



GOVERNMENT OF JAMAICA

The Ministry of Finance and the Public Service

**Jamaica Catastrophe Bond for Increased
Financial Resilience to Natural Disaster and
Climate Shocks (P173012)**

Draft

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

Appraisal

[Date]

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Jamaica (the Recipient) is planning to implement the Jamaica Catastrophe Bond for Increased Financial Resilience to Natural Disasters and Climate Shocks Project (the **Project**), with the involvement of the Ministry of Finance and the Public Service (MoFPS). The project development objective is to expand Government of Jamaica's financial protection against losses arising from tropical cyclones-wind.
2. The International Bank for Reconstruction and Development (hereinafter the **Bank**), as the administrator of the Global Risk Financing Facility- the multi-donor trust fund, has agreed to provide grant financing for the Project.
3. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents, or plans, as well as the timing for each of these.
4. The Recipient shall also comply with the provisions of any other environmental and social (E&S) documents required under the ESSs and referred to in this ESCP, such as the Stakeholder Engagement Plan (SEP) and the requirements for Occupational Health and Safety (OHS) as required for civil servants under ESS2 and the timelines specified in those E&S documents.
5. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry or any other agency designated by the recipient.
6. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Bank by the Recipient as required by the ESCP and the conditions of the legal agreement.
7. As agreed by the Bank and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Recipient through the Ministry of Finance and Public Service. The Recipient shall promptly disclose the updated ESCP.
8. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, safety, labor, gender-based violence, land acquisition, biodiversity or habitats, cultural heritage and stakeholder engagement.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular reports on the implementation of the ESCP, as part of the general Project Reports, focusing, inter alia, on the implementation of SEP, including Feedback and Grievance Redress Mechanism (GRM) and the OHS requirements as per ESS2.</p>	<p>Project Reports shall be furnished to the Bank each calendar semester not later than one month after each calendar semester.</p>	<p>Ministry of Finance and Public Services (MoFPS)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>The Recipient shall promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Sufficient detail of the accident or incident shall be provided regarding including an indication of immediate measures taken or that are planned to be taken to address it. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>The Bank shall be notified within 48 hours after learning of the incident or accident. The submission of the subsequent report would be provided to the Bank in a timeframe acceptable to the Bank and or as requested.</p>	<p>MoFPS</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>The Ministry of Finance and the Public Service (MoFPS) shall designate and maintain a staff with adequate skills to monitor the implementation of the ESCP, and SEP and prepare required reporting on these instruments.</p>	<p>The designated staff shall be in place no later than 90 days after the Project Effective Date and maintained throughout Project implementation.</p>	<p>MoFPS</p>
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT</p> <p>MoFPS shall maintain and implement Occupational Health and Safety (OHS) protocols and measures for civil service officials in the MoFPS who may be engaged in the Project, in accordance with ESS2. No other Project workers are expected in the Project.</p>	The MoFPS has in place OHS protocols in regard to COVID-19 and these shall be maintained throughout Project implementation.	MoFPS
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>The MoFPS Human Resources Department shall receive complaints submitted by MoFPS Staff engaged in the Project through its complaint mechanism.</p>	Throughout Project implementation	MoFPS's Human Resources
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
This standard is not relevant.			
ESS 4: COMMUNITY HEALTH AND SAFETY			
This standard is not relevant.			
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
This standard is not relevant.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
This standard is not relevant.			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
This standard is not relevant.			
ESS 8: CULTURAL HERITAGE			
This standard is not relevant.			
ESS 9: FINANCIAL INTERMEDIARIES			
This standard is not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt, disclose and implement the final SEP. The SEP shall be disclosed on multiple social media platforms and print media.</p>	<p>The SEP was updated and will be disclosed by appraisal. Final SEP shall be adopted no later than 90 days after the Project Effective Date.</p> <p>There will be periodic reviews of the SEP and it will be reported on as part of calendar semester reporting on the Project (see action A above).</p>	MoFPS
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>Operate a feedback and grievance mechanism, as described in the SEP.</p>	<p>The Feedback and GRM for domestic stakeholders already operational through MoFPS and to be maintained throughout Project implementation.</p> <p>Feedback and GRM for international stakeholders will be operational once prospectus document for CAT Bond is completed and the selected lead firm to issue and manage the Bond will be the contact point for queries and concerns.</p>	MoFPS Communications Department
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Training/orientation of designated staff of MoFPS on OHS, SEP and GRM</p>	<p>No later than 90 days of the Project Effective Date.</p>	MoFPS