them:				
	 Demonstrate transparence the use of the 21% budget Addresses two grand improving public sermanagement of public resormanagement of public resormanagement to international targets and public the Sustainable Development fulfil the growing need for workplace and leveraging free quality education 	allocated to challenges vice and curces. meet nat crotocols from the control of t	education which are; effective ional and m EFA and as priority to pour in the		
Additional Information	The Government of Sierra Leone has committed 21% of its annual budget to the education sector. As part of attainment of its vision of an appropriately educated, entrepreneurial and innovative citizenry, who are tolerant, productive and internationally competitive, the government's Education Sector Plan 2018-2020 commits to providing opportunities for children and adults to acquire knowledge and skills, as well as nurture attitudes and values that help the nation grow and prosper.				
	The Free Quality School Education (FQSE), launched by the Government of Sierra Leone in 2018 aims to greatly reduce the illiteracy level in the country, especially among girls. The programme includes provision of subsidies to schools to cover school fees, free school materials to all children, and school feeding for children in deprived communities.				
Milestone Activity with a v	verifiable deliverable	Start Date	End Date		
			November 2020		

2. Recru	itment and deplo	yment of 5000 teachers across	November 2019	November	
the cou	the country, especially in remote communities.			2021	
Increase equitable access to senior secondary education			November	November	
by 3 pe	•	,	2019	2020	
=		owances to qualified teachers in	November	November	
rural co	ommunities.		2020	2021	
5. Provisi	on of core textbe	ooks to all children in government	October	November	
	vernment-assist	•	2019	2021	
		Contact Information			
	responsible	Mr. Amara Sowa			
-	person from National Programme Coordinator, Free Quality School				
implemen	enting agency Education				
	Ministry of Basic and Secondary Education				
Email and Phone amarasowah@yahoo.co.uk +23276788783					
Other	State actors	Ministry of Basic and Secondary School Education, Office			
Actors	involved	of the Coordinator – Free Quality Education Ministry of			
Involved		Finance, Ministry of Information and Communications,			
		Ministry of Lands, Teaching Service			
		General and Ministry of Justice Office, Parliamentary			
	000	Committee on Primary Education, Cabinet Secretariat			
	CSOs,	CSOs Coordination group in Educa			
	private	Teachers Union, Education For All Coalition, Budget			
	sector,	Advocacy Network, Nacot, Open D	vata Council		
	multilaterals, working				
	groups				
	groups				

Commitment 3

Duty and Tax Exemption

Commitment Start and End Date: September 2019 – August 2021

Lead implementing agency or actor

Ministry of Finance

Commitment Description

What is the public problem that the commitment will address

Taxes raised from companies and individuals fund key public services needed to promote the welfare of the population and reduce poverty. But tax incentives granted by the government are a major reason for Sierra Leone's low tax revenues. The UN estimates that Least Developed Countries need to raise at least 20 per cent of their GDP through taxes to meet the Millennium Development Goals by 2015. Yet Sierra Leone is way off this target, currently raising only around 10.9 per cent of GDP in taxes. The major tax incentives provided by the government include exemptions on customs duties and payments of the Goods and Services Tax, along with reductions in the rate of income tax payable by corporations, which are being granted supposedly to attract foreign investment.

In 2012, Sierra Leone lost \$224 million dollars through tax incentives – tax breaks given to multinational corporations, mostly in the mining sector. At the time, this equated to 59% of the entire government budget, and more than eight times the health budget and seven times the education budget. Government also grants INGOs, NGOs and other institutions duty waivers on the bases that they will contribute in providing services to the people of Sierra Leone. These waivers are part of government expenditure to these sectors and as such the citizen should know who these waivers are grant to for monitoring purpose.

What is the commitment

A transparent tax system supports good governance and the accountability of policy-makers towards the public. But the granting of special tax incentives in opaque deals, at the discretion of individual without public scrutiny, undermines good governance and can increase the risk of corruption. In Sierra Leone, parliament and the public lack information about the tax incentives granted and are usually not aware of the details until after they have been agreed, and sometimes not even then. It is currently impossible for elected

