

2015/2017 REVISION OF SALARIES

S A L A R Y S C A L E S

Executive Management Group (GMG/EMG)

FINANCIAL SECRETARY

CABINET SECRETARY

PERMANENT SECRETARY

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Existing	4,696,666	4,814,083	4,934,435	5,057,795	5,184,240	5,313,846	5,446,693	5,582,860	5,722,431	5,865,492
With effect from 1/4/2015	4,744,666	4,863,283	4,984,865	5,109,486	5,237,223	5,368,154	5,502,358	5,639,917	5,780,915	5,925,438
With effect from 1/4/2016	4,887,006	5,009,181	5,134,411	5,262,771	5,394,340	5,529,199	5,667,429	5,809,114	5,954,342	6,103,201

Chief Technical Director (GMG/CTD)

Existing	4,696,666	4,814,083	4,934,435	5,057,795	5,184,240	5,313,846	5,446,693	5,582,860
With effect from 1/4/2015	4,744,666	4,863,283	4,984,865	5,109,486	5,237,223	5,368,154	5,502,358	5,639,917
With effect from 1/4/2016	4,887,006	5,009,181	5,134,411	5,262,771	5,394,340	5,529,199	5,667,429	5,809,114

GENERAL MANAGEMENT GROUP

Senior Executive Series (GMG/SEG)

SEG 6

Existing	3,395,707	3,480,600	3,567,615	3,656,806	3,748,226	3,841,931	3,937,980	4,036,429
With effect from 1/4/2015	3,443,707	3,529,800	3,618,045	3,708,496	3,801,208	3,896,238	3,993,644	4,093,485
With effect from 1/4/2016	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290

SEG 5

Existing	2,910,615	2,983,380	3,057,965	3,134,414	3,212,774	3,293,094	3,375,421	3,459,806
With effect from 1/4/2015	2,958,615	3,032,580	3,108,395	3,186,105	3,265,757	3,347,401	3,431,086	3,516,864
With effect from 1/4/2016	3,047,373	3,123,558	3,201,647	3,281,688	3,363,730	3,447,823	3,534,019	3,622,369

SEG 4

Existing	2,469,614	2,531,354	2,594,638	2,659,504	2,725,991	2,794,141	2,863,995	2,935,594
With effect from 1/4/2015	2,517,614	2,580,554	2,645,068	2,711,195	2,778,975	2,848,449	2,919,660	2,992,652
With effect from 1/4/2016	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431

SEG 3

Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300

SEG 2

Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555

Compensation Unit

PSSED/MOFFP

September 15, 2015

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SEG 1								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
Administrative Management (GMG/AM)								
AM 4								
Existing	1,123,161	1,151,240	1,180,021	1,209,522	1,239,760	1,270,754	1,302,522	1,335,086
With effect from 1/4/2015	1,171,161	1,200,440	1,230,451	1,261,212	1,292,743	1,325,061	1,358,188	1,392,142
With effect from 1/4/2016	1,206,296	1,236,453	1,267,365	1,299,049	1,331,525	1,364,813	1,398,933	1,433,907
AM 3								
Existing	933,049	956,375	980,284	1,004,791	1,029,911	1,055,659	1,082,051	1,109,102
With effect from 1/4/2015	981,049	1,005,575	1,030,715	1,056,482	1,082,895	1,109,967	1,137,716	1,166,159
With effect from 1/4/2016	1,010,480	1,035,742	1,061,636	1,088,177	1,115,381	1,143,266	1,171,848	1,201,144
AM 2								
Existing	750,866	769,638	788,878	808,600	828,815	849,536	870,774	892,544
With effect from 1/4/2015	818,866	839,338	860,321	881,829	903,875	926,472	949,634	973,374
With effect from 1/4/2016	843,432	864,518	886,131	908,284	930,991	954,266	978,123	1,002,576
AM 1								
Existing	613,202	628,533	644,246	660,352	676,861	693,782	711,127	728,905
With effect from 1/4/2015	681,202	698,232	715,688	733,580	751,920	770,718	789,985	809,735
With effect from 1/4/2016	701,638	719,179	737,158	755,587	774,477	793,839	813,685	834,027
Court Administration Series (GMG/CAS)								
CAS 3								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
CAS 2								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
CAS 1								
Existing	1,043,558	1,069,646	1,096,388	1,123,797	1,151,892	1,180,690	1,210,207	1,240,462
With effect from 1/4/2015	1,091,558	1,118,847	1,146,818	1,175,489	1,204,876	1,234,998	1,265,873	1,297,519
With effect from 1/4/2016	1,124,305	1,152,412	1,181,223	1,210,753	1,241,022	1,272,048	1,303,849	1,336,445

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S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FOREIGN SERVICE GROUP (FSG)								
Foreign Services Officers (FSG/FSO)								
FSO 8								
Existing	3,395,707	3,480,600	3,567,615	3,656,806	3,748,226	3,841,931	3,937,980	4,036,429
With effect from 1/4/2015	3,443,707	3,529,800	3,618,045	3,708,496	3,801,208	3,896,238	3,993,644	4,093,485
With effect from 1/4/2016	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290
FSO 7								
Existing	2,910,615	2,983,380	3,057,965	3,134,414	3,212,774	3,293,094	3,375,421	3,459,806
With effect from 1/4/2015	2,958,615	3,032,580	3,108,395	3,186,105	3,265,757	3,347,401	3,431,086	3,516,864
With effect from 1/4/2016	3,047,373	3,123,558	3,201,647	3,281,688	3,363,730	3,447,823	3,534,019	3,622,369
FSO 6								
Existing	2,469,614	2,531,354	2,594,638	2,659,504	2,725,991	2,794,141	2,863,995	2,935,594
With effect from 1/4/2015	2,517,614	2,580,554	2,645,068	2,711,195	2,778,975	2,848,449	2,919,660	2,992,652
With effect from 1/4/2016	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431
FSO 5								
Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
FSO 4								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
FSO 3								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
FSO 2								
Existing	1,043,558	1,069,646	1,096,388	1,123,797	1,151,892	1,180,690	1,210,207	1,240,462
With effect from 1/4/2015	1,091,558	1,118,847	1,146,818	1,175,489	1,204,876	1,234,998	1,265,873	1,297,519
With effect from 1/4/2016	1,124,305	1,152,412	1,181,223	1,210,753	1,241,022	1,272,048	1,303,849	1,336,445
FSO 1								
Existing	849,783	871,028	892,804	915,124	938,002	961,452	985,488	1,010,125
With effect from 1/4/2015	897,783	920,228	943,233	966,814	990,984	1,015,759	1,041,153	1,067,182
With effect from 1/4/2016	924,716	947,834	971,530	995,819	1,020,714	1,046,232	1,072,388	1,099,197