	parliamentarians, the media and civil society to scrutinize and debate these deals properly to ensure that the country optimally benefits.	
How will the commitment contribute to solving the public problem	By enabling accountability for public spending, fiscal transparency can also reduce fiduciary risks and improve efficiency and effectiveness of public spending around tax incentive. Analyses have shown that countries whose public finances are more transparent have better fiscal discipline, a lower perceived level of corruption around the granting of tax incentive.	
	It will also increase the Sierra Leone Open Budget Index score, hence increasing the credibility and openness of the government at international level.	
	In addition, CSOs can also use the published information to hold government and the institutions granted the tax incentive accountable on how they use the incentive.	
Why is this commitment relevant to OGP values	Access to information: Citizen will have access to tax incentive information Public accountability: Government will account for all tax incentives granted. Citizen will also use the published information to hold government accountable	
Additional Information	This commitment is also linked to the Sierra Leone National Development Plan under the following section:	
	2.5.1 Fiscal Policy medium-term measures – Rationalizing tax and duty waivers	
	8.8 Potential areas for resource mobilization to finance the MTNDP – Publish tax expenditure Reporting- Publish estimates of revenue foregone through each individual tax exemption scheme; periodically review the costs and benefits of each scheme with respect to the objectives of the MTNDP.	
	It is also linked to the SDG 16 and the target below: • 16.6 Develop effective, accountable and transparent institutions at all levels	

and protect fundamental freedoms in	
and protect fundamental freedoms in	
accordance with national legislation ar international agreements	nd

international agreements					
Milestone	Milestone Activity with a verifiable deliverable Start Date				
	tax incentives, on a hent website	alf yearly basis starting 2019			
,	exemptions granted published by December	from January to June 2019 per 2019.	November 2019	December 2019	
•	exemptions granted published by March 2	from July to December 2019 2020.	January 2020	March 2020	
,	exemptions granted published by Septem	from January to June 2020 ber 2020.	July 2020	September 2020	
d) Tax exemptions granted from July to December 2020 are published by March 2021			January 2021	March 2021	
Publish in the annual budget the annual tax incentives granted					
a) For 2020 budget			October 2019	December 2019	
b) For 2021 budget			October 2020	December 2020	
		Contact Information			
Name of responsible person from implementing agency Idrissa Kanu- Director -Tax and Revenue Unit of the Ministry of Finance Tel: +232 79 946595 Email: idrissakanu@gmail.com				Unit of the	
	esponsible person ementing agency	Dr. Philip Kargbo – Director – Monitoring, Research			
		Tel: +232 79 640155 Email: philipkargbo2003@yahoo.com			
Other Actors	State actors involved	Parliament, National Revenue Authority			
Involved	CSOs, private sector, multilaterals, working groups	Budget Advocacy Network, Christian Aid, Action Aid, Network Movement for Justice and Development			

Commitment 4 Beneficial Ownership

Commitment Start and End Date September 2019 – July 2019

Lead implementing agency or actor

Corporate Affairs Commission

Commitment Description

What is the public problem that the commitment will address

In 2016, the Extractive Industry Transparency Initiative (EITI) established a requirement that all implementing countries, of which Sierra Leone is one, should, by 2020, require all mining, oil and gas companies to disclose the identity of their beneficial owners. In addition, any politically exposed persons (PEPs) who are beneficial owners must be identified.

Furthermore, it is worthy to note that as Foreign Investments are pivotal to Sierra Leone's economic development enormous effort is being made by government to encourage foreign investments to boost the country's ailing economy. Notwithstanding, there is the ardent need to ensure that there is integrity, transparency, accountability and prudent financial management in all foreign investments. To ensure this, there is the need for adequate and transparent information to be available of the nature of all foreign investment ventures, to ensure that they are worthy, credible and purposeful investments. This will go a long way to forestall the unfortunate situations that the country has faced regarding foreign investments that have proved to be fraudulent, masterminded by politicians for their personal benefit and these have ended up in companies neglecting their corporate social responsibilities and abuse the human rights of their workers and communities in which they have operated with impunity with dire consequences. In view of this, there is the need for a more proactive beneficial information disclosure regime in all foreign investments in the country. This is of necessity as once this is obscure it gives room for all negative consequences faced so far in terms of foreign investments

What is the commitment

Beneficial Ownership disclosure or Transparency has become a growing interest at global and national levels. This interest not only focuses on corporate beneficial ownership information disclosure but also seeks to expose conflict of interest among public office holders otherwise known as Politically Exposed Person (PEPs). It derives from the need to trace criminals who hide their

	identities behind corporate structures to defraud countries through corruption, tax evasion, undue favoritism, money laundering and illicit financial flows.			
How will the commitment contribute to solving the public problem	Presently Sierra Leone does not have a Comprehensive Law on Beneficial Ownership Disclosure not a comprehensive database of all companies operating in all sectors. To this end the Sierra Leone Extractive Industry Transparency Initiative conducted a Legal and Institutional Review of Beneficial Ownership Disclosure in Sierra Leone. Action is yet to be taken to bring this to fruition. As it stands, this will pose a challenge even with Sierra Leone being regarded as compliant with the EITI requirement specified above by 2020.			
Why is this commitment relevant to OGP values	Beneficial ownership disclosure is relevant because it will help to promote transparency and credibility of foreign business investments. It will safeguard against fraudulent and self- seeking investments especially by public official. It will ensure compliance with the local and international laws and standards. Furthermore, it will assist in promoting the anti-corruption and anti-money laundering campaign. It will ensure that foreign investments in the country contribute positively to growth and sustainable development which will in turn help the government deliver on its campaign promises and ultimately fulfill the aspirations of citizens for effective national development			
Additional Information				
Milestone Activity with a v	verifiable deliverable	Start Date	End Date	
 Implement Recommendate Report on Legal and Institute Ownership Disclosure in Side Recommendation 1: (2009) to include bear requirements for all commining, oil and gas commining, oil and gas commission (CAC) in beneficial ownership corporate entities, incompanies. Recommendation 4: and capacity building Petroleum Directorate 	September 2019	August 2021		

	ownership information collection and verification processes.						
2. Compile	e and make publ	icly available (including online) a	November	December			
Comprehe	ensive Beneficial	Ownership Register.	2019	2020			
		· -					
	Contact Information						
Name of responsible Michala Mackay							
person from CEO and Registrar of Companies							
implementing agency Corporate Affairs Commission							
Email and		+23278989898 michala.mackay@	cac.gov.sl				
Other State actors SLEITI, NMA, MMMR, MLCPE, AC			CC, SLEIPA,	FIU,			
Actors	involved	Petroleum Directorate					
Involved	CSOs,	Transparency International Sierra Leone; Campaign for					
	private	Good Governance; Society for Democratic Initiatives;					
	sector,	Institute for Governance Reform; Centre for Accountability					
	multilaterals,	and the Rule of Law					
	working						
	groups						

Commitment 5

Access to Information

Commitment Start and End Date: September 2019 – August 2021

Lead implementing agency or actor

Right to Access Information Commission

Commitment Description

What is the public problem that the commitment will address

A number of data initiatives have been conducted to assess the data ecosystem in Sierra Leone. These include:

- Data assessment conducted as part of the Open Data Readiness Assessment Report for Sierra Leone
- Post-2015 Data Test (under the auspices of Southern Voice)
- Data Revolution and Roadmap report on the Sustainable Development Goals

In addition, best practices suggest that there are often major projects being conducted through government that have inherent data dependencies, either in its development or need.

The Proactive Disclosure component of the Right to Access Information Act 2013 governs all public authorities. Specifically, in Part 2 Section 8 (1), the Act delineates a minimum of 22 classes of information that will form the core proactive publication for every public authority in the country. This law aims to advance transparency and accountability among all government ministries, departments and agencies by implementing the law, as enacted. In 2018/2019, ten Ministries, Departments and Agencies were targeted through a World Bank funded Public Financial Management Integrated Consolidated Project (PFMICP) to produce publication schemes. Notably amongst them was Statistics Sierra Leone which sits on 43% of official statistics and amongst the first to produce a publication scheme.

This commitment aims to upscale work done to include more Ministries, Departments and Agencies and non-state actors with a gendered lens and the notion of leaving no one behind. This commitment will also consider previous studies and available data sources and conduct a rapid data inventory exercise across core institutions and stakeholders to better understand the data topics currently available and quality. Twenty (20) key Ministries, Department and Agencies and ten (10) non state actors will participate and will be required to produce a proactive publication scheme on data availability and publication schedules on the open data portal.

A number of tools will be applied in the publication scheme to assess overall coverage including the Carter Foundation Implementation Assessment Tool, Open Data Barometer, Open Data Index, Open Data Inventory, the Carter Center Gender the Minimum Essential Data Package available as a module through the Global Partnership for Sustainable Development Toolbox and the IAEG SDG Data Indicators list. The intent is to be able to capture high-value data (in terms of its potential use), understand who produces and uses data, capture data quality issues, and collect data to pilot how data coordination and sharing can take place across institutions and stakeholders. This activity will further refine assumptions in previous studies, align to the SDGs and further populate the open data portal illustrating potential use cases and value of open data. Proactive publication of information/data is the mainstay of timely availability of data. However, publication schemes have to be tailored to the specific operations of each Ministries, Department and Agency.