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S A L A R Y S C A L E S

FINANCIAL MANAGEMENT GROUP (FMG)	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Audit Series (FMG/AS)								
FMG/AS 6								
Existing	2,469,614	2,531,354	2,594,638	2,659,504	2,725,991	2,794,141	2,863,995	2,935,594
With effect from 1/4/2015	2,517,614	2,580,554	2,645,068	2,711,195	2,778,975	2,848,449	2,919,660	2,992,652
With effect from 1/4/2016	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431
FMG/AS 5								
Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
FMG/AS 4								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
FMG/AS 3								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
FMG/AS 2								
Existing	1,052,181	1,078,485	1,105,448	1,133,084	1,161,411	1,190,446	1,220,207	1,250,712
With effect from 1/4/2015	1,100,181	1,127,686	1,155,878	1,184,775	1,214,394	1,244,754	1,275,873	1,307,769
With effect from 1/4/2016	1,133,186	1,161,516	1,190,554	1,220,318	1,250,826	1,282,096	1,314,149	1,347,003
FMG/AS 1								
Existing	750,689	769,456	788,692	808,410	828,620	849,335	870,569	892,333
With effect from 1/4/2015	798,689	818,656	839,123	860,101	881,603	903,643	926,234	949,390
With effect from 1/4/2016	822,650	843,216	864,296	885,904	908,051	930,753	954,021	977,872
Audit Clerk Series								
FMG/AUC 1								
Existing	471,390	483,175	495,254	507,635	PB 629,468	645,204	661,334	677,868
With effect from 1/4/2015	539,390	552,875	566,697	580,864	PB 720,271	738,278	756,735	775,654
With effect from 1/4/2016	555,572	569,461	583,698	598,290	PB 741,880	760,427	779,437	798,923

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Professional Accounting Series (FMG/PA)								
FMG/PA 5								
Existing	3,395,707	3,480,600	3,567,615	3,656,806	3,748,226	3,841,931	3,937,980	4,036,429
With effect from 1/4/2015	3,443,707	3,529,800	3,618,045	3,708,496	3,801,208	3,896,238	3,993,644	4,093,485
With effect from 1/4/2016	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290
FMG/PA 4								
Existing	2,469,614	2,531,354	2,594,638	2,659,504	2,725,991	2,794,141	2,863,995	2,935,594
With effect from 1/4/2015	2,517,614	2,580,554	2,645,068	2,711,195	2,778,975	2,848,449	2,919,660	2,992,652
With effect from 1/4/2016	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431
FMG/PA 3								
Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
FMG/PA 2								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
FMG/PA 1								
Existing	1,045,935	1,072,083	1,098,885 PB	1,263,718	1,295,311	1,327,694	1,360,886	1,394,908
With effect from 1/4/2015	1,113,935	1,141,783	1,170,328 PB	1,345,877	1,379,524	1,414,012	1,449,362	1,485,597
With effect from 1/4/2016	1,147,353	1,176,037	1,205,438 PB	1,386,253	1,420,910	1,456,433	1,492,843	1,530,164
Accounting Technician Series (FMG/AT)								
FMG/AT 3								
Existing	882,992	905,067	927,694	950,886	974,658	999,024	1,024,000	1,049,600
With effect from 1/4/2015	950,992	974,767	999,136	1,024,114	1,049,717	1,075,960	1,102,859	1,130,431
With effect from 1/4/2016	979,522	1,004,010	1,029,110	1,054,838	1,081,209	1,108,239	1,135,945	1,164,344
FMG/AT 2								
Existing	693,308	710,641	728,407	746,617	765,282	784,414	804,025	824,125
With effect from 1/4/2015	761,308	780,341	799,849	819,845	840,342	861,350	882,884	904,956
With effect from 1/4/2016	784,147	803,751	823,845	844,441	865,552	887,191	909,370	932,105