Demand-side stakeholders will also be trained on data literacy, for them to effectively use and interpret the data Due to the major shifts in society driven by available. technological advances in the collection, analysis and use of large data sets that has become commonplace, civil society organizations (non-state actors) need training and support to keep pace with global developments in the private and public sectors, so that they can continue to mediate between increasingly complex social groups and sectors in a digitalized future. The representation of the interests of civil society actors and their beneficiaries in a data-driven polity, and the development of innovative, robust and scalable solutions to social problems will all increasingly require data literacy from civil society organizations' that is currently not there.

In Sierra Leone, women are often excluded from the flow of information, both essential and strategic information as evidenced in the 'Multi Sector Impact Assessment of Gender Dimensions of the Ebola virus in Sierra Leone'. Limited access to information inhibits women's physical, economic, political autonomy, the reduction or elimination of structural obstacles, negative attitudes and perceptions of women, and gender based violence.

This commitment will therefore address more effective management of public resources and will also increase gender inclusion and accountability in Sierra Leone. This commitment will support the advancement of a robust and

What is the commitment

effective access to information regime and improve access to information for women and girls in Sierra Leone.

Increase the right to access information for all Sierra Leoneans

Access to Information, as defined by OGP's Access to Information Working Group Plan 2015, is established on the foundation that public information is a crucial component to open government, and "therefore a focus must be placed on enhancing the capacities of both institutions and society to identify, publish and disseminate useful information." The plan also communicated access to information as a staple of OGP's principles that when utilized, "is crucial to addressing the most pressing social needs, solving public problems, and improving the effectiveness of government institutions."

This commitment therefore will improve:

- ✓ Proactive Disclosure of information held by public authorities.
- ✓ Improved access to information for women and girls.
- ✓ Timely and accurate reporting on the sustainable development goals indicators and the national agenda through open data.
- ✓ Effectiveness of public institutions by strengthening the whole of government and multiple stakeholders.

How will the commitment contribute to solving the public problem

The Right to Access Information Commission established the National Open Data Council (ODC) of Sierra Leone to push the frontiers of Open data and ensure that greater awareness and compliance is achieved, by all Public Authorities, in proactively strengthening availability and access to quality data and information, by the general public. This can only happen if all the key mechanisms are strengthened and strategic and concerted efforts are made by all stakeholders to achieve a society that subsist on quality, accessible and trustable open data and information required for quality decision making. The requirement for achieving a free, fair and just society points to the rightful access by society members to relevant quality data that is open.

The proactive disclosure of information and leaving no one behind approach empowers citizenry who requires a sustainable development of their circumstances by all actors. Proactive disclosure and other means of making information accessible to women will allow women to make meaningful and informed decisions, engage authorities, and improve their socio-economic conditions. Additional data on

	in various sect	s to information allows tors to refine their in nd improving develor	terventions aimed at
Why is this commitment relevant to OGP values	Access to quality, timely and user-friendly datasets and institutional information required by government, at all levels, for policy and evidence-based decision-making, is a major challenge for most government, non-governmental and public institutions. Data and information that speaks to indicators in the country's National Development Plan that are aligned with the SDGs and expected to be reported on by MDAs, are difficult to access and use. Moreover, information on specific operational dimensions of the MDAs are also difficult to access which leads to less transparency, ineffective governance and poor accountability which impacts negatively on sustainable development. Additional challenges include data quality, effective sustainable access and inappropriate leveraging of technology to provide better access and management of the high priority datasets and information.		
	This commitment therefore recommends		
	Access to information: With the notion of leaving no one behind, every Sierra Leonean will have access to information held by Public Authorities. Public accountability: Public Authorities will account for information held by them in a user friendly manner.		
Additional Information			,
		<u>sl/index.php/en/</u> tercenter.org/resource:	s/ndfs/neace/ati/atlan
		or-the-advancement-of	
	access-to-inform	nation.pdf	
Milestone Activity with		4sdgs.org/node/424	Fred Data
Milestone Activity with a deliverable	a vermable	Start Date	End Date
The Right to Access Infor	mation	September 2020	September 2021
Commission to prepare a			
special reports on womer	•		
	access to information to the Government of Sierra Leone, UN and Regional		
Special Rapporteurs, Wo	•		
and Independent Experts	•		
20 Public Authorities d	evelop, identify	December 2019	December 2020
and proactively disclose information and data sets meaningful for women.			

20 Public Authorities information in spaces a women through mode (language, formats, simplified language) that access and use the particularly marginalized	ccessible to all s and means presentation, allow women to e information,	December 2019	December 2020
60 Ministries, Departmento identify and produce public employees to sufficient of the sufficient of th	a designation of	November 2019	March 2020
60 Ministries, Departmento adopt internal rules information, and incluinformation budget lines national budgets.	on freedom of de access to	November 2019	March 2020
Improve access to data Finance, Education, He and Climate sectors the Data Portal.	alth, Agriculture	November 2019	September 2021
60 Ministries, Departments and Agencies and 10 Civil Society produce a proactive Disclosure scheme.		November 2019	September 2021
Develop and ratify an Op for Sierra Leone	Develop and ratify an Open Data Policy		December 2020
	Contact I	nformation	
Name of responsible	Yeama Thomps	son	
person from	Commissioner,	West	
implementing agency		Information Commiss	ion
Email and Phone	Yeama.thompso		
	Yeama.thompso		
	+232 79107752		
Other State actors		Committee on Access t	· ·
Actors involved	•	mation and Communic	*
Involve	· ·	istry of Social Welfare	
d		s, Human Rights Com	•
CSOs,		Democracy, Anti-Corporatic Initiatives, Ope	
private	,	tional Open Data Cou	•
sector,		s for Media Developm	
multilaterals		5.01 Modia Dovolopini	J, J. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
, working			
groups			

Commitment 6

Gender

Commitment Start and End Date September 2019 – July 2021

Lead implementing agency or actor

Ministry of Social Welfare Children and

Commitment Description

What is the public problem that the commitment will address

Women make up 50.8% of the population of Sierra Leone (2015 Housing and Population Census). However this representation fails to be reflected in key areas such as literacy, economic empowerment and decision-making and political leadership. For instance, women account for only 12.33% of current parliamentarians. Although some strides have been made in areas such as legal reforms and increased gender awareness and activism, entrenched cultural beliefs and practices that discriminate against women and girls, and stereotypical perception of women and girls remain a stumbling block in achieving gender equality and women's empowerment.

Despite some progress made in the quest for gender equality and women's empowerment over the years, Sierra Leone still has mammoth challenges affecting the efforts to ensure the full and equal enjoyment of rights by women and men. On the positive side, there is increased gender awareness among stakeholders, some institutions have been established to prevent GBV such as the Family Support Unit and some legal reforms have taken place to rectify gender-based injustices, which have resulted in the enactment of laws such as the three Genders Justice Acts. The number of women in executive positions in the civil service has increased and the first female Attorney General was appointed 2018 by the current government. The government has also just launched the Free and Quality Education which provides a unique opportunity for many more girls to complete secondary school. However, there still remains a glaring absence of women in decision-making and political leadership. There are only 18 women among 146 parliamentarians (12.33%). Gender-based violence including rape is still significantly prevalent and most of the institutions that should respond to victims and

survivors are either not available or are inadequately equipped especially in relation to human resource capacity and logistics.

What is the commitment

To advance gender equality and the empowerment of all women and girls in Sierra Leone. This commitment seeks to minimize incidences of GBV in the country and strengthen the mechanisms that protect women and children; improve women's human rights by enhancing their access to justice through improved knowledge of their rights, legal reforms and enhancement of the capacity of law enforcement agencies; improve Sierra Leonean women's access to political leadership and decision-making at all levels; encourage sectorial ministries to ensure the integration of gender-oriented goals into fiscal policies, processes and programmes and meaningful resource allocation focusing on women's needs.

How will the commitment contribute to solving the public problem

Women form critical mass of the population of Sierra Leone and therefore any initiative aimed at promoting gender equality and women's empowerment will make a quantum leap in addressing discrimination and patriarchal issues. It will promote women's empowerment in the political, social, economic and cultural fields. It will ensure accountability to normative frameworks including CEDAW, BDPfA, AU Protocol on Women, UNSCR 1325, SDGs and Agenda 2063 among others.

The GEWE policy is to create a framework that promotes equal rights for women and men in Sierra Leone, as a precedent to legislation that ensures gender equality and women's empowerment. The policy will ensure that gender equality is mainstreamed and promoted as a pertinent element to sustainable economic development. This will greatly depend on the meaningful and timely allocation of resources and the efficient use of those resources to create a society in which women and men have equal access to basic services and enjoy the same rights and opportunities in enabling environments.