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FMG/AT 1								
Existing	594,213	609,069	624,295	639,903	655,900	672,298	689,105	706,333
With effect from 1/4/2015	662,213	678,768	695,738	713,131	730,959	749,233	767,964	787,163
With effect from 1/4/2016	682,079	699,131	716,610	734,525	752,888	771,710	791,003	810,778
Accounting Clerk Series (FMG/AC)								
FMG/AC 2								
Existing	558,140	572,094	586,396	601,056	616,082	631,484	647,271	663,453
With effect from 1/4/2015	626,140	641,794	657,838	674,284	691,141	708,420	726,130	744,284
With effect from 1/4/2016	644,924	661,047	677,573	694,513	711,876	729,673	747,914	766,612
FMG/AC 1								
Existing	468,038	479,739	491,732	504,026	516,626	529,542	542,780	556,350
With effect from 1/4/2015	536,038	549,439	563,175	577,254	591,686	606,478	621,640	637,181
With effect from 1/4/2016	552,119	565,922	580,070	594,572	609,436	624,672	640,289	656,296
Cashier Series (FMG/CS)								
FMG/CS 2								
Existing	518,685	531,652	544,944	558,567	572,532	586,845	601,516	616,554
With effect from 1/4/2015	586,685	601,352	616,386	631,796	647,590	663,780	680,375	697,384
With effect from 1/4/2016	604,286	619,393	634,878	650,749	667,018	683,694	700,786	718,306
FMG/CS 1								
Existing	447,292	458,474	469,936	481,684	493,726	506,069	518,721	531,689
With effect from 1/4/2015	515,292	528,174	541,379	554,913	568,786	583,006	597,581	612,520
With effect from 1/4/2016	530,751	544,020	557,620	571,561	585,850	600,496	615,508	630,896
MASS COMMUNICATION GROUP (MCG)								
Audio Visual Production Series (MCG/AVP)								
MCG/AVP 6								
Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
MCG/AVP 5								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MCG/AVP 4								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,329,267	1,362,499	1,396,561	1,431,475	1,467,262	1,503,944	1,541,542	1,580,081
With effect from 1/4/2016	1,369,145	1,403,374	1,438,458	1,474,419	1,511,280	1,549,062	1,587,788	1,627,483
MCG/AVP 3								
Existing	909,586	932,325	955,633	979,524	1,004,012	1,029,113	1,054,840	1,081,211
With effect from 1/4/2015	977,586	1,002,026	1,027,076	1,052,753	1,079,072	1,106,049	1,133,700	1,162,043
With effect from 1/4/2016	1,006,914	1,032,086	1,057,889	1,084,336	1,111,444	1,139,230	1,167,711	1,196,904
MCG/AVP 2								
Existing	768,688	787,906	807,603	827,793	848,488	869,700	891,443	913,729
With effect from 1/4/2015	836,688	857,605	879,045	901,021	923,547	946,636	970,302	994,559
With effect from 1/4/2016	861,789	883,333	905,417	928,052	951,253	975,035	999,411	1,024,396
MCG/AVP 1								
Existing	609,053	624,280	639,887	655,884	672,281	689,088	706,315	723,973
With effect from 1/4/2015	677,053	693,979	711,329	729,112	747,340	766,023	785,174	804,803
With effect from 1/4/2016	697,365	714,799	732,669	750,985	769,760	789,004	808,729	828,947
Audio Visual Technician Series (MCG/AVT)								
MCG/AVT 6								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
MCG/AVT 5								
Existing	945,570	969,210	993,440	1,018,276	1,043,733	1,069,826	1,096,572	1,123,986
With effect from 1/4/2015	993,570	1,018,409	1,043,869	1,069,966	1,096,715	1,124,133	1,152,237	1,181,043
With effect from 1/4/2016	1,023,377	1,048,962	1,075,186	1,102,065	1,129,617	1,157,857	1,186,804	1,216,474
MCG/AVT 4								
Existing	768,688	787,906	807,603	827,793	848,488	869,700	891,443	913,729
With effect from 1/4/2015	836,688	857,605	879,045	901,021	923,547	946,636	970,302	994,559
With effect from 1/4/2016	861,789	883,333	905,417	928,052	951,253	975,035	999,411	1,024,396
MCG/AVT 3								
Existing	629,327	645,060	661,187	677,716	694,659	712,026	729,826	748,072
With effect from 1/4/2015	697,327	714,760	732,629	750,945	769,719	788,961	808,686	828,903
With effect from 1/4/2016	718,247	736,203	754,608	773,473	792,810	812,630	832,946	853,770

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MCG/AVT 2								
Existing	510,121	522,874	535,946	549,345	563,078	577,155	591,584	606,374
With effect from 1/4/2015	578,121	592,574	607,388	622,573	638,137	654,091	670,443	687,204
With effect from 1/4/2016	595,465	610,351	625,610	641,250	657,282	673,714	690,556	707,820
MCG/AVT 1								
Existing	447,602	458,792	470,262	482,018	494,069	506,420	519,081	532,058
With effect from 1/4/2015	515,602	528,492	541,704	555,247	569,128	583,356	597,940	612,889
With effect from 1/4/2016	531,070	544,347	557,955	571,904	586,202	600,857	615,878	631,275
Information and Editorial Series (MCG/IE)								
MCG/IE 6								
Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
MCG/IE 5								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
MCG/IE 4								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,329,267	1,362,499	1,396,561	1,431,475	1,467,262	1,503,944	1,541,542	1,580,081
With effect from 1/4/2016	1,369,145	1,403,374	1,438,458	1,474,419	1,511,280	1,549,062	1,587,788	1,627,483
MCG/IE 3								
Existing	914,916	937,789	961,234	985,265	1,009,896	1,035,144	1,061,022	1,087,548
With effect from 1/4/2015	982,916	1,007,489	1,032,676	1,058,493	1,084,955	1,112,079	1,139,881	1,168,378
With effect from 1/4/2016	1,012,403	1,037,714	1,063,656	1,090,248	1,117,504	1,145,442	1,174,078	1,203,430
MCG/IE 2								
Existing	770,372	789,631	809,372	829,606	850,346	871,605	893,395	915,730
With effect from 1/4/2015	838,372	859,331	880,815	902,835	925,406	948,541	972,254	996,561
With effect from 1/4/2016	863,523	885,111	907,239	929,920	953,168	976,997	1,001,422	1,026,458
MCG/IE 1								
Existing	655,094	671,471	688,258	705,464	723,101	741,178	759,708	778,700
With effect from 1/4/2015	723,094	741,171	759,701	778,693	798,160	818,114	838,567	859,532
With effect from 1/4/2016	744,787	763,406	782,492	802,054	822,105	842,658	863,724	885,317

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MANAGEMENT INFORMATION SERVICES GROUP (MIS)								
Information Technology Group (MIS/IT)								
MIS/IT 8								
Existing	2,546,854	2,610,526	2,675,789	2,742,684	2,811,251	2,881,532	2,953,570	3,027,410
With effect from 1/4/2015	2,594,854	2,659,725	2,726,218	2,794,374	2,864,233	2,935,839	3,009,235	3,084,466
With effect from 1/4/2016	2,672,700	2,739,517	2,808,005	2,878,205	2,950,160	3,023,914	3,099,512	3,177,000
MIS/IT 7								
Existing	2,045,298	2,096,430	2,148,841	2,202,562	2,257,626	2,314,067	2,371,918	2,431,216
With effect from 1/4/2015	2,093,298	2,145,630	2,199,271	2,254,253	2,310,609	2,368,375	2,427,584	2,488,274
With effect from 1/4/2016	2,156,097	2,209,999	2,265,249	2,321,881	2,379,928	2,439,426	2,500,411	2,562,922
MIS/IT 6								
Existing	1,658,960	1,700,434	1,742,945	1,786,519	1,831,182	1,876,961	1,923,885	1,971,982
With effect from 1/4/2015	1,706,960	1,749,634	1,793,375	1,838,209	1,884,164	1,931,269	1,979,550	2,029,039
With effect from 1/4/2016	1,758,169	1,802,123	1,847,176	1,893,355	1,940,689	1,989,207	2,038,937	2,089,910
MIS/IT 5								
Existing	1,473,145	1,509,973	1,547,723	1,586,416	1,626,076	1,666,728	1,708,396	1,751,106
With effect from 1/4/2015	1,541,145	1,579,674	1,619,165	1,659,645	1,701,136	1,743,664	1,787,256	1,831,937
With effect from 1/4/2016	1,587,379	1,627,064	1,667,740	1,709,434	1,752,170	1,795,974	1,840,873	1,886,895
MIS/IT 4								
Existing	1,297,119	1,329,547	1,362,786	1,396,856	1,431,777	1,467,571	1,504,261	1,541,867
With effect from 1/4/2015	1,365,119	1,399,247	1,434,228	1,470,084	1,506,836	1,544,507	1,583,120	1,622,698
With effect from 1/4/2016	1,406,073	1,441,224	1,477,255	1,514,186	1,552,041	1,590,842	1,630,613	1,671,378
MIS/IT 3								
Existing	848,292	869,499	891,237	913,518	936,356	959,764	983,759	1,008,353
With effect from 1/4/2015	916,292	939,199	962,679	986,746	1,011,415	1,036,700	1,062,618	1,089,183
With effect from 1/4/2016	943,781	967,375	991,560	1,016,349	1,041,757	1,067,801	1,094,496	1,121,859
MIS/IT 2								
Existing	704,988	722,613	740,678	759,195	778,175	797,629	817,570	838,009
With effect from 1/4/2015	772,988	792,313	812,121	832,424	853,234	874,565	896,429	918,840
With effect from 1/4/2016	796,178	816,082	836,484	857,396	878,831	900,802	923,322	946,405
MIS/IT 1								
Existing	529,789	543,034	556,610	570,525	584,788	599,408	614,393	629,753
With effect from 1/4/2015	597,789	612,734	628,052	643,753	659,847	676,343	693,252	710,583
With effect from 1/4/2016	615,723	631,116	646,894	663,066	679,643	696,634	714,050	731,901

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Social Work Group (SWG)								
Professional Social Work (SWG/PS)								
SWG/PS 4								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
SWG/PS 3								
Existing	1,067,213	1,093,893	1,121,240	1,149,271	1,178,003	1,207,453	1,237,639	1,268,580
With effect from 1/4/2015	1,115,213	1,143,093	1,171,671	1,200,962	1,230,986	1,261,761	1,293,305	1,325,638
With effect from 1/4/2016	1,148,669	1,177,386	1,206,821	1,236,991	1,267,916	1,299,614	1,332,104	1,365,407
SWG/PS 2								
Existing	904,181	926,786	949,955	973,704	998,047	1,022,998	1,048,573	1,074,787
With effect from 1/4/2015	952,181	975,986	1,000,385	1,025,395	1,051,030	1,077,305	1,104,238	1,131,844
With effect from 1/4/2016	980,746	1,005,265	1,030,397	1,056,157	1,082,561	1,109,625	1,137,365	1,165,799
SWG/PS 1								
Existing	758,588	777,553	796,992	816,917	837,340	858,273	879,730	901,723
With effect from 1/4/2015	806,588	826,753	847,422	868,607	890,322	912,580	935,395	958,780
With effect from 1/4/2016	830,786	851,555	872,844	894,665	917,032	939,958	963,457	987,543
Probation Aftercare Officers Series (SWG/PAO)								
SWG/PAO 5								
Existing	2,594,638	2,659,504	2,725,992	2,794,141	2,863,995	2,935,595	3,008,985	3,084,209
Adjusted with effect from 1/4/2015	2,642,638	2,708,704	2,776,422	2,845,832	2,916,978	2,989,902	3,064,650	3,141,266
With effect from 1/4/2016	2,721,917	2,789,965	2,859,714	2,931,207	3,004,487	3,079,599	3,156,589	3,235,504
SWG/PAO 4								
Existing	2,038,145	2,089,099	2,141,326	2,194,859	2,249,731	2,305,974	2,363,623	2,422,714
Adjusted With effect from 1/4/2015	2,086,145	2,138,299	2,191,756	2,246,550	2,302,714	2,360,282	2,419,289	2,479,771
With effect from 1/4/2016	2,148,729	2,202,448	2,257,509	2,313,946	2,371,795	2,431,090	2,491,867	2,554,164
SWG/PAO 3								
Existing	1,680,000	1,722,000	1,765,050	1,809,176	1,854,406	1,900,766	1,948,285	1,996,992
Adjusted With effect from 1/4/2015	1,728,000	1,771,200	1,815,480	1,860,867	1,907,389	1,955,073	2,003,950	2,054,049
With effect from 1/4/2016	1,779,840	1,824,336	1,869,944	1,916,693	1,964,610	2,013,726	2,064,069	2,115,670