The Bill will enumerate specific rights that reinforce the equality of women and men, while providing in law mechanisms for ensuring substantive equality and women's empowerment.

Gender-disaggregated data provides a clear picture of the status of women and the impacts of the interventions of Ministries, Departments, and Agencies. This allows for more targeted and refined interventions by government and other actors. The commitment helps to create safer communities. Why is this commitment particularly for women and girls, by putting in place relevant to OGP values mechanisms for their physical, social, and economic protection from all forms of GBV. Women's participation in political and decisionmaking processes is integral to gender-responsive policy making and inclusivity. It amplifies women's voices in shaping development priorities at local and national levels. **Additional Information** The Government of Sierra Leone has developed and officially launched the Medium Term National Development Plan (2019-2023) with a whole cluster Five on "Empowering Women, Children and Persons with Disability". This plan was fully aligned to the SDGs and Agenda 2063 which will ease implementation and reporting. The Ministry of Social Welfare, Gender and Children's Affairs has also finalized the National Gender Strategic Plan and the Sierra Leone National Action Plan on UNSCR 1325 and 1820. The demand for gender quotas in Sierra Leone derives its legitimacy from the provisions of the Truth and Reconciliation Commission (TRC) report where it is stated that 30% representation for women in elected offices, cabinet and other political appointed positions should be women. It was envisaged that would increase to 50/50 gender parity within 10 years. This is in line with the obligation of the state to take action on the CEDAW convention 1979 which has been ratified by Sierra Leone. The Government of Sierra Leone is also a signatory to other instruments including the UN Beijing Platform for Action which states that governments should commit themselves to "Take measures, including, where appropriate, in electoral systems that encourage elective and non-elective pubic positions in the same proportion and at the same levels as men" (FWCW 1995: Art.190b); the protocol to the African Charter on Human and Peoples' rights on the rights of Women in Africa states that "States Parties shall take specific positive action to promote participative governance and the equal participation

of women in the political life of their countries through affirmative action" (Art.9).					
Milestone	Activity with a veri		Start Date	End Date	
	•	Gender Equality and	November 2019	June 2020	
Women's Empowerment Policy 2. Parliamentary approval of the Gender Equality and Women's Empowerment Policy			June 2020	December 2020	
3. Review	3. Review the draft Gender Equality and Women's Empowerment Bill			December 2020	
	ent passes the Gend	ler Equality and Women's	2020 January 2021	November 2021	
	ility of gender disagg griculture, education)	regated data by district	November 2019	June 2021	
		Contact Information			
Name of responsible Charles Vandi Director of Gender, MSWGCA agency					
Email and	d Phone	bondofele@gmail.com; charles.vandi@mswgca.gov.sl +23276691205			
Other Actors Involved	State actors involved	Ministry of Justice, Ministry of Local Government and Rural Development; Ministry of Internal Affairs, Ministry of Trade and Industry, Ministry of Health and Sanitation; Ministry of Political and Public Affairs; Ministry of Internal Affairs, Ministry of Agriculture and Forestry, Ministry of Labour and Social Security, Ministry of Planning and Economic Development, Statistics Sierra Leone and other line Ministries			
	CSOs, private sector, multilaterals, working groups	Campaign for Good Governance, UN Women, UNFPA, UNICEF, UNDP, Irish Aid, African Development Bank, PLAN SL, Action Aid, Oxfam, International Rescue Committee (Development Initiative Programme), Trocaire, Women's Forum Sierra Leone			

Commitment 7 Open Parliament

Commitment Start and End Date: September 2019 - August 2021

Lead implementing agency or actor

Office of the Clerk of Parliament

Commitment Description

What is the public problem that the commitment will address

The Government of Sierra Leone has demonstrated a strong desire to implement Open Government Partnership (OGP) Commitments, as demonstrated through the National Council for Civic Education and Development identifying and adopting OGP as a strategic pillar. Yet the Sierra Leone Parliament is not playing a key role within the OGP process. It is assumed that without Parliament's commitment and support in the process it will be challenging for many of the OGP commitments to be fully implemented and there will continue to be challenges in achieving the Sustainable Development Goals. For instance, Parliament currently has very limited platforms to engage with citizens and CSOs and the Parliament is yet to provide annual reports on their operations to demonstrate leadership in accountability transparency as regards lawmaking processes, oversight, and representation.

What is the commitment

The commitment entails action that will enable Parliament to become more open and transparent to its citizens and effectively collaborate with other actors in dispensing its functions as enshrined in the Constitution of Sierra Leone.