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SWG/PAO 2								
Existing	1,392,000	1,426,800	1,462,470	1,499,032	1,536,508	1,574,920	1,614,293	1,654,651
Adjusted With effect from 1/4/2015	1,440,000	1,476,000	1,512,900	1,550,723	1,589,491	1,629,228	1,669,959	1,711,707
With effect from 1/4/2016	1,483,200	1,520,280	1,558,287	1,597,244	1,637,175	1,678,105	1,720,057	1,763,059
SWG/PAO 1								
Existing	1,200,000	1,230,000	1,260,750	1,292,269	1,324,575	1,357,690	1,391,632	1,426,423
Adjusted With effect from 1/4/2015	1,248,000	1,279,200	1,311,180	1,343,960	1,377,558	1,411,997	1,447,297	1,483,480
With effect from 1/4/2016	1,285,440	1,317,576	1,350,515	1,384,278	1,418,885	1,454,357	1,490,716	1,527,984
Social Services (SWG/SSA)								
SWG/SSA 2								
Existing	646,264	662,420	678,981	695,955	713,354	731,188	749,468	768,204
With effect from 1/4/2015	694,264	711,621	729,411	747,646	766,338	785,496	805,133	825,262
With effect from 1/4/2016	715,092	732,969	751,293	770,076	789,328	809,061	829,287	850,020
SWG/SSA 1								
Existing	557,802	571,747	586,040	600,691	615,709	631,101	646,879	663,051
With effect from 1/4/2015	605,802	620,947	636,471	652,382	668,692	685,409	702,545	720,108
With effect from 1/4/2016	623,976	639,575	655,565	671,954	688,753	705,972	723,621	741,711
Social Work Aide (SWG/SWA)								
SWG/SWA 2								
Existing	548,970	562,695	576,762	591,181	605,961	621,110	636,637	652,553
With effect from 1/4/2015	616,970	632,394	648,204	664,409	681,019	698,045	715,496	733,383
With effect from 1/4/2016	635,479	651,366	667,650	684,341	701,450	718,986	736,961	755,385
SWG/SWA 1								
Existing	447,277	458,459	469,920	481,668	493,710	506,053	518,704	531,672
With effect from 1/4/2015	515,277	528,159	541,363	554,897	568,769	582,989	597,563	612,502
With effect from 1/4/2016	530,735	544,004	557,604	571,544	585,832	600,478	615,490	630,878
PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG)								
Librarian Series (PIDG/LB)								
PIDG/LB 5								
Existing	1,631,717	1,672,510	1,714,322	1,757,181	1,801,110	1,846,138	1,892,291	1,939,599
With effect from 1/4/2015	1,679,717	1,721,710	1,764,753	1,808,871	1,854,093	1,900,446	1,947,957	1,996,656
With effect from 1/4/2016	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PIDG/LB 4								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
PIDG/LB 3								
Existing	1,152,900	1,181,722	1,211,265	1,241,547	1,272,586	1,304,400	1,337,010	1,370,436
With effect from 1/4/2015	1,200,900	1,230,923	1,261,696	1,293,238	1,325,569	1,358,708	1,392,676	1,427,493
With effect from 1/4/2016	1,236,927	1,267,850	1,299,546	1,332,035	1,365,336	1,399,469	1,434,456	1,470,318
PIDG/LB 2								
Existing	933,049	956,375	980,284	1,004,791	1,029,911	1,055,659	1,082,051	1,109,102
With effect from 1/4/2015	1,001,049	1,026,075	1,051,727	1,078,020	1,104,971	1,132,595	1,160,910	1,189,933
With effect from 1/4/2016	1,031,080	1,056,857	1,083,279	1,110,361	1,138,120	1,166,573	1,195,737	1,225,631
PIDG/LB 1								
Existing	750,866	769,638	788,878	808,600	828,815	849,536	870,774	892,544
With effect from 1/4/2015	818,866	839,338	860,321	881,829	903,875	926,472	949,634	973,374
With effect from 1/4/2016	843,432	864,518	886,131	908,284	930,991	954,266	978,123	1,002,576
Archives & Records Management Series (PIDG/AR)								
PIDG/ AR 7								
Existing	2,571,277	2,635,559	2,701,448	2,768,985	2,838,209	2,909,164	2,981,893	3,056,441
With effect from 1/4/2015	2,619,277	2,684,759	2,751,878	2,820,675	2,891,192	2,963,472	3,037,558	3,113,497
With effect from 1/4/2016	2,697,855	2,765,302	2,834,434	2,905,295	2,977,927	3,052,376	3,128,685	3,206,902
PIDG/ AR 6								
Existing	1,988,434	2,038,145	2,089,098	2,141,326	2,194,859	2,249,730	2,305,974	2,363,623
With effect from 1/4/2015	2,036,434	2,087,345	2,139,528	2,193,017	2,247,842	2,304,038	2,361,639	2,420,680
With effect from 1/4/2016	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
PIDG/ AR 5								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,329,267	1,362,499	1,396,561	1,431,475	1,467,262	1,503,944	1,541,542	1,580,081
With effect from 1/4/2016	1,369,145	1,403,374	1,438,458	1,474,419	1,511,280	1,549,062	1,587,788	1,627,483
PIDG/ AR 4								
Existing	933,049	956,375	980,284	1,004,791	1,029,911	1,055,659	1,082,051	1,109,102
With effect from 1/4/2015	1,001,049	1,026,075	1,051,727	1,078,020	1,104,971	1,132,595	1,160,910	1,189,933
With effect from 1/4/2016	1,031,080	1,056,857	1,083,279	1,110,361	1,138,120	1,166,573	1,195,737	1,225,631

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S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Records Information Management Series (PIDG/RIM)								
PIDG/RIM 5								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
PIDG/RIM 4								
Existing	933,049	956,375	980,284	1,004,791	1,029,911	1,055,659	1,082,051	1,109,102
With effect from 1/4/2015	1,001,049	1,026,075	1,051,727	1,078,020	1,104,971	1,132,595	1,160,910	1,189,933
With effect from 1/4/2016	1,031,080	1,056,857	1,083,279	1,110,361	1,138,120	1,166,573	1,195,737	1,225,631
PIDG/RIM 3								
Existing	676,785	693,704	711,047	728,823	747,044	765,720	784,863	804,485
With effect from 1/4/2015	744,785	763,405	782,490	802,052	822,103	842,656	863,722	885,315
With effect from 1/4/2016	767,129	786,307	805,964	826,114	846,766	867,936	889,634	911,875
PIDG/RIM 2								
Existing	553,740	567,583	581,773	596,317	611,225	626,506	642,168	658,223
With effect from 1/4/2015	621,740	637,284	653,216	669,546	686,285	703,442	721,028	739,053
With effect from 1/4/2016	640,392	656,402	672,812	689,632	706,873	724,545	742,659	761,225
PIDG/RIM 1								
Existing	455,310	466,692	478,360	490,319	502,577	515,141	528,020	541,220
With effect from 1/4/2015	523,310	536,393	549,803	563,548	577,636	592,077	606,879	622,051
With effect from 1/4/2016	539,009	552,485	566,297	580,454	594,965	609,840	625,086	640,713
OFFICE AND PUBLIC SERVICE GROUP (OPS)								
Steno Writers Series (OPS/SW)								
OPS/SW 3								
Existing	1,149,400	1,178,135	1,207,589	1,237,778	1,268,723	1,300,441	1,332,952	1,366,276
With effect from 1/4/2015	1,197,400	1,227,335	1,258,018	1,289,469	1,321,706	1,354,748	1,388,617	1,423,332
With effect from 1/4/2016	1,233,322	1,264,155	1,295,759	1,328,153	1,361,357	1,395,391	1,430,275	1,466,032
OPS/SW 2								
Existing	920,542	943,556	967,144	991,323	1,016,106	1,041,509	1,067,546	1,094,235
With effect from 1/4/2015	968,542	992,756	1,017,574	1,043,014	1,069,089	1,095,816	1,123,212	1,151,292
With effect from 1/4/2016	997,598	1,022,538	1,048,102	1,074,304	1,101,162	1,128,691	1,156,908	1,185,831