Outcome 1: More open, responsive democratic institution with increased civil society's engagement, the following are expected progress markers:

- Parliament working group commits to conduct oversight on the implementation of the National Action Plan
- Parliament implement and monitor the developed mechanisms for citizens' participation in the legislative and budgeting process.
- Parliament to produce annual reports on all its activities in an accessible formats (including special needs group) and publish in the parliamentary website.
- Parliament to hold consultations and hearings with civil society organizations on

the budgeting process, implementation, critical public policy issues and the Auditor General's Report for constructive inputs and feedback.

Outcome 2: Greater access and inclusion of women and marginalized groups and informal political participation, the following are expected progress markers:

- Develop a Gender and Equity Compliance Checklist that will be utilized by Government functionaries including political parties.
- Percentage increase in women and members of marginalized groups contesting for leadership positions in formal political institutions in Sierra Leone
- Parliament to assess budgeting allocation and approval based on the submission of Gender and Equity Compliance Certificate to ascertain that such body meets the benchmarks set justifying the level of accessibility and benefit received by marginalized groups through government programmes.

How will the commitment contribute to solving the public problem	Three key approaches will be utilised in the implementation of this programme and these are:			
	 Capacity building of critical Committees (Transparency and Accountability, Public Accounts, Finance Committee, Legislative and Education Committees) that will establish Parliament's leadership in OGP and capacitating MPs and 'OGP Working Group' as 'champion' in applying the OGP principles in the delivery of their work. Supporting inclusive mechanisms in Parliament using an integrated approach (we will be utilizing variety of resources for different interventions as a way of inspiring growth and positive output). Building a network of marginalised groups promoting OGP in local communities and linking the work of marginalized groups to Parliament which includes women and the disability community. 			
Why is this commitment relevant to OGP values	If the Sierra Leone Parliament embraces the OGP principles in an inclusive way – through working in alignment at both the national and community levels with women, youths and other politically marginalized groups - OGP can be used as a tool to aid the Sierra Leone Parliament to carry out its legislative, oversight and representative roles to ensure better service delivery and enhanced representation, accountability and transparency.			
Additional Information	An ad hoc Parliamentary committee, the OGP Parliamentary Working Group, has been set as a permanent committee to champion open government issues in all Parliamentary proceedings going forward. In addition, Parliament has partnered with the National Council for Civic Education and Development to undertake constituency town hall meetings so as to keep constituents abreast of proceedings in Parliament.			
Milestone Activity with a verifia	able deliverable Start End Date Date			

engageme oversight)		October 2019	September 2021			
	alf yearly platform for n various national issu	August 2019	August 2021			
Establish Parliamen	Establish and train OGP working group to act as Parliamentary champions to ensure parliamentary openness and access to information					
	Parliament shall develop annual report and ensure proactive August December publication of these materials to the public in an accessible 2019 2021					
provision major deb	Access to parliament for persons with disability through a provision of a ramp and sign language interpretation (for major debates) to ensure all citizens are given due consideration in terms of availability of space, safety and					
locations		charter in 5 strategic dia platforms(online, radio, ge on their mandates and	August 2019	December 2021		
		Contact Information				
	responsible person	Hon. Paran Umarr Tarawally				
	lementing agency	Clerk of Parliament				
Email and		hesed4sidida@gmail.com	(+232) 78	3 649164		
Other	State actors	Parliament of Sierra Leone				
Actors Involved	involved	specifically; - Departments: Information and Research Services (Public Relations, ICT, Research and Library) Finance (Parliamentary Budget Office) - Committees: Public Account, Transparency and Accountability, Finance, Legislative and Education. National Council for Civic Education and Development (NaCCED)				
	CSOs, private sector,multilateral s, working groups					

Commitment 8					
Records and Archives Management					
Commitment Start and End Date					
Lead implementing agency or	Ministry of Information and Communications				
actor					
Commitment Description					
What is the public problem that the commitment will address	The Public Archives Act is an essential step in ensuring effective implementation of the Right to Access Information Act. Without proper records management systems of key government documents, they cannot be publicly disclosed. The critical lack of records has hampered the fight against corruption and achievement of international benchmarks, such as attainment of the Sustainable Development Goals.				
What is the commitment	This commitment is geared towards ensuring that Sierra Leone has a law on Archives and Records management which will support the implementation of the Right to Access Information.				
How will the commitment contribute to solving the public problem	Effective records management is also important for accountable and transparent operation of public institutions. To complete the passage of the National Records and Archives Bill and to harmonize policies and procedures for managing digital records with the Right to Access Information law and the open data portal. This commitment will support the implementation of				
	the Right to Access Information Act in a bid to improve public transparency. It will also support the fight against corruption by: Increasing public integrity; Improving the effective management of public resources; and Using innovation and technology.				
Why is this commitment relevant to OGP values	Access to information: The passing of the Archives and Records Management Law will support the implementation of the right to access information law.				
	Public Accountability : When there is a law that makes it mandatory for public officials to keep public documents, citizen will use it to hold public officials accountable especially when the records relate to service delivery.				