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
OPS/SW 1								
Existing	762,014	781,065	800,591	820,606	841,121	862,149	883,703	905,795
With effect from 1/4/2015	810,014	830,264	851,021	872,296	894,104	916,456	939,368	962,852
With effect from 1/4/2016	834,314	855,172	876,552	898,465	920,927	943,950	967,549	991,738
Administrative Secretary (OPS/ADS)								
OPS/ADS 2								
Existing	1,109,739	1,137,482	1,165,919	1,195,067	1,224,944	1,255,568	1,286,957	1,319,131
With effect from 1/4/2015	1,177,739	1,207,182	1,237,362	1,268,296	1,300,003	1,332,504	1,365,816	1,399,962
With effect from 1/4/2016	1,213,071	1,243,398	1,274,483	1,306,345	1,339,004	1,372,479	1,406,791	1,441,960
OPS/ADS 1								
Existing	884,528	906,641	929,307	952,540	976,353	1,000,762	1,025,781	1,051,425
With effect from 1/4/2015	952,528	976,341	1,000,750	1,025,768	1,051,413	1,077,698	1,104,640	1,132,256
With effect from 1/4/2016	981,104	1,005,631	1,030,772	1,056,542	1,082,955	1,110,029	1,137,780	1,166,224
Secretarial Series (OPS/SS)								
OPS/SS 6								
Existing	1,261,267	1,292,799	1,325,119	1,358,247	1,392,203	1,427,008	1,462,684	1,499,251
With effect from 1/4/2015	1,309,267	1,341,999	1,375,549	1,409,937	1,445,186	1,481,315	1,518,348	1,556,307
With effect from 1/4/2016	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
OPS/SS 5								
Existing	1,124,062	1,152,164	1,180,967	1,210,492	1,240,754	1,271,772	1,303,567	1,336,156
With effect from 1/4/2015	1,172,062	1,201,364	1,231,398	1,262,183	1,293,737	1,326,081	1,359,233	1,393,213
With effect from 1/4/2016	1,207,224	1,237,404	1,268,340	1,300,048	1,332,549	1,365,863	1,400,010	1,435,010
OPS/SS 4								
Existing	878,592	900,557	923,070	946,147	969,801	994,046	1,018,897	1,044,370
With effect from 1/4/2015	926,592	949,757	973,501	997,838	1,022,784	1,048,354	1,074,563	1,101,427
With effect from 1/4/2016	954,390	978,250	1,002,706	1,027,773	1,053,468	1,079,804	1,106,800	1,134,470
OPS/SS 3								
Existing	736,454	754,866	773,737	793,081	812,908	833,230	854,061	875,413
With effect from 1/4/2015	804,454	824,565	845,179	866,309	887,967	910,166	932,920	956,243
With effect from 1/4/2016	828,588	849,302	870,535	892,298	914,606	937,471	960,908	984,930
OPS/SS 2								
Existing	555,586	569,475	583,712	598,305	613,262	628,594	644,309	660,417
With effect from 1/4/2015	623,586	639,176	655,155	671,534	688,322	705,530	723,169	741,248
With effect from 1/4/2016	642,294	658,351	674,810	691,680	708,972	726,696	744,864	763,485

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
OPS/SS 1								
Existing	463,195	474,775	486,644	498,810	511,280	524,062	537,164	550,593
With effect from 1/4/2015	531,195	544,475	558,087	572,039	586,340	600,998	616,023	631,424
With effect from 1/4/2016	547,131	560,809	574,829	589,200	603,930	619,028	634,504	650,367
Telephone Operating Series (OPS/TO)								
OPS/TO 4								
Existing	642,838	658,909	675,381	692,266	709,573	727,312	745,495	764,132
With effect from 1/4/2015	710,838	728,609	746,824	765,495	784,632	804,248	824,354	844,963
With effect from 1/4/2016	732,163	750,467	769,229	788,460	808,171	828,375	849,085	870,312
OPS/TO 3								
Existing	512,292	525,099	538,227	551,682	565,475	579,611	594,102	608,954
With effect from 1/4/2015	580,292	594,799	609,669	624,911	640,534	656,547	672,961	689,785
With effect from 1/4/2016	597,701	612,643	627,959	643,658	659,750	676,244	693,150	710,478
OPS/TO 2								
Existing	450,909	462,182	473,737	485,580	497,720	510,163	522,917	535,990
With effect from 1/4/2015	518,909	531,882	545,179	558,808	572,778	587,098	601,775	616,820
With effect from 1/4/2016	534,476	547,838	561,534	575,572	589,962	604,711	619,829	635,324
OPS/TO 1								
Existing	424,877	435,499	446,386	457,546	468,985	480,709	492,727	505,045
With effect from 1/4/2015	492,877	505,199	517,829	530,775	544,044	557,645	571,586	585,876
With effect from 1/4/2016	507,663	520,355	533,364	546,698	560,365	574,374	588,734	603,452
Trust Administration Series (PLG/TA)								
PLG/TA 5								
Existing	1,269,138	1,300,866	1,333,388	1,366,723	1,400,891	1,435,913	1,471,811	1,508,606
With effect from 1/4/2015	1,317,138	1,350,066	1,383,818	1,418,414	1,453,874	1,490,221	1,527,476	1,565,663
With effect from 1/4/2016	1,356,652	1,390,568	1,425,333	1,460,966	1,497,490	1,534,927	1,573,301	1,612,633
PLG/TA 4								
Existing	872,301	894,109	916,461	939,373	962,857	986,929	1,011,602	1,036,892
With effect from 1/4/2015	920,301	943,309	966,891	991,064	1,015,840	1,041,236	1,067,267	1,093,949
With effect from 1/4/2016	947,910	971,608	995,898	1,020,795	1,046,315	1,072,473	1,099,285	1,126,767
PLG/TA 3								
Existing	730,031	748,282	766,989	786,164	805,818	825,963	846,612	867,777
With effect from 1/4/2015	798,031	817,982	838,431	859,392	880,877	902,899	925,471	948,608
With effect from 1/4/2016	821,972	842,521	863,584	885,174	907,303	929,986	953,235	977,066