Technology and innovation: The assessment of digital records in the government agencies to determine what exists and to develop structures for coordinating, capturing, preserving and sharing these records will set the pace for accessing digital records. Additional Information The Right to Access Information Act was passed in October 2013 and the Right to Access Information Commission (RAIC) was set up in 2014.					
		Efforts were made to pass the Archives Management Bill in	n 2016 and 2	017, but it	
		was stalled along the way be Parliament.	efore being to	abled in	
Milestone Activity with a verifiable deliverable Start Date					
1. Cabinet	approval of Records	Management Policy	November 2019	March 2020	
Records N	/lanagement Bill	National Archives and	November 2019	June 2020	
	ent debates and pass Management Bill into la	es the National Archives and aw	June 2020	November 2021	
		Contact Information			
	responsible person lementing agency	Mr. Mohamed Jalloh Ministry of Information and Communications			
Email and	d Phone		6242892		
Other Actors Involved	State actors involved	Right to Access Information Commission, Human Resource Management Office, Public Sector Reform Unit, Directorate of Science Technology and Innovation, Office of the President			
	CSOs, private sector,	Mr. Muniru Kawa, Independent Consultant Society for Knowledge Management			
	multilaterals, working groups	Society for Democratic Initiatives Federations			
		. 000.0000			

Annex A: NAP III Commitments by Grand Challenge

Commitment	Grand Challenges				
	Improving Public Services	Increasing Public Integrity	More effective management of public resources	Creating Safer communities	Improving Corporate Accountability
Access to Justice					
Ensure access to justice for all by expanding community-based justice services and increasing transparency in local level structures					
Education					
Ensure equity, efficiency and learning outcomes in schools					
Tax Exemption					
Increase transparency and accountability in the granting of tax incentive in Sierra Leone					
Beneficial Ownership					
A well instituted and functional Beneficial Ownership Disclosure Regime in Sierra Leone that will promote effective, credible and sustainable foreign					

investments for			
economic growth			
and development			
by the end of the			
year 2020.			
•			
Right to Access			
Information			
This commitment			
will support the			
advancement of a			
robust and			
effective access to			
information regime			
in Sierra Leone			
Gender			
To increase the			
number of women			
in political			
leadership as a			
measure to			
promote gender			
equality			
Open Parliament			
On an In almahan			
Open, Inclusive			
and Transparent			
Legislative			
Process that will			
be in the interest			
of all Sierra			
Leoneans.			
Records			
Management			
Manayement			
Pass a robust and			
proactive Archives			
and Records			
Management Bill			
to support the			
implementation of			
the Right to			
Access			
Information Act in			
a bid to improve			
public			
-			
transparency			

Annex B: Key Actors

Open Government Partnership

Ministerial Lead

Mr. Mohamed Rahman Swaray Minister, Ministry of Information and Communications

OGP Point of Contact

Kalilu Ibrahim Totangi

Chairman, National Council for Civic Education and Development

Steering Committee

Yeama Sarah Thompson Marcella Samba Sesay Commissioner, West Executive Director

Right to Access Information Commission (RAIC) Campaign for Good Governance

Sonia Umu Karim Abu Bakarr Kamara

Director Coordinator

Performance Management and Service Delivery Budget Advocacy Network

Sahr L Jusu Lavina Banduah Financial Secretary Executive Director

Transparency International, SL

Aiah Togbawa Mariama Sowe

Director Gender and Media Specialist

Audit Service Sierra Leone Initiatives for Media Development

Francis Ben Kaifala Eleanor Thompson Esq

Commissioner Lawyer Anti Corruption Commission Namati

Emmanuel Turay Charles Kamara
Acting Director of Information Project Officer

Ministry of Information and Communications Education for All Coalition

Shahid Korjie Emmanuel Saffa Abdulai Esq

Acting Coordinator, Justice Sector Executive Director

Attorney General and Ministry of Justice Society for Democratic Initiatives