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S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PLG/TA 2								
Existing	578,709	593,177	608,006	623,206	638,786	654,756	671,125	687,903
With effect from 1/4/2015	646,709	662,877	679,449	696,435	713,846	731,692	749,984	768,734
With effect from 1/4/2016	666,110	682,763	699,832	717,328	735,261	753,643	772,484	791,796
PLG/TA 1								
Existing	463,047	474,623	486,489	498,651	511,117	523,895	536,993	550,417
With effect from 1/4/2015	531,047	544,323	557,931	571,880	586,177	600,831	615,852	631,248
With effect from 1/4/2016	546,978	560,653	574,669	589,036	603,762	618,856	634,327	650,185
Titles Registration Series (PLG/TR)								
PLG/TR 7								
Existing	1,269,138	1,300,866	1,333,388	1,366,722	1,400,891	1,435,913	1,471,811	1,508,606
With effect from 1/4/2015	1,317,138	1,350,066	1,383,818	1,418,414	1,453,874	1,490,221	1,527,476	1,565,663
With effect from 1/4/2016	1,356,652	1,390,568	1,425,333	1,460,966	1,497,490	1,534,927	1,573,301	1,612,633
PLG/TR 6								
Existing	872,301	894,109	916,462	939,373	962,858	986,929	1,011,602	1,036,892
With effect from 1/4/2015	940,301	963,809	987,904	1,012,601	1,037,916	1,063,864	1,090,461	1,117,722
With effect from 1/4/2016	968,510	992,723	1,017,541	1,042,979	1,069,054	1,095,780	1,123,175	1,151,254
PLG/TR 5								
Existing	730,031	748,282	766,989	786,164	805,818	825,963	846,612	867,777
With effect from 1/4/2015	798,031	817,982	838,431	859,392	880,877	902,899	925,471	948,608
With effect from 1/4/2016	821,972	842,521	863,584	885,174	907,303	929,986	953,235	977,066
PLG/TR 4								
Existing	656,098	672,500	689,313	706,545	724,209	742,314	760,872	779,894
With effect from 1/4/2015	724,098	742,200	760,755	779,774	799,269	819,250	839,732	860,725
With effect from 1/4/2016	745,821	764,466	783,578	803,168	823,247	843,828	864,924	886,547
PLG/TR 3								
Existing	583,375	597,960	612,908	628,231	643,937	660,035	676,536	693,450
With effect from 1/4/2015	651,375	667,659	684,351	701,460	718,996	736,971	755,395	774,280
With effect from 1/4/2016	670,916	687,689	704,881	722,503	740,566	759,080	778,057	797,509
PLG/TR 2								
Existing	492,815	505,136	517,764	530,708	543,976	557,575	571,515	585,802
With effect from 1/4/2015	560,815	574,835	589,206	603,936	619,035	634,511	650,373	666,633
With effect from 1/4/2016	577,639	592,080	606,882	622,055	637,606	653,546	669,885	686,632

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PLG/TR 1								
Existing	463,047	474,623	486,489	498,651	511,117	523,895	536,993	550,417
With effect from 1/4/2015	531,047	544,323	557,931	571,880	586,177	600,831	615,852	631,248
With effect from 1/4/2016	546,978	560,653	574,669	589,036	603,762	618,856	634,327	650,185
General Legal Support Series (PLG/LS)								
PLG/LS 5								
Existing	823,278	843,860	864,957	886,581	908,745	931,464	954,750	978,619
With effect from 1/4/2015	891,278	913,560	936,399	959,809	983,804	1,008,399	1,033,609	1,059,449
With effect from 1/4/2016	918,016	940,967	964,491	988,603	1,013,318	1,038,651	1,064,618	1,091,233
PLG/LS 4								
Existing	680,816	697,836	715,282	733,164	751,493	770,281	789,538	809,276
With effect from 1/4/2015	748,816	767,536	786,725	806,393	826,553	847,217	868,397	890,107
With effect from 1/4/2016	771,280	790,562	810,327	830,585	851,349	872,633	894,449	916,810
PLG/LS 3								
Existing	578,709	593,177	608,006	623,206	638,787	654,756	671,125	687,903
With effect from 1/4/2015	646,709	662,877	679,449	696,435	713,846	731,692	749,984	768,734
With effect from 1/4/2016	666,110	682,763	699,832	717,328	735,261	753,643	772,484	791,796
PLG/LS 2								
Existing	488,061	500,262	512,769	525,588	538,728	552,196	566,001	580,151
With effect from 1/4/2015	556,061	569,963	584,212	598,817	613,787	629,132	644,860	660,982
With effect from 1/4/2016	572,743	587,061	601,738	616,781	632,201	648,006	664,206	680,811
PLG/LS 1								
Existing	463,047	474,623	486,489	498,651	511,117	523,895	536,993	550,417
With effect from 1/4/2015	531,047	544,323	557,931	571,880	586,177	600,831	615,852	631,248
With effect from 1/4/2016	546,978	560,653	574,669	589,036	603,762	618,856	634,327	650,185
SCIENTIFIC OFFICERS GROUP (SOG)								
Science and Technology Group (SOG/ST)								
SOG/ST 10								
Existing	3,395,707	3,480,600	3,567,615	3,656,806	3,748,226	3,841,931	3,937,980	4,036,429
With effect from 1/4/2015	3,443,707	3,529,800	3,618,045	3,708,496	3,801,208	3,896,238	3,993,644	4,093,485
With effect from 1/4/2016	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SOG/ST 9								
Existing	2,547,870	2,611,567	2,676,856	2,743,777	2,812,372	2,882,681	2,954,748	3,028,617
With effect from 1/4/2015	2,595,870	2,660,767	2,727,286	2,795,468	2,865,355	2,936,989	3,010,413	3,085,674
With effect from 1/4/2016	2,673,746	2,740,590	2,809,104	2,879,332	2,951,315	3,025,098	3,100,726	3,178,244
SOG/ST 8								
Existing	1,991,971	2,041,770	2,092,815	2,145,135	2,198,763	2,253,733	2,310,076	2,367,828
With effect from 1/4/2015	2,039,971	2,090,970	2,143,245	2,196,826	2,251,746	2,308,040	2,365,741	2,424,884
With effect from 1/4/2016	2,101,170	2,153,699	2,207,542	2,262,730	2,319,299	2,377,281	2,436,713	2,497,631
SOG/ST 7								
Existing	1,636,132	1,677,035	1,718,961	1,761,935	1,805,983	1,851,133	1,897,411	1,944,847
With effect from 1/4/2015	1,684,132	1,726,235	1,769,391	1,813,626	1,858,967	1,905,441	1,953,077	2,001,904
With effect from 1/4/2016	1,734,656	1,778,022	1,822,473	1,868,035	1,914,736	1,962,604	2,011,669	2,061,961
SOG/ST 6								
Existing	1,273,935	1,305,783	1,338,428	1,371,889	1,406,186	1,441,341	1,477,374	1,514,308
With effect from 1/4/2015	1,321,935	1,354,983	1,388,858	1,423,579	1,459,169	1,495,648	1,533,039	1,571,365
With effect from 1/4/2016	1,361,593	1,395,633	1,430,524	1,466,287	1,502,944	1,540,518	1,579,030	1,618,506
SOG/ST 5								
Existing	1,007,780	1,032,974	1,058,798	1,085,268	1,112,400	1,140,210	1,168,715	1,197,933
With effect from 1/4/2015	1,055,780	1,082,175	1,109,229	1,136,960	1,165,384	1,194,518	1,224,381	1,254,991
With effect from 1/4/2016	1,087,453	1,114,640	1,142,506	1,171,068	1,200,345	1,230,354	1,261,113	1,292,640
SOG/ST 4								
Existing	832,890	853,712	875,055	896,931	919,354	942,338	965,897	990,044
With effect from 1/4/2015	880,890	902,912	925,485	948,622	972,338	996,646	1,021,562	1,047,101
With effect from 1/4/2016	907,317	930,000	953,250	977,081	1,001,508	1,026,546	1,052,209	1,078,514
SOG/ST 3								
Existing	694,882	712,254	730,060	748,311	767,019	786,195	805,850	825,996
With effect from 1/4/2015	762,882	781,954	801,503	821,540	842,079	863,131	884,709	906,827
With effect from 1/4/2016	785,768	805,413	825,548	846,187	867,341	889,025	911,251	934,032
SOG/ST 2								
Existing	526,849	540,020	553,520	567,358	581,542	596,081	610,983	626,257
With effect from 1/4/2015	594,849	609,720	624,963	640,587	656,602	673,017	689,842	707,089
With effect from 1/4/2016	612,694	628,012	643,712	659,805	676,300	693,208	710,538	728,301
SOG/ST 1								
Existing	447,254	458,435	469,896	481,644	493,685	506,027	518,677	531,644
With effect from 1/4/2015	515,254	528,135	541,339	554,872	568,744	582,963	597,537	612,475
With effect from 1/4/2016	530,712	543,979	557,579	571,518	585,806	600,451	615,463	630,849

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Protective Services Group (PTSG/PX)								
PTSG/PX 8								
Existing	1,170,575	1,199,839	1,229,835	1,260,581	1,292,095	1,324,398	1,357,508	1,391,445
With effect from 1/4/2015	1,218,575	1,249,039	1,280,265	1,312,272	1,345,079	1,378,706	1,413,173	1,448,503
With effect from 1/4/2016	1,255,132	1,286,511	1,318,673	1,351,640	1,385,431	1,420,067	1,455,569	1,491,958
PTSG/PX 7								
Existing	1,007,780	1,032,974	1,058,798	1,085,268	1,112,400	1,140,210	1,168,715	1,197,933
With effect from 1/4/2015	1,075,780	1,102,675	1,130,241	1,158,497	1,187,460	1,217,146	1,247,575	1,278,764
With effect from 1/4/2016	1,108,053	1,135,755	1,164,149	1,193,252	1,223,084	1,253,661	1,285,002	1,317,127
PTSG/PX 6								
Existing	890,205	912,460	935,272	958,654	982,620	1,007,186	1,032,365	1,058,174
With effect from 1/4/2015	958,205	982,160	1,006,714	1,031,882	1,057,679	1,084,121	1,111,224	1,139,005
With effect from 1/4/2016	986,951	1,011,625	1,036,916	1,062,838	1,089,409	1,116,645	1,144,561	1,173,175
PTSG/PX 5								
Existing	748,082	766,785	785,954	805,603	825,743	846,387	867,546	889,235
With effect from 1/4/2015	816,082	836,484	857,396	878,831	900,802	923,322	946,405	970,065
With effect from 1/4/2016	840,564	861,579	883,118	905,196	927,826	951,022	974,797	999,167
PTSG/PX 4								
Existing	661,517	678,055	695,006	712,381	730,191	748,446	767,157	786,336
With effect from 1/4/2015	729,517	747,755	766,449	785,610	805,250	825,382	846,016	867,166
With effect from 1/4/2016	751,403	770,188	789,442	809,178	829,408	850,143	871,397	893,181
PTSG/PX 3								
Existing	584,000	598,600	613,565	628,904	644,627	660,743		
With effect from 1/4/2015	652,000	668,300	685,008	702,133	719,686	737,678		
With effect from 1/4/2016	671,560	688,349	705,558	723,197	741,277	759,808		
PTSG/PX 2								
Existing	526,866	540,037	553,538	567,377	581,561	596,100		
With effect from 1/4/2015	594,866	609,738	624,981	640,606	656,621	673,036		
With effect from 1/4/2016	612,712	628,030	643,731	659,824	676,319	693,227		
PTSG/PX 1								
Existing	471,006	482,781	494,851	507,222	519,902	532,900		
With effect from 1/4/2015	539,006	552,481	566,293	580,451	594,962	609,836		
With effect from 1/4/2016	555,176	569,056	583,282	597,864	612,811	628,131